

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

December 13, 2022

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Christine Gray-Tinnesz, President
Dr. Jennifer Rogers, Vice President
Mr. Ryan Cimo
Mr. Ryan Anderson
Mrs. Kim Hughes
Mr. Tom Provost
Mrs. Karen Sreniawski

Members Excused: n/a

Others Present: Mr. David Lilleck, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 80

Dr. Tinnesz called the meeting to order at 7 pm and led all in the Pledge of Allegiance.

Announcements & Points of Pride

- Mr. Lilleck made the following announcements:
 - Thanked Bill Fahey, from buildings and grounds, for the building of the new podium/cart for Board meetings.
 - Thanked Sarah Hornung and the technology team for their work on getting the live streaming of Board meetings in place.
 - Shared that on the middle school and high school library websites, parents will find a letter outlining the thoughtful process our librarians undertake as they select books for our collection. You will also see a link for parents to enter books they may not want their child to read/check out of the library.
 - Thanked all the members of buildings and grounds and transportation staff for their help during the snowvemner 2.0 storm. He also thanked Chief Fitzgerald for his leadership throughout the storm. There was an emergency response group that was in constant communication during the storm. That group that included the town, village, police. The Orchard Park Middle School was opened as a shelter for stranded motorist. He thanked Personal Touch, the district food service provider, for their assistance in helping feed those that were in the shelter. He shared a short video put tougher by the technology team and the Public Relations Director of how our students and families where spending time during the snow event.
 - On November 30, 2022, the high school held a celebration for staff and students to celebrate the high schools recognition as a Blue Ribbon school.

ANNOUNCEMENTS/
POINTS
OF PRIDE

- After scheduling shifts due to the November storm, the Middle School students and staff put on an amazing performance of the Little Mermaid Jr.
- Shared a fall athletic update and recognized student athletes for their success. He also announced that all of our varsity teams qualified for the NYSPHSAA Team Scholar Athlete Award.
- Reminded everyone that winter recess is December 24 through January 2.

Consensus Items

Motion by Dr. Rogers, seconded by Mr. Cimo to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Consensus Minutes

- November 8, 2022

Consensus Financials Approval (attachment #1)

- Treasurer’s Report – October 2022
- Revenue Budget Detail – October 2022
- Appropriations Reports – November 2022
- Warrant Reports – November 2022

Consensus Personnel

Personnel Considerations – Teachers and Administrators

Appointments – Tenure (Teachers and Administrators)

Name	Current Location	Tenure Area	Effective Date	Certification Area	Certification Status
Setera, Rebecca	EG	Special Education	01/30/23	Special Education	Permanent

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Siresi, Kimberly	Speech teacher	Speech & Lang Dis / Initial	Speech	EG	Full Year Reg Sub 08/31/22 - 12/2/22 (end date amended) LOA - E Nicholson	2 M (30)
Hooven, Antonique	School Psyc	School Psyc / Permanent	Psyc	DO	Part Year Reg Sub 09/08/22 - 11/11/22 (end date amended)	1 M (60) pro-rated
Jackson, Sara	Guidance Counselor	School Counselor / Permanent	Guidance	EG	Part Year Reg Sub 12/23/22 - 05/15/23 LOA - A Krempa	1 M (60) pro-rated
Harrington, Siobhan	Teaching Assistant	Childhood Ed (Gr 1-6) / Initial	Teaching Assistant	EL	Part Year Reg Sub 11/7/22 - 12/23/22) LOA - A Maiorana	1 B pro-rated
Goodrich, Kathryn	Elem Ed teacher	Early Child Ed (B-2) / Initial	Elem Ed	EL	Part Year Reg Sub 08/31/22 - 02/28/23 (end date amended) LOA - J Patterson	1 B pro-rated
Criado, Lori	ESL/ENL teacher	ESOL / Initial	ESL	EG	Part Year Reg Sub 01/03/23 - 05/17/23 LOA - K Fenski	1 M (30) pro-rated

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

CONSENSUS ITEMS

MINUTES

FINANCIALS

PERSONNEL

Appointments– Mentors (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Sorko-Kirsch, Tammy	Mentor for Lisa Lucenti (SD)	10/11/22 - 10/10/23	OPTA	\$1,312
Michener, Joy	Mentor for Justine McQuillen (EL)	11/01/22 - 10/31/23	OPTA	\$1,312
Rominger, Stacy	Mentor Coordinator - HS	2022/23	OPTA	\$1,312
Thomson, Sherri	Mentor Coordinator - MS	2022/23	OPTA	\$1,312
Waack, James	Mentor Coordinator - Elem	2022/23	OPTA	\$1,312
Zelasko, Nicole	Mentor for Katherine Greenway (EL)	11/07/22 - 06/30/23	OPTA	\$1,312 pro-rated

Appointments– Extra Class Activity Advisor (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Bean, Scott	Tri-M Music Honor Society (HS1)	2022/23	OPTA	\$1,372 Group IV / Step 2 (step amended)
Boucounis, Nicholas	QMB Choreographer	Winter 2022/23	Community Member	\$1,707 Group III / Step 2
Hardenburg, Whitney	Musical Costume Designer (WE)	2022/23	OPTA	\$1,260 Group IV / Step 1
Johnson, Leif	Engineering Club (MS)	2022/23	OPTA	\$1,827 Group IV / Step 4 (amount amended)
Morrow, Traci	March Band Choreographer	Winter 2022/23	Community Member	\$2,255 Group II / Step 2
Rainforth, Genevieve	March Band Choreographer	Winter 2022/23	Community Member	\$1,707 Group III / Step 2
Waterman, Jennifer	Life & Career (MS)	2022/23	OPTA	\$1,082 Group V / Step 4 (amount amended)

Appointments – Coordinators and Instructional Leaders (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Canfield, David	K-5 AIS Coordinator - Math (Rescind)	07/01/22 - 12/31/22 (amended)	OPTA	\$2,248.50 (amended)
Linder, Ann	Coordinator - Transition & Resource	07/01/22 - 10/31/22 (amended)	OPTA	\$2,998 (amended)

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Lattanzio, Megan	Substitute Teacher/Home Instructor	11/17/22-6/30/23	Certified
Lesniak -Roussev, Rebecca	Substitute Teacher/Home Instructor	11/28/22-6/30/23	Certified
Powers, Katherine	Substitute Teacher	11/28/22-6/30/23	Uncertified
Heinen, Jacquelyn	Substitute Teacher	11/29/22-6/30/23	Uncertified
Harrington, Siobhan	Substitute Teacher	01/03/23 - 6/30/23	Certified
Criado, Lori	Substitute Teacher	12/15/22 - 6/30/23	Certified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Bove, Aaron	Track & Field - JV, Boys	Spring 2023	OPTA	\$3,309 / Step 3
Callahan, Bridget	Lacrosse - Varsity, Girls	Spring 2023	OPTA	\$5,014 / Step 4
Catalano, Larry	Lacrosse - Varsity, Boys	Spring 2023	OPTA	\$5,014 / Step 4
Collesano, Stan	Wrestling - Assistant Varsity	Spring 2023	Community Member	\$5,014 / Step 4
Daniszewski, Wendy	Track & Field - Modified, Boys	Spring 2023	OPTA	\$2,882 / Step 2
Dietrich, Jeff	Baseball - Assistant JV	Spring 2023	Community Member	\$3,741 / Step 4
Ferrara, Matthew	Track & Field - JV, Boys	Spring 2023	OPTA	\$5,014 / Step 4
Ferrentino, Steve	Softball - JV	Spring 2023	OPSRPA	\$3,741 / Step 4
Forcucci, Lucian	Lacrosse - Assistant Varsity, Boys	Spring 2023	OPTA	\$3,741 / Step 4
Grossman, Amy	Unified Basketball	Spring 2023	OPTA	\$3,000
Hartke, Lauren	Track & Field - Modified, Girls	Spring 2023	OPTA	\$3,362 / Step 4
Hillegas, Charles	Basketball - Modified, Boys	Winter 2022/23	OPTA	\$4,748 / Step 4
Horgan, Christopher	Tennis - Assistant	Spring 2023	Community Member	\$3,741 / Step 4
Janas, Gary	Track & Field - Varsity, Boys	Spring 2023	OPTA	\$5,014 / Step 4
Keem, Lisa	Track & Field - Modified, Girls	Spring 2023	OPTA	\$3,362 / Step 4
Markarian, Emily	Track & Field - JV Girls	Spring 2023	Community Member	\$3,741 / Step 4
Masters, Jamie	Track & Field - Modified, Girls	Spring 2023	OPTA	\$3,362 / Step 4
McMahon, Terrence	Tennis - Varsity, Boys	Spring 2023	Community Member	\$5,014 / Step 4
Michael, Gregory	Lacrosse - Modified, Boys	Spring 2023	OPTA	\$3,362 / Step 4
Michael, Gregory	Basketball - Modified, Boys RESCIND	Winter 2022/23	OPTA	\$4,748 / Step 4
Nicholson, Brandon	Baseball - Modified	Spring 2023	Community Member	\$2,882 / Step 2
Phillips, Jonathan	Baseball - Assistant Program	Spring 2023	OPTA	\$3,741 / Step 4
Rosentreter, Morgan	Swimming - Asst. Varsity, Boys'	Winter 2022/23	Community Member	\$4,653 / Step 4
Schermerhorn, Brittany	Softball - Varsity	Spring 2023	OPTA	\$5,014 / Step 4
Schreiner, Scott	Softball - Assistant Program	Spring 2023	Community Member	\$3,741 / Step 4
Senn, Charles	Baseball - Varsity Head	Spring 2023	OPTA	\$5,014 / Step 4
Shields, Christine	Track & Field - Modified, Boys	Spring 2023	OPTA	\$3,144 / Step 3
Smith, Megan	Lacrosse - Assistant modified, Girls	Spring 2023	Community Member	\$3,362 / Step 4
Valint, Kristen	Lacrosse - Assistant Varsity, Girls	Spring 2023	OPTA	\$5,014 / Step 4
Vogan, Matthew	Lacrosse - Assistant Varsity, Boys	Spring 2023	OPTA	\$3,741 / Step 4
Weiss, Jeffrey	Girls Flag Football	Spring 2023	OPTA	\$3,000

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Hartney, Jocelyn	School Psyc (EL)	05/26/22 - 01/26/23	Unpaid LOA \$4.4
Maiorana, Abigail	Teaching Assistant (EL)	10/08/22 - 12/22/23	Unpaid LOA \$4.4
Miecyjak, Lauren	Spec Ed teacher (EL)	01/13/22 - 06/30/23	Unpaid LOA \$4.4
Patterson, Joelle	Elem Ed teacher (EL)	01/16/23 - 02/24/23	Unpaid LOA \$4.4

Resignations and Retirements (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Haley, Jennifer	Reading teacher (WE)	12/24/2022	Retirement

Position Management (Teachers and Administrators)

- RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the rate of pay for Certified and Uncertified Per Diem substitute employees be increased to \$150 and \$125 beginning January 1, 2023.
- The extension of the effective tenure end date for Rachel Cross from 08/30/2025 to 01/15/2026 due to unpaid LOA (10/13/22 - 06/20/23)
- The extension of the effective tenure end date for Elizabeth Andros from 09/20/2023 to 11/03/2023 due to unpaid LOA (02/14/22 - 04/30/22).
- The extension of the effective tenure end date for Melissa Ermovlovich from 08/30/2023 to 08/30/2024 due to unpaid LOA (2022/23).

Personnel Considerations – Support Staff**Appointments – Support Staff**

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Turton, Anthony	Part-time 10 month Bus Driver -BG	Probationary	11/7/2022	\$20.68/hr Salary K Schedule 4.75 hrs/day (amended)
Buranich, Thomas	Part-time 10 month Bus Driver -BG	Probationary	11/14/2022	\$20.68/hr Salary K Schedule 5.0 hrs/day
Hauser, Adam	Part-time 10 month Bus Driver -BG	Probationary	11/14/2022	\$20.68/hr Salary K Schedule 5.0 hrs/day
Stehley, Pamela	Part-time 10 month Teacher Aide (EL)	Probationary	11/28/2022	\$15.69/hr Salary K Schedule 6.50 hrs/day
LaCourt, Richard	Full-time 12 month Building Maintenance Mechanic HVAC	Probationary	12/28/2022	\$34.25/hr Salary Schedule K
Kuwik, Allison	Part-time 10 month Teacher Aide(EG)	Probationary	11/29/2022	\$15.69/hr Salary K Schedule 6.50 hrs/day
Crawford, Jacob	Full-time 12 month Computer Aide	Probationary	12/5/2022	\$16.18/hr Salary K Schedule 8.0 hrs/day
Fleming, Michelle	Senior Account Clerk - Special Assignment	Temporary	11/02/22 - 01/31/23 (amend end date)	\$40.00/hour
Smith, Kelsey	Part-time 10 month Teacher Aide-HS	Temporary	12/12/22-6/30/23	\$15.69/hr Salary K Schedule 6.50 hrs/day
Marchitte, Danielle	Full Time 12 month Senior Account Clerk (DO)	Provisional	12/6/2023	\$27.00 / hr pending creation of position 3.5.B.6.2 and approval of 3.5.B.7.2
Kazimer, Laurie	Full Time 12 month Senior Account Clerk (DO)	Probationary	12/6/2023	\$27.00 / hr pending creation of position 3.5.B.6.2 and approval of 3.5.B.7.2

Appointments (Support Staff Substitutes)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Sweet, Lynne	Mentor to Part-time 10 month Teacher Aide Natalie Johnson -SD	9/1/22-12/23/22 (amend dates)	OPSRPA	\$80.00 (amend stipend)
Curtin, Suzanne	Mentor to Full- time 10 month Sr. Bldg. Guard Anthony Zawistowski - DW	9/1/22-11/30/22 (amend dates)	OPSRPA	\$40.00 (amend stipend)
Bridge, Scott	Mentor to Part-time 10 month Bus Driver Anthony Turton - BG	11/14/22-11/13/23	OPSRPA	\$200
Koepnick, Dawn	Mentor to Part-time 10 month Bus Attendant James Carriero - BG	11/14/22-11/13/23	OPSRPA	\$200
Chrynowicz, Theresa	Mentor to Part-time 10 month Bus Driver John Ford - BG	11/14/22-11/13/23	OPSRPA	\$200
Jakubowki, Karen	Mentor to Part-time 10 month Bus Attendant Miraflor Gittere - BG	11/14/22-11/13/23	OPSRPA	\$200
Kelley, Marguerite	Mentor to Part-time 10 month Bus Attendant Lisa Welsh - BG	11/14/22-11/13/23	OPSRPA	\$200
Renn, Lisa	Mentor to Part-time 10 month Bus Driver Mark McGiveron - BG	11/14/22-11/13/23	OPSRPA	\$200
Pelletier, Rosalind	Mentor to Part-time 10 month Bus Driver Larry Brand - BG	11/14/22-11/13/23	OPSRPA	\$200
Renn, Lisa	Mentor to Part-time 10 month Bus Driver Marco Galbo - BG	11/14/22-11/13/23	OPSRPA	\$200
Karaszewski, Aaron	Mentor to Part-time 10 month Bus Driver Thomas Buranich - BG	11/14/22-11/13/23	OPSRPA	\$200
Bridge, Scott	Mentor to Part-time 10 month Bus Driver Adam Hauser - BG	11/14/22-11/13/23	OPSRPA	\$200
Carroll, Paula	Mentor to Part-time 10 month Teacher Aide - Pamela Stehly - EL	11/28/22-11/27/23	OPSRPA	\$200
Frisch, Tina	Mentor to 12 month Full-time Senior Account Clerk - Laurie Kazimer-DO	12/6/22-12//23	Confidential	\$200
Petersdorf, Deborah	Mentor to Part-time 10 month Teacher Aide - Natalie Johnson -SD	1/3/23-6/30/23	OPSRPA	\$120
Rieman, Kimberly	Mentor to Part-time 10 month Teacher Aide Allison Kuwik - EG	11/29/22-11/28/23	OPSRPA	\$200
Renn, Lisa	Mentor to Part-time 10 month Bus Driver Ryan Churchman - BG	11/14/22-11/13/23	OPSRPA	\$200
Witting, Patricia	Mentor to Full- time 10 month Bldg. Guard Colin Reiman - HS	9/28/22-9/27/23	OPSRPA	\$200

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Martinke, Karen	Part-time 10 month Teacher Aide (EG)	11/19/2022	Retirement (15) years of service (amend years of service)
Meyer, Cody	Full-time 10 month Cleaner (EL)	11/30/2022	Resignation
Geiger, Tyler	Full-time 12 month Auto Mechanic	11/28/2022	Resignation
Zawistowski, Anthony	Full-time 10 month Senior Bldg Guard	11/29/2022	Termination
Cameron, Robert	Full-time 12 month Custodian (EG)	12/19/2022	Resignation
Harrington, Siobhan	Part-time 10 Part-time Teacher Aide	11/6/2022	Resignation

Position Management (Support Staff)

Position	Location	Type/Status	Effective Date
Creation of (3) 8.0 FTE Building Maintenance Mechanic (HVAC)	Buildings and Grounds	3.0 Permanent - FT/12 month	12/14/2022
Creation on (2) FTE Senior Account Clerk Confidential Payroll	District Office	2.0 Permanent - FT/12 month	12/6/2022

Contractual (Support Staff) (attachment # 2 – MOA & Contracts)

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with the OPSRPA establishing the starting rate of pay for the position of Building Maintenance Mechanic (Licensed HVAC) in the amount of \$34.25 per hour.
- RESOLVED THAT, the Board of Education authorizes Board President, Dr. Christine Gray Tinnesz, to execute personal employment agreement(s) for District Office Confidential Secretary, Laurie Kazimer and Danielle Marchitte, effective December 6, 2022 to June 30, 2025.
- The employment of the following Snow Plow Crew members for the 2022/2023 school year, per Section 6.9.1 of the CBA; Richard Wagner, David Gilbert (BG) and Holly Welsh.

Consensus Special Education (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews of Forty-Nine (49)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation of One (1)** Resident Child
- Recommendation by the Committee on Special Education for the **Initial Educational Placement of Six (6)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments of Twenty-Six (26)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification of One (1)** Resident Child
- Recommendation by the 504 Committee for the **Accommodation Plan of Fourteen (14)** Resident Children
- Recommendation by the Committee on **Preschool Special Education for the Preschool Annual Review of Resident Four (4)** Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement of Three (3)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of Six (6)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification of One (1)** Resident Child

Comments on Consensus, Committee Reports and Presentations

- Dr. Ramirez congratulated Becky Setera for receiving tenure. He recognized and thanked the retirees approved on the agenda for their dedication and service to the district.
- STAP-Comm finished Roswell Park fundraiser and thanked all the individuals who donated to help families affected by cancer. State conference cancelled due to the snowstorm. The Hearts for homeless collection bin is located on the Baker side.
- Data 101 - Dr. Krueger and building principals, Jeff Dolce, Diana Nigro, Aaron Grupka, and Jon Wolf, shared the data information. They spoke about how data is scored and utilized by the state and the district and how our students are performing holistically, along with trend data year to year. They highlighted how we need to look at this data as one source of information, as well as offered insight into how the assessments have changed and are scored differently than in the past. Dr. Krueger also spoke about the two year gap in data due to the pandemic and the programs and resources the district has put in place to help with learning loss.

December 13, 2022

SPECIAL
EDUCATION

COMMENT/
REPORTS/
PRESENTATIONS

Discussion

- **Donation from the Quaker Athletic Booster Club for Boys Golf** – Mr. Petrus shared that the boosters would like to donate some training clubs and a training system (valued at \$436.30) for boy’s golf.
- **Donation from the Independent Health Foundation for Windom Elementary** – Mr. Petrus shared that the foundation would like to donate \$1,500 to Windom Elementary for their work association with Play 60.
- **Donation from Special Olympics for the Unified Basketball Program** – Mr. Petrus shared that Special Olympics would like to donate \$1,000 for the Unified Basketball Program.
- **Surplus Athletic Uniforms** – Mr. Petrus shared that as part of the regular uniform replacement schedule, athletics has some girls JV uniforms for surplus.
- **Surplus Special Education Materials and Equipment** – Mr. Petrus shared that the Special Education department has several matters and pieces of equipment that are no longer used and have no real value.
- **Surplus / Obsolete Technology Equipment** – Mr. Petrus shared that the technology department has two iPads for surplus and the items are being purchased by an employee at fair market value.
- **Revised 2022 External & Single Audit Corrective Action Plans** – Mr. Petrus shared that the revision is necessary because the state wants names in addition to titles on the report.
- **Setting of Annual Priorities Work Session** – Mrs. Connors shared that January 25 is a date that worked for all Board members.
- **Final Read of Policy 7552: Student Gender Identity** – Dr. Krueger shared this is the second read of the policy. She shared that this helps to put in writing the applicable laws and regulations that the district is following and gives ease of access for staff and parents to the information.
- **Review of Policy 2150: Board Superintendent Communication** – The Board discussed the currently policy and will have the policy committee review the policy to make sure that any needed updates or changes can be recommend to the Board at a future meeting.

ACTION

Motion by Dr. Rogers, seconded by Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation (valued at \$436.30) from the Quaker Athletic Booster Club of TheStack Adult Version training Clubs and TheStack App speed training system for up to 15 players for the Boys Varsity Golf Team.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,500 from the Independent Health Foundation toward the purchase of fitness equipment or supplies for wellness programming at Windom Elementary.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

ACTION

ACCEPTANCE OF DONATION FROM QABC

ACCEPTANCE OF DONATION FROM INDEPENDENT HEALTH

**ACCEPTANCE
OF DONATION
FROM SPECIAL
OLYMPICS OF
NEW YORK**

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,000 from Special Olympics New York for the Unified Basketball program.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

**DECLARATION
OF UNIFORMS
AS SURPLUS**

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following athletic equipment as surplus: 40 Girls JV Basketball uniforms (20 maroon & 20 white) and 40 Girls JV Volleyball uniforms (20 maroon & 20 white)

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

**DECLARATION
OF SPECIAL
EDUCATION
ITEMS
AS SURPLUS**

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following special education materials and equipment as surplus:

Testing(outdated)	1 Bracken testing
1 VHS Breakthrough to Literacy	Kurzweil 3000 version 8
Various VHS Instructional tapes	5 TruTimer by Taylor digital timers
2 Demistfying Dyslexia	1 Paraprofessional Guide to Assist Classroom Instr.
1 Dyslexia book	1 Califone series 5200AV
1 Specific Reading Disability book	1 WIAT III test kit
1 Intellitools Classroom Suite software	1 VHS set Managing Problem Behavior
1 BASC 2 protocols	11 WJ III Normative Update Compuscore + Profiles Program

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

**DECLARATION
OF
TECHNOLOGY
IPADS
AS SURPLUS
AND APPROVAL
OF SALE**

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following technology equipment as surplus/obsolete and approves the sale of the equipment to Theresa Glowacki for \$200.00.

iPad #1

Manufacturer: Apple

Serial No. GG7W3DXSHLF9

Original Purchase Date: 3/1/2018

Model No. A1822, 32 GB iPad Air

Barcode ID: 3OPDO00211109H

Original PO#: 1802338

iPad #2

Manufacturer: Apple

Serial No. GG7Y933WJF8J

Original Purchase Date: 4/12/2019

Mode l No. A1893, 32 GB iPad, Wi- Fi

Barcode ID: 3OPDO00213377Q

Original PO#: 1902715

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the revised external audit and single audit corrective action plans as follows:

**Orchard Park Central School District
Corrective Action Plan – Single Audit
June 30, 2022**

Contact Person: Jeffrey R. Petrus, Assistant Superintendent for Business
Phone: (716) 209-6209 E-mail: jpetrus@opschools.org

Section II. Single Audit Financial Statement Findings	Responsible Person Date to be Completed	Corrective Action Planned
Unrestricted Fund Balance Calculation	Asst Supt for Business (Jeffrey Petrus) /Superintendent (David Lilleck) / Board of Education June 30, 2023	Management acknowledges that the District has available fund balance in excess of the 4% allowed by Real Property Tax Law. There were some large unanticipated expense reductions and self-funded health insurance credits and rebates at year end June 30, 2022, that left us with higher than anticipated fund balance. Should there be any remaining amounts in excess of 4% at year end June 30, 2023, it will be transferred to reserves.
Section III. Single Audit Federal Award Findings	Responsible Person Date to be Completed	Corrective Action Planned
No Findings Noted	N/A	N/A

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby schedules the annual priorities work session for January 25, 2023 at 6 pm. (Location TBD).

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby adopts policy 7552: Student Gender Identity as follows:

7552: STUDENT GENDER IDENTITY

All students need a safe and supportive educational environment to progress academically and developmentally. The District is committed to fostering a safe learning environment for all students, free from discrimination and harassment on the basis of sex, gender, gender identity, gender nonconformity, and gender expression. In accordance with applicable law, regulations, and guidelines, the District will ensure that students have equal access to all District programs, facilities, and activities. The District will assess and address the specific needs of each student on a case-by-case basis.

Key Terms

"Assigned sex at birth" means the sex designation, usually male or female, assigned to a person when they are born.

"Cisgender" means a person whose gender identity corresponds to their assigned sex at birth.

"Gender" means actual or perceived sex and includes a person's gender identity or expression.

"Gender expression" means the ways in which a person conveys their gender identity to others, such as through behavior, appearance, clothing, hairstyle, activities, voice, and mannerisms.

**ACCEPTANCE
OF REVISED
EXTERNAL AND
SINGLE AUDIT
CORRECTIVE
ACTION PLANS**

**SCHEDULING
OF WORK
SESSION
FOR ANNUAL
PRIORITIES
MEETING**

**ADOPTION
OF POLICY
7551 STUDENT
GENDER
IDENTITY**

"Gender identity" means a person's inner sense or psychological knowledge of being male, female, neither, or both.

"Gender nonconforming" (GNC) means someone whose gender identity or gender expression does not conform to social or stereotypical expectations of a person with that gender assigned at birth. This is also referred to as gender variant or gender atypical.

"Transgender" means someone whose gender identity is different than their assigned sex at birth. "Transition" means the process by which a person socially and/or physically aligns their gender expression more closely to their gender identity than their assigned sex at birth.

Records

Following the submission of a name change order or other government issued document or court issued documentation of a name change for any current or past student, the District will update the student's name on any document or record issued or maintained by the District. This is not applicable to archival records that cannot be accessed or when modifying archival records is prohibited by law. The District will update any current or past student's gender upon submission of any form of government identification.

For any current or past student who has not officially changed their name or gender, the District will, upon request, update its records to reflect the student's asserted name and/or gender.

However, the District may need to use the student's legal name and gender in certain, limited circumstances. Any student identification cards will be issued with the name reflecting the gender identity the student consistently asserts at school.

The District will maintain the confidentiality of student information and records as required by law. Further, any records with a student's assigned birth name and gender will be maintained in a separate, confidential file.

Names and Pronouns

When apprised of a student's transgender or GNC status, the District will endeavor to engage the student and their parents or guardians, as appropriate, in an effort to agree upon a plan that will accommodate the student's individual needs at school. Transgender and GNC students have the right to discuss and convey their gender identity and expression openly and to decide when, with whom, and how much to share this confidential information. The plan may therefore include when and how to initiate the student's preferred name and associated pronoun use and if, when, and how this is communicated to others. District staff will use the name and pronoun that corresponds to the gender identity the student consistently asserts at school.

Restrooms and Locker Rooms

The District will allow a transgender or GNC student to use the restroom and locker room that corresponds to the student's consistently expressed gender identity at school. Any student requesting increased privacy or other accommodations when using bathrooms or locker rooms will be provided with a safe and adequate alternative, but they will not be required to use that alternative. Additionally, the District will ensure that all single-occupancy bathroom facilities are designated as gender neutral for use by no more than one occupant at a time or for family or assisted use.

Physical Education and Sports

Physical education is a required part of the District's curriculum. Where these classes are sex-segregated, students will be allowed to participate in a manner consistent with their gender identity. Students will likewise be allowed to participate in intramural activities consistent with their gender identity.

Upon written notification that a transgender or GNC student would like an opportunity to participate in the District's interscholastic athletics program consistent with their gender identity, the District will determine their eligibility in accordance with applicable law, regulations, and guidelines.

The District's athletic director will notify opposing team athletic directors or the New York State Public High School Athletic Association if a student needs any accommodations during competitions. Any appeal regarding the District's eligibility decision will be directed to the Commissioner of Education.

Other Activities

Generally, in other circumstances where students may be sex-segregated, such as overnight field trips, students may be permitted to participate in accordance with the gender identity that the student consistently asserts at school. Student privacy concerns will be addressed individually and on a case-by-case basis in accordance with District policy and applicable law, regulations, and guidelines.

Dress Code and Team Uniforms

Transgender or GNC students may dress in accordance with their gender identity or expression, within the parameters of the District's dress code. The District will not restrict students' clothing or appearance on the basis of gender.

Family Educational Rights and Privacy Act (FERPA), 20 USC § 1232g Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq. 34 CFR Parts 99 and 106

Civil Rights Law §§ 40-c, 64, and 67

Education Law Article 2 and §§ 2-d, 313, and 3201-a

New York State Human Rights Law, Executive Law § 290 et seq. 8 NYCRR § 100.2

NOTE: Refer also to Policies

#3410 -- Code of Conduct, #3420 -- Non-Discrimination and Anti-Harassment in the District, #3421 --

Title IX and Sex Discrimination, #5633 -- Gender Neutral Single-Occupancy Bathrooms #7550 --

Dignity for All Students, #7551 -- Sexual Harassment of Students, #7553 -- Hazing of Students, #8242 --

Civility, Citizenship, and Character Education/Interpersonal Violence Prevention Education

Yes –Tinnesz, Rogers, Hughes, Sreniawski, Provost and Anderson

No – n/a

Abstained - Cimo

Motion Carried 6-0 with 1 Abstention

Public Comment / Correspondence

- A member of the audience thanked the Board and administrators, teachers and staff for their amazing work and recognition of students and their work.
- Dr. Tinnesz shared one piece of correspondence - a letter of appreciation and a certificate for Mr. Lilleck from an audience member for his selflessness during the November storm.

**PUBLIC
COMMENTS/
CORRESPONDENCE**

Executive Session

Motion by Mr. Cimo, seconded by Dr. Rogers, to enter Executive Session at 8:36 pm for the employment history of a particular person and discussion regarding litigation.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Motion by Dr. Rogers, seconded by Mrs. Hughes, to adjourn Executive Session at 10:15 pm.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Meeting called back to order at 10:15 pm by Dr. Tinnesz.

**EXECUTIVE
SESSION**

Adjournment

Motion by Mr. Cimo, seconded by Dr. Rogers, to adjourn at 10:15 p.m.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Respectfully submitted,

ADJOURNMENT

Cheryl A. Connors

District Clerk

Minute Attachments

1. Financials
2. Personnel (3)
3. Special Ed. Detail

Other Attachments

1. Official Meeting Announcement
2. Agenda

December 13, 2022