

# **Orchard Park Central School District**

2023 Budget/Vote Edition

Community Report

# Windom Elementary Empowers Student Leaders

Ifth grade students at Windom Elementary have an excellent opportunity to become leaders within their very own elementa $m{r}$ ry school. In an effort to increase student voice and allow students to realize their own power to be active agents for change, Assistant Principal Theresa Glowacki has developed a fifth grade leadership program with the support of Windom Elementary Principal Philip Johnson.

The program launched this spring for current fifth grade students to pilot. In future years the program will begin in the fall and run throughout the school year.

In March, Mrs. Glowacki presented the program to students, telling them about each of the four teams and their missions. The four teams are:





Pictured above are some of Windom Elementary's student leaders in action. Top photo: members of the Character & Service team are pictured participating in a Character Ed. assembly that the students helped and how they should be addressed, plan. Bottom left photo: a member of the Hallway Greeting Team assists a younger student as they head to their classroom. Bottom right photo: Members of the Student Advisory team are pictured reading to a Kindergarten class.

the teams they are on and finding ways to bring their ideas to life. The teams work and meet individually but have been collaborating to share their messages and meet their goals for the betterment of the Windom community.

At the end of this school year, the program will culminate with fifth grade students presenting to current fourth graders about each team's mission and what the teams have accomplished during this school year. The fourth graders will be able to rank the teams they are most interested in, and they will take over these leadership roles during the 23-24 school year.

Student Advisory Team - students interested in providing advice on pressing student issues

- Hallway Greeting Team students who welcome others into the building
- Communications Team students who work together to share 3. relevant news & information
- Character & Service Team students who help support the Character Education traits

After the initial meeting, students were able to immediately rank their interest in each of the teams. Selecting the team they seemed most interested in has allowed students to think about what their strengths are and have an opportunity to work with other students with similar strengths. Each team has regular meetings with Mrs. Glowacki and SRPs, Mrs. Brege and Mrs. Auricchio to discuss what they are doing, how it is going, and plan what they would like to do moving forward. Out of 101 fifth grade students, 85 are actively participating on one of the teams that interested them most.

The teams look into issues affecting the Windom community and work toward making improvements. For example, the Hallway Greeting Team is working on ideas to combat students misbehaving in the hallways. According to Mrs. Glowacki, the students have offered different perspectives on issues that have come up

often thinking of ideas that had

Students have been ex-

not occurred to the adults.

cited and passionate about

2023-2024 **Annual School** Vote and **Election** May 16, 2023

Summer Community Education Brochure Enclosed. Pull out and Save Center Insert!



# Superintendent of Schools

David Lilleck

The Orchard Park Central School 🗘 District Board of Education unanimously approved the 2023-24 Operating Budget along with the continued long-range plan for bus replacement to go before voters on May 16, 2023.

Both proposals on the ballot are at a zero percent tax levy increase. As a district and a Board of Education, for the second year in a row, we have focused our planning to make sure that the Budget will have no additional tax levy impact on our community.

There is nothing more important than the health and safety of our students and adults. Our school district has been fortunate to have a close and collaborative relationship with the Orchard Park Police Department (OPPD). The OPPD are integral members of the District's planning teams and lead drills throughout the year to ensure the District is prepared for any and all situations. This is made possible through cooperation with the Town and Village of Orchard Park. In the proposed 2023-2024 operating budget is the addition of two School Resource Officers (SROs) for the elementary level. Currently the District has two SROs, one in the high school and one in the

middle school. The long-range plan includes SROs in each of our six buildings.

Beyond safety measures, there will also be added opportunities for students with the addition of more extracurricular clubs and activities and more modified sports. The goals in planning the 2023-24 Operating Budget are:

- Maximize the potential of every student
- Align with the District Comprehensive Improvement Plan (DCIP)
- Enhance and support current programs
- Zero increase to the tax levy (second year in a row)

We believe this year's operating budget will support these goals.

Also on the ballot this year is a proposition to add a student Ex-Officio to the Board of Education. The Ex-Officio student will not be a voting member of the Board, nor will the student have access to executive sessions or confidential information. Many neighboring districts have a student Ex-Officio on their Boards to foster improved communication between high school students and the Board of Education.

Thank you for your support as we continue to build upon the foundation of excellence that we have in place with no additional tax levy impact!

# May 16, 2023 Ballot

#### Proposition # 1 - Proposed Operating Budget

The 2023-24 School District Budget for the Orchard Park Central School District is \$119,841,109. This budget will not raise the tax cap as it is a 0% tax levy increase.

Scan the QR code to learn more.



## Proposition # 2 - Purchase and Financing of Vehicles

Voters will decide on the purchases of one (1) sixty-six (66)-passenger school bus with one wheelchair capacity at an estimated maximum cost of \$200,000; three (3) seventy-seven (77)-passenger school buses at an estimated maximum cost of \$175,000 each; four (4) twenty-two (22)-passenger school buses with one wheelchair capacity at an estimated maximum cost of \$125,000 each; and four (4) thirty-five (35)-passenger school buses at an estimated maximum cost of \$110,000 each. These buses will be funded through state education department reimbursements and contractual agreements. This proposition is similar to propositions over the last eighteen years; and, if approved will have no new tax impact on local taxpayers.

#### Proposition # 3 - Student Serving as Ex Officio School Board Member

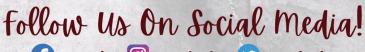
If approved a high school student would be a member of the Board of Education; however, the student will not have a vote, will not attend executive sessions, will not have access to confidential information or receive compensation of any form for participating in Board meetings. The student member would provide an informed student viewpoint to the Board of Education.



#### ■無回 Election of Three Candidates to the Board of Education

Scan the QR code to the left or see pages 6 & 7 for Candidate Profiles. (after the Community Education insert)











## **Total Budget Expenditures**

Components	2022-23	2023-24	Change
Program	\$85,756,344	\$89,181,989	\$3,425,645
Capital	\$18,249,606	\$19,162,249	\$912,643
Administration	\$10,654,619	\$11,496,871	\$842,252
TOTAL	\$114,660,569	\$119,841,109	\$5,180,540

#### **Program Expenditures**

# Proposed Operating Budget - Program Component

The program or instructional component includes accounts for instruction and educational support services for the district's over 5,000 students. Transportation, instructional computers, supplies, textbooks, special education services, and salaries and benefits for employees assigned to this category are reported here.

Program	2022-23	2023-24	Change
Regular Education	\$44,959,653	\$47,750,600	\$2,790,947
Special Education	\$15,643,000	\$15,521,000	-\$122,000
Transportation	\$5,064,691	\$5,302,889	\$238,198
Benefits	\$20,089,000	\$20,607,500	\$518,500
TOTAL	\$85,756,344	\$89,181,989	\$3,425,645

#### **Capital Expenses**

# Proposed Operating Budget - Capital Component

The capital component of the budget includes maintenance and upkeep of the district's facilities and property including electricity, gas, water, sewer, and telephone services. It also includes principal and interest payments on capital projects and salaries and benefits for maintenance and custodial staff.

Program	2022-23	2023-24	Change
Operations & Maintenance	\$7,231,810	\$7,931,510	\$699,700
Debt Service	\$8,229,296	\$8,359,239	\$129,943
Benefits	\$2,788,500	\$2,871,500	\$83,000
TOTAL	\$18,249,606	\$19,162,249	\$912,643

## **Administrative Expenses**

# Proposed Operating Budget - Administrative Component

The administrative component of the budget provides for overall general support and management activities including the Board of Education, the superintendent's office, business and personnel departments, curriculum and staff development, and supervision and support in each of the six schools. Also included are expenses for legal services, liability and property insurance, BOCES administrative costs, and salaries and benefits for all staff in the administrative offices.

Program	2022-23	2023-24	Change
Board & District Office	\$5,345,935	\$6,019,252	\$673,317
Building Supervision	\$2,384,684	\$2,522,619	\$137,935
Benefits	\$2,924,000	\$2,955,000	\$31,000
TOTAL	\$10,654,619	\$11,496,871	\$842,252

#### **Estimated Revenue**

School Districts are funded through State Aid, property tax, and other revenue sources including sales tax and fund balance.

Source	2022-23	2023-24	Change
Property Tax Levy	\$69,826,734	\$69,826,734	\$o
PILOTS	\$575,000	\$575,000	\$o
State & Federal Aid (*)	\$30,214,995	\$35,125,535	\$4,910,540
Erie County Sales Tax	\$7,000,000	\$7,000,000	\$o
Other Revenues	\$798,000	\$808,000	\$10,000
Fund Balance & Reserves	\$6,245,840	\$6,505,840	\$260,000
TOTAL	\$114,660,569	\$119,841,109	\$5,180,540

\*Recently approved American Rescue Plan (ARP) & Coronavirus Response & Relief Supplemental Appropriations (CRRSA) federal funding is budgeted for and will be expensed out of the Special Aid Fund as per NYSED guidance. This funding can be utilized for the 2021-22, 2022-23, and 2023-24 fiscal years.



# A Word From Board of Education President Christine Gray Tinnesz, Ed.D

Icannot believe it is almost the end of another school year! On March 14, 2023, the Board of Education adopted the 2023-2024 budget. The Orchard Park School District is fortunate to have a group of administrators so committed to both the stability and excellence of the District.

Superintendent Lilleck and the team of administrative leaders realize that we must do everything we can to maintain and grow our programs in our District while being financially creative. This budget supports our students and does not increase the tax burden on residents with a zero percent tax levy recommendation for a second year in a row. This budget will add two SROs at the elementary level, increase after school activities and athletic opportunities for students, enhance our reading program at the elementary level, and will bring back in house special education programming. These are just a few examples of the programs and opportunities for students in the 2023-24 operating budget. I realize the importance of supporting Superintendent Lilleck, our administrators, teachers and staff in their daily professional work to educate and support students and I believe this budget will continue this work in a fiscally responsible manner. The Board is hopeful that the community will vote on May 16, 2023.

In addition to the budget being on the May ballot, the Board is looking to add a student as an Ex Officio Member, which

is required to be on the ballot this year. By having a student serve on the board, it will provide an informed student viewpoint to the Board of Education.

Please remember that the community will also be asked to approve a proposition for the purchase of buses, which is similar to the bus-buying proposition that has been on the ballot for more than 15 years.

Finally, the voters will also elect three school board trustees on May 16. Our District is fortunate that each year community members of different backgrounds, experiences and interests come forward to run for the school board. Effective school boards are critical to the success of school districts. Before you cast your vote for school board trustees, consider these questions suggested by the New York State School Boards Association: 1. Does the candidate understand the role of the school board? 2. Is the candidate focused on a single issue or on a broad range of school district concerns? 3. Does the candidate's approach make it likely that he or she will be able to work effectively with the rest of the board? 4. Will the candidate enhance the mix of skills and backgrounds on the board and help represent the diversity of the community? 5. Does the candidate have the commitment to do what's right even in the face of strong opposition? On behalf of the Board, I encourage everyone to become as informed as possible about the budget, the student representative on the board as an Ex Officio member, the bus proposition and the school board candidates. Please make time to vote on May 16!

## The Role of a Board of Education Member

The Board of Education is elected by District voters to govern schools and determine educational policies. Technically, Board of Education members are Local Officials, their authority and duties are defined by the state and federal constitutions and laws as well as by rules and regulations promulgated by the Board of Regents and commissioner of education, and other regulatory agencies. Members of the Board of Education are volunteers and receive no salary for their work. They do not have the day-to-day duties of running a school district, rather their role is oversight and setting policy; the Superintendent is responsible for all aspects of the district and he reports to the Board. Information regarding the Board of Education candidates is available on pages 6 and 7 (after the Community Ed. insert).

#### **School District Budget Notice**

Overall Budget Proposal	Budget Adopted for the 2022-23 School Year	Budget Proposed for the 2023-24 School Year	Contingency Budget for the 2023-24 School Year *
Total Budgeted Amount, Not Including Separate Propositions	\$ 114,660,569	\$ 119,841,109	\$ 119,466,788
Increase/Decrease for the 2023-24 School Year		\$ 5,180,540	\$ 4,786,219
Percentage Increase/Decrease in Proposed Budget		4.52 %	4.17 %
Change in the Consumer Price Index		8.0%	
A. Proposed Levy to Support the Total Budgeted Amount	\$ 69,826,734	\$ 69,826,734	
B. Levy to Support Library Debt, if Applicable	\$ 0	\$ 0	
C. Levy for Non-Excludable Propositions, if Applicable **	\$ 0	\$ 0	
D. Total Tax Cap Reserve Amount Used to Reduce Current Year Levy	\$ 0	\$ 0	
E. Total Proposed School Year Tax Levy (A + B + C - D)	\$ 69,826,734	\$ 69,826,734	\$ 69,826,734
F. Total Permissible Exclusions	\$ 3,994,996	\$ 3,604,137	
G. School Tax Levy Limit, Excluding Levy for Permissible Exclusions	\$ 65,831,738	\$ 66,222,597	
H. Total Proposed School Year Tax Levy, <u>Excluding</u> Levy to Support Library Debt and/or Permissible Exclusions $(E-B-F+D)$	\$ 65,831,738	\$ 66,222,597	
I. Difference: G – H (Negative Value Requires 60.0% Voter Approval – See Note Below Regarding Separate Propositions) **	\$ 0	\$ 0	
Administrative Component	\$ 10,654,619	\$ 11,496,871	\$ 11,102,550
Program Component	\$ 85,756,344	\$ 89,181,989	\$ 89,181,989
Capital Component	\$ 18,249,606	\$ 19,162,249	\$ 19,162,249

<sup>\*</sup> Provide a statement of assumptions made in projecting a contingency budget for the 2023-24 school year, should the proposed budget be defeated pursuant to Section 2023 of the Education Law.

<sup>\*\*</sup> List Separate Propositions that are not included in the Total Budgeted Amount: (Tax Levy associated with educational or transportation services propositions are not eligible for exclusion and may affect voter approval requirements)

Description	Amount
Purchase & Financing of Vehicles, Related Equipment & Supplies (Bus Purchase) (No 2023 Tax Impact)	\$ 1,650,000
	\$
	\$
	\$

*NOTE TO SCHOOL DISTRICT BUSINESS OFFICIALS: Please submit an electronic version (Word or PDF) of this completed form to: <a href="mailto:emscmqts@nysed.qov">emscmqts@nysed.qov</a>	Under the Budget Proposed for the 2023-24 School Year
Estimated Basic STAR Exemption Savings <sup>1</sup>	\$ 480

The annual budget vote for the fiscal year 2023-24 by the qualified voters of the Orchard Park Central School District, Erie County, New York, will be held at the Orchard Park High School in said district on Tuesday, May 16, 2023 between the hours of 7:00am and 9:00pm, prevailing time in the Orchard Park High School, at which time the polls will be opened to vote by voting ballot or machine.

<sup>1.</sup> The basic school tax relief (STAR) exemption is authorized by section 425 of the Real Property Tax Law.

## Board of Education Candidates - Elect Three

Below and on the following page are the candidates running for the Orchard Park Central School District Board of Education. They are listed in the order they will appear on the ballot. District residents will elect three candidates to the Board. This information was provided by the candidates.

#### 1A On The Ballot – Steven Barlette



Candidate Address: 11 Templeton Trail, Orchard Park, NY 14127

Family Information: Wife: Kelly. Three children in the district: Noel, 11th grade; Steve, 10th grade; Josh, 7th

grade

Education: BS in Business Administration, Finance major & Economics minor

Career: Over 23 years in the private sector. Currently a Key Account Manager for a Biotech company.

**Reasons for Running:** 

I believe that all students deserve a quality education that prepares them for success in life. Kelly & I have three children in the district and like you, we expect the best for our students, parents, teachers, and the taxpayers. I love our community & schools, and will work to preserve high standards & academic excellence. I have volunteer experience as a coach as well as a past board member for two local non-profits. As your board trustee, I will

represent ALL stakeholders, provide appropriate oversight, and represent the values of Orchard Park. We all deserve a school board that is accessible, engaged, and freely communicates their thoughts on public matters. I also believe in the importance of transparency, and avoiding conflicts of interest in order to maintain & improve the public trust in our educational system. Together we can foster an environment where critical thinking, creativity, and intellectual curiosity are celebrated. I respectfully ask for your vote on May 16th. Contact me via Barlette4board@gmail.com

#### 2A On The Ballot - Ed Draves



Candidate Address: 23 Eaglebrook Dr. West Seneca, NY 14224

Family Information: Wife Anne Draves (25 years!) Son Christopher and Daughter Pearlanne both Orchard Park

Graduates

Education: Bachelor of Science in Business Studies from Buffalo State College

Career: 33 Years at the Premier Group, 20 as Wine Manager at Prestige Wines and Spirits in Orchard Park

Reasons for Running:

My family moved to the Orchard Park School District 19 years ago because we wanted our children to get a quality, well rounded education in a safe, supportive environment. My wife and I credit the learning environment in Orchard Park and open collaboration with their teachers for our kids' academic success. Their development was a partnership between the schools and our home life. Each having a hand in who our kids grew up to be. I pride myself

on being non-political and even tempered. If the voters of Orchard Park choose me, I promise that students and education will be my focus, not a political agenda. In the past I have partnered with the Kidney Foundation to advocate for bi-partisan legislation to aid in the Kidney donation process. That is the kind of 'across the aisle' advocacy I want to bring to the Orchard Park School Board. I would look forward to collaborating with all school board members to keep Orchard Park School District the wonderful learning environment it was for my kids.

#### 3A On The Ballot – Steven Comeau



Candidate Address: 33 Knob Hill Road, Orchard Park, NY 14127

Family Information: I live with my wife of 10 years, Aimee, and our 2 boys, Etienne - 8 and Guillaume - 4

Education: Graduated from SUNY UB School of Social Work with a masters degree

**Career:** I'm an emergency psychiatric social worker at ECMC's Comprehensive Psychiatric Emergency Program. Preceding that I worked for Erie County DSS working with teens in foster care and training foster parents.

Reasons for Running:

I'm a life-long OP resident, my wife and I both grew up here. After graduating from OPHS I earned my master's degree in social work from SUNY UB. Now we are raising our children in our hometown because we love this place. Whether at the OP Little League, on the golf course, or on the ski slopes we are blessed to be spending time with our wonderful friends and neighbors. All these things enrich our lives and make OP a special place. Another important

aspect of OP for anyone looking to move here or with kids or grandkids in the district is the excellence of our public schools. I'm running for Board of Education because I want to ensure that our schools continue to be among the best in the region. I work in the region's only psychiatric ER, so I'm used to facing diverse and stressful problems head-on. I won't shy away from engaging with parents, teachers, & students to better understand their concerns and find solutions that keep us moving forward as a community.

## 4A On The Ballot - Jennifer Rogers

Candidate Address: 4093 Connors Way, Blasdell, NY 14219

Family Information: Married to Andy Rogers, Mother of 4 boys: Benjamin (age 11), Parker (age 8), Ethan (age 8),

and Cameron (age 7)

Education: Graduate of Orchard Park, Class of 2000,

B.S. Chemical Engineering from University of Rochester, 2004,

M.D. SUNY Stony Brook School of Medicine, 2008.

Career: Senior Physician with UBMD Emergency Medicine. Medical Director of Emergency Medicine at Eastern

Niagara Hospital and Mt. St. Mary's Hospital.

Reasons for Running:

I truly believe that School, Home, and Community are the pillars of our students' foundation. We must all collaborate to positively impact our students and best prepare them to succeed in the world beyond the walls of the its deserve an educational experience that allows them to succeed and reach their highest potential. Our teachers and

school. All students deserve an educational experience that allows them to succeed and reach their highest potential. Our teachers and staff deserve the support they need to get them there. I believe that school should be a safe environment where our children can focus on learning. This includes both physical safety measures as well as promoting initiatives to combat bullying, support students' mental health, and accept all students for their individual uniqueness, regardless of gender, race, religion, or socioeconomic status. I pledge to continue to approach decision making by using data and facts to help guide conclusions. I am always open to dialog, compromise, and will work to find solutions, rather than just identify problems. I would be honored to serve a second term and I sincerely appreciate your support. Learn more at togetherOPschools.org.

#### 5A On The Ballot - Bobby Wellington

Candidate Address: 7040 Ellicott Road, Orchard Park, NY 14127

Family Information: Married, 2 kids

Education: Alfred State, ECC, Hilbert College

Career: Independent Contractor, Boys and Girls Club of Orchard Park/Boston, Boys and Girls Club of Orchard Park

**Reasons for Running:** 

I have dedicated 30 years of my life serving the families of Orchard Park and the surrounding communities, 25 years of which working directly with kids. In those 25 years of my professional life working with children, the one constant amongst an ever changing world was and is to provide a positive environment and safe place for every single person that I encountered. I learned plenty along the way, met amazing people, witnessed countless success stories, got through some heartbreak, and overcame many challenges especially over the last few years and none

of it would have been possible without conversations with parents, guidance from teachers and principals, input and assistance from the community, and a supporting cast of family and friends that I am forever grateful for. Through dialogue, transparency, and honesty, that is what I will fight for and for every single child in our school district - a positive and safe place to learn while experiencing the thrill of being a kid.

#### 6A On The Ballot - Katherine Ibarra

Candidate Address: 30 Briar Hill Road, Orchard Park, NY 14127

Family Information: Husband - Nathan. Kids - 6 yo and 4 yo daughters

Education: Masters in Social Work - Saint Louis University (MO)

Bachelors in Fine Arts - Stephens College in Columbia, MO

**Career:** Licensed Clinical Therapist and over 14 years of Mental Health experience working with patients experiencing depression, anxiety, relationship issues, parenting problems, career challenges, ADHD, self-esteem problems, and much more.

**Reasons for Running:** 

I am running to advocate for our students, teachers, parents and taxpayers. I am committed to preserving the academic excellence of our district and will proactively address concerns related to policies impacting our schools.

I will provide an independent voice for our community and will always stand up for the best interests of our children. In the Summer/Fall of 2022, I was given the honor to work with the OP Boys and Girls Club to provide mental health services. Prior to becoming a therapist, I studied theatre and received a BFA. Working with the B&G club was the perfect opportunity to blend both drama and mental health. This created a fun and open space for kids to express their feelings, solve problems, develop better coping skills and improve their self-confidence. Thank you for your support in bringing our community together while maintaining excellence in our schools.



Orchard Park Central Schools Board of Education Orchard Park, New York 14127 Editor: Julianne Becker www.opschools.org (716) 209-6222

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# Resident

# Date, Time and Location of Public Vote

Tuesday, May 16, 2023
7 a.m. - 9 p.m.
Orchard Park High School Gymnasium
4040 Baker Road
Orchard Park, NY 14127
(Use Freeman Road Entrance)

#### **Voter Eligibility**

- · At least 18 years of age.
- · A United States citizen.
- A District resident for at least 30 days before the date of the vote

\*Please bring proof of residency. (i.e. drivers license)

#### On The Ballot

#### **Proposition I: Operating Budget**

• The 2023-24 School District Budget for the Orchard Park Central School District, is \$119.841,109. This budget will not raise the tax cap as it is a 0% tax levy increase.

#### **Proposition II: School Bus Purchase**

 Continues the 18 year Bus Replacement Program (no new tax impact).

# Proposition III: Student Serving as Ex Officio School Board Member

 A high school student would be a non-voting member of the Board of Education and provide an informed student viewpoint to the Board.

#### **Election of Three Board Members**

(They are listed in the order they will appear on the ballot).

- 1A On The Ballot Steven Barlette
- · 2A On The Ballot Ed Draves
- 3A On The Ballot Steven Comeau
- 4A On The Ballot Jennifer Rogers
- 5A On The Ballot Bobby Wellington
- · 6A On The Ballot Katherine Ibarra

#### **Absentee Ballots**

Applications for absentee ballots for the 2023-24 Annual School Vote may be obtained at the District Clerk's Office, 2240 Southwestern Blvd., West Seneca, NY. Completed applications must be received by the District Clerk no later than seven days before the election if the ballot is to be mailed to the voter, or no later than the day before the vote if the ballot is to be personally delivered by the voter. Absentee ballots must be received by the District Clerk no later than 5 p.m. prevailing time on May 16, 2023. Absentee Ballot applications are also available on our District website: www.opschools.org. For more information on absentee ballots, please contact the District Clerk at 209-6280.

#### **Election Night Dinner and Donuts**

The Orchard Park High School Post Prom is hosting a BW's Barbecue Dinner at the Vote. All proceeds benefit Post Prom, a PTO-sponsored drug and alcohol free party for seniors and their dates following the Prom.

- Chicken Dinners are \$13 and include a 1/2 chicken, potato salad, coleslaw and a roll
- Rib Dinners are \$15 and include a 1/4 rack ribs, potato salad, coleslaw, and a roll
- Dozen Krispy Kreme Donuts \$12

Order at the door or place your pre-sale order using the QR code to the right.

On Wednesday, April 12, seventeen Orchard Park High School seniors committed to college athletic teams



Congratulations to the students, their families and their coaches!