ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting Eggert Road Elementary

November 19, 2024

3580 Eggert Road, Orchard Park, NY 14221

Members Excused:Mr. Steven Comeau and Mrs. Karen SreniawskiOthers Present:Mr. David Lilleck, Superintendent of Schools Mrs. Sarah Hornung, Assistant Superintendent – Curriculum	
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Mr. Jeffrey Petrus, Assistant Superintendent – Currectium Mr. Jeffrey Petrus, Assistant Superintendent – Business Dr. Dean Ramirez, Assistant Superintendent – Personnel Mrs. Cheryl Connors, District Clerk	

Estimated Audience: 40

Dr. Rogers called the meeting to order at 7:02 pm and led all present in the Pledge of Allegiance.

Announcements & Points of Pride

Mr. Lilleck shared the following:

- At the heart of our work is our District Comprehensive Improvement Plan (DCIP)—a living, breathing framework that keeps us focused on our mission to maximize the potential of all students. In line with our efforts to stay ahead of educational shifts, he shared some key updates from the New York State Education Department (NYSED) and its Blue Ribbon Commission. As a District, we are well-positioned to approach these shifts due to our DCIP work as well as the strong foundation that we have in place. He shared a few key takeaways from the recent updates on the Blue Ribbon Commission: Diploma types and credits shift in diploma types and credit requirements will be implemented by 2027, including a move to a single diploma pathway and the removal of Regents Exams as the sole criteria for graduation; Regionalization Planning as shared during last months Board meeting, this work is already underway and will continue to with possible changes beginning in the 25-26 school year. This work will focus on building collaboration for greater opportunities for students amongst school districts; Reimagining Learning Standards over the next few years, NYSED will be evaluating and revising learning standards in content areas, aligned with the Portrait of a Graduate framework.
- On October 30, the High School's History Club held a school-wide US Presidential Mock Election, continuing a tradition that started in 2004. All students had the opportunity to cast their vote using a secure ballot system organized by History Club members and advisor Mr. Janas. History Club members, alongside staff and teachers, volunteered their time to staff voting booths, distribute ballots, and hand out "I Voted" stickers. He thanked Mike Piatko in technology and the custodians for their assistance.

- The Kindness Club at the middle school is now in its second year, aiming to foster a culture of empathy and positivity. The club was co-founded by Diane Bond and Nicole Costello after witnessing many enthusiastic students volunteering to support the school's Character Education Committee through the Great Kindness Challenge over several years. This year, the Kindness Club became a Kindness Certified School through the Random Acts of Kindness Foundation. The club has already chalked the school's walkways with inspiring messages, crafted cards for the Angel Card Program, and is planning to collaborate with a local senior center to spread joy.
- Schools across the district came together to honor Veterans through a variety of activities. Celebrations included parades, vibrant displays of student artwork around the buildings, and assemblies dedicated to recognizing the sacrifices of service members. Buildings hosted special events to welcome Veterans, fostering a sense of community and gratitude. In some buildings, students had the unique opportunity to engage directly with Veterans, asking questions and learning more about their experiences in service. These events served to educate and inspire, while expressing deep appreciation for those who have served.
- On October 23, the Orchard Park Central School District kicked off its 2024-2025 Parent Information Series with an inspiring Community Resource Night at Orchard Park Middle School. The event featured a compelling keynote on the impacts of social media and technology on youth. Following the presentation, attendees had the chance to connect with various local organizations, including the Family Solutions Center, Boys & Girls Club, Orchard Park Fire/EMS, Orchard Park Police, the Greater Buffalo Food Allergy Association, and more.
- Fourteen Orchard Park High School seniors committed to play their sports at the collegiate level next year. Sports include lacrosse, baseball, golf, rifle, softball, bowling, and soccer. The students were able to celebrate with a ceremony and photo opportunity at Orchard Park High School on November 13 with their families and coaches.
- OPHS Academy of Finance students recently spent the day connecting with industry leaders, gaining valuable insights, and exploring career opportunities. The Academy of Finance introduces a student to the broad career opportunities available in the ever-changing financial services industry through involvement in a hands-on business curriculum. Students learn workplace skills and develop self-confidence as they participate in a rigorous and relevant business curriculum.
- South Davis recently held a food drive benefiting the Orchard Park Presbyterian Church. Over the course of one week, students, families, and staff collected non-perishable food items for local families in need.
- The Family Solutions Center is holding a Gift Card Drive from November 4 26. The center is collecting gift cards to provide resources for students within our district and the Family Solutions Center. They are seeking gift cards of any amount from: Aldi, Amazon, Target, Tops, Walmart, and Wegmans but gift cards of any kind will be accepted at any OPCSD school building.
- Tuesday, November 19, is School Related Professionals (SRP) Appreciation Day. He thanked all of SRPs for the work to ensure excellence for our students.
- Congratulated Board President Dr. Jennifer Rogers who has been named the chief medical officer of Bradford Regional Medical Center and Olean (N.Y.) General Hospital. In this role, Dr. Rogers will oversee the medical affairs of Bradford Regional Medical Center, Olean General Hospital and the ambulatory clinical centers. She will also be instrumental in developing and implementing a rural healthcare strategy across Western New York and Northern Pennsylvania.

CONESNSUS ITEMS	$\frac{Consensus Item}{Motion by Mr. A}$ RESOLVED: T the recommenda Yes – Rogers, A No – n/a Motion Unanim	Anderson, se That the Boa tion of the S nderson, Pro	rd of Edu Superinter ovost, Dra	ication of th ident, hereb	ne Orchard y approve	l Park Centr	al Sch		· 1	
MINUTES	Consensus Min ≻ October									
FINANCIALS	Consensus Fina	,	chmonts	#1)						
FINANUIALƏ	► Treasure				venue Ruc	get Detail	Sente	mber 202	1	
		iations – Oct								
		Rates (attach		+, •• arrant 1	Cepon – C	Ctober 2024			wenale	
	Consensus Pers	· · · · · · · · · · · · · · · · · · ·	eu)							
PERSONNEL			Toopha	reand Adm	ninistrator	* C				
	Personnel Cons Appointments - Pr				mistrato	<u>18</u>				
	Name	Title	Cert Are / Status		Initial Location	Type / Effec Date	Type / Effective Date Salary			
			School			*Probational				
		MS Asst	Building			Assistant Pri				
	Panepinto,	Principal -	Leader			8/28/24-8/27		\$92,500		
	Stacey	amended	(SBL)	SBL	MS	amende		prorated		
	DelGionene	Elem Ed	Child Ed Gr 1-6 /			Full Year Re 8/28/24-6/3		1 M (25)		
	DelSignore, Mallory	Teacher	Initial	Elem Ed	MS	amended end		(35) prorated		
		Teacher	minai	Eu	IVIS	Part Year Re		prorateu		
	Greiner,	ELA	ELA 7-1	2		10/30/24-6/		1 B -		
	Kristen	teacher	/ Initial	ELA	MS	LOA Breide		prorated		
						Part Year Re				
	Dibble,	ELA	ELA 7-12	2		11/25/24-6/.		1 B (20)		
	Miranda	teacher	/ Initial	ELA	HS	LOA Bra		prorated		
			Visual			Part Year Re	0	1 M		
		A	Arts /	A .		12/2/24-3/3		(30) -		
	Bova, Kaelyn * This expiration date is	Art teacher	Initial	Art Except to the exten	SD	LOA Kreut		prorated	of the	
	* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3 Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance of pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary per shall not be eligible for tenure at that time.							rmance reviev (3) of the fou	w ratings ır (4)	
	Appointments – M			dministrators)					
	Name	Title / Ac		Effective Da	E	mployee Group		lary / ipend		
	Boundy,	Mentor for S		Litetive De		Group	- 50	pena		
	Stephanie (0.5)	Panfil (EG)		2024/25		OPTA	\$	656		
	Fisher, Dawn	Mentor for S	amantha							
	(0.5)	Panfil (EG)		2024/25		OPTA	\$	656	l	
	Duffet,	Mentor for S								
	Elizabeth (0.5)	Everhart (EC	<i>,</i>	2024/25		OPTA	\$656	amended		
	Pafk, Brandon	Mentor for S Panepinto (M	-	2024/25		OPPA	\$1	1,200		

					Effectiv	ve 🛛	Employe	e		
Name			Fitle / Ac	tivity	Dates		Group		Stipend	
			outer/Progr					\$1562	C Group III / Step	
Naber, Thomas	5	Club		_	2024/2	5	OPTA		1	
			cal Choreo	grapher					0.67 Group V /	
Strohmeier, Sa	rah (.33)	(MS)			2024/2:	5	OPTA		tep 4 amend	
			cal Choreo	grapher		-			4.67 Group V /	
Washburn, Jen	na (.33)	(MS)	1.01	,	2024/2:	5	OPTA		tep 2 amend	
Caldarana Ela	no (22)		cal Choreo	ographer	2024/24	5			4.67 Group V / tep 2 amend	
Calderone, Ele	lia (.33)	(MS)			2024/2:	5	OPTA		1.67 Group II /	
Washburn, Jen	na (33)	Musia	cal Directo	or (MS)	2024/2	5	OPTA		tep 2 amend	
vv usinour ii, o ch	ina (155)	widsh		(1015)	2024/2.	5	01111		1.67 Group II /	
Calderone, Ele	na (.33)	Music	cal Directo	or (MS)	2024/2	5	OPTA		tep 2 amend	
							-		1.67 Group II /	
Washburn, Jen	na (.33)	Music	cal Manag	er (MS)	2024/2	5	OPTA		tep 2 amend	
									1.67 Group II /	
Calderone, Ele	na (.33)		cal Manag		2024/2	5	OPTA		tep 2 amend	
			& Careers	Skills Club				\$1827	7 Group IV/ Step	
Waterman, Jen		(MS)			2024/2:		OPTA		4 amend	
ppointments – (Communi	ty Edu	cation (T			;)				
N					ctive	_		~	Salary /	
Name			Activity	Da			Employee		Stipend	
Nunn, Kaelyn		S Coord		2024			ommunity l		\$15.50/hour	
ppointments – (Coordinat	ors and	a Instruc		Emplo		s and Ad	ministra	tors)	
Name	Titl	e / Activ	vity	Effective Dates	Grou	•		Salary / S	Stinond	
Ivanie	110	e / Acu	vity	Dates	GIOU	ıp	\$500.00	(rescind 1		
Wolniewicz,	SRP Mer	ntor Coc	ordinator						ment - already	
Michele	Elem		iunator	2024/25	OPSRP.	А			on $6/11/24$)	
								(rescind 1		
	SRP Mer	ntor Coc	ordinator					dendum appointment - already pointed by BOE on 6/11/24)		
Werner, Lori	MS			2024/25	OPSRP.	А	appointe			
	SRP Mer							(rescind 1		
	HS, DO,						m appointment - already			
Dickey, Stacy	Guards, I	Nurses		2024/25	OPSRP.	A	appointe	d by BOE	on 6/11/24)	
1 7 11	CDDM		1.					(rescind 1		
Kelley, Marguerite	SRP Mer			2024/25	OPSRP	٨	addendu	m appoint	ment - already on 6/11/24)	
ppointments –]	Transpor					A	appointe	u by bOE	011 0/11/24)	
Name	rer Dielli	Subsul					Effective	Datas	Certification	
Bass, Meagan			Substitute	<u>itle / Activity</u>	y		/8/24-6/30/		Certified	
Fregelette, Mic	helle		Substitute				/10/24-6/30		Certified	
Lilleck,Hayleig					-	/10/24-6/30		Uncertified		
Greenan, Cath			Substitute Teacher			10/16/24-6/30/			Certified	
Welsted, Bonni			Substitute Teacher			10/16/24-6/30/			Certified	
Van Remmen,			Substitute		10/22/24-6/30/2			Uncertified		
Wojcik, Kaitly			Substitute Teacher				/23/24-6/30/25		Certified	
Pastrick, Erin			Substitute	e Teacher			1/24-6/30/25		Uncertified	
Yannazio, Soph			Substitute Teacher			11/	11/8/24-6/30/25		Uncertified	
Barsi, Amanda			Substitute Teacher			11/1/24-6/30/2		25	Uncertified	
ppointments – (Coaching	(Teach	ers and (Others)						
						En	nployee			
Name		e / Activ		Effective	Dates		Froup	St	ep / Stipend	
Murray,	Swimming	-	stant				nmunity			
Alivia	Varsity Bo			Winter 2	2024		lember		ep 4 / \$6002	
Wolford,	Winter Tra	ack - Va	irsity		4.94		nmunity	Step 4	\$6,468 amended	
Michael	Assistant			Winter 2	4-26	Μ	lember	C: 1	stipend	
Betrus,			•,	Winter 24 C	5			Step 4	\$9,703 amended	
							OPTA			
Christopher				Winter 24-2	25		ЛІА	Ctar A	step	
	Winter Tra Basketba Girls			Winter 24-2			OPTA		/ \$6,125 rescind	

Leaves of Absence (Teachers and Administrators)

Name	Name Position		Effective Dates	Comment				
Valint, Kris	ten Physical	Ed Teacher 8	/28/24-11/15/24 -end date amende	ed Unpaid LOA				
Lutz, LIbby	Speech F	Pathologist 1	2/6/24 - 6/30/25	Unpaid LOA				
Resignations	Resignations and Retirements (Teachers and Administrators)							

r	Resignations and Retrements (Teacher's and Administrator's)									
	Name	Position	Effective Dates	Comment						
				pending appointment as MS Asst						
	Panepinto, Stacey	Elem Ed Grade 6 Teacher	11/19/2024	Principal						
		Part Year Reg Sub - Art								
	Bleem, Morgan	Teacher	11/1/2024	resignation						

Contractual and Other (Teachers and Administrators)

- RESOLVED THAT, the Board of Education of the Orchard Park Central School District upon recommendation of the Superintendent, Mr. David Lilleck, hereby ratifies the collective bargaining agreement and hereby approves the funding of the Agreement between the District and the Orchard Park Central Office Administrators' Association (OPCOAA). This contract is for the period of July 1, 2025 through June 30, 2028.
- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with OPTA establishing the terms, conditions and structure of an Athletic Coaches Mentor Program. (attachment #2)

Personnel Considerations – Support Staff

Appointment	s (Support Staff)			
	Position (Initial	Type of	Effective	Compensation (Initial
Name	Location)	Appointment	Date	Schedule)
	Part-time 10 month			
DiStefano, Jillian	Teacher Aide(EG)	Probationary	10/15/24	\$16.69/hour -Salary M Schedule
	Part-time 10 month			
Sudyn, Joel	School Monitor (WE)	Probationary	10/15/24	\$16.03/hour-Salary M Schedule
Marshall,	Full-time 12 month			
Raelynn	Head Custodian (EG)	Probationary	10/15/24	\$25.30/hour-Salary I Schedule
	Full-time 12 month			
Rachwal, Mariah	Custodian (MS)	Probationary	10/28/24	\$25.34/hour-Salary F Schedule
Bartlebaugh,	Full-time 12 month			
Kevin	Custodian (EG)	Probationary	10/28/24	\$22.18/hour-Salary K Schedule
Calabro-	Full-time 10 month			
Zwolinski, Talia	Cleaner (MS)	Probationary	10/28/24	\$16.69/hour -Salary M Schedule
	Full-time 12 month			
	Micro Computer	D 1 .	11/4/24	
Wagner, Richard	Repair Technician	Probationary	11/4/24	Salary Schedule E
T 1 TZ • 4	Part-time 10 month	D 1	11/10/04	\$16.69/hour - Salary M
Lakes, Krista	Teacher Aide (EL)	Probationary	11/18/24	Schedule
Encourse Comis	Part-time 10 month	Duchationam	11/12/24	\$16.69/hour - Salary M
Engasser, Connie	Teacher Aide (EL) Full-time 10 month	Probationary	11/12/24	Schedule
Setera, Zachary	Cleaner (MS)	Probationary	11/13/24	\$16.69/hour - Salary M Schedule
Setera, Zachary	Cleaner (MS)	Probationary	11/15/24	Schedule
	Full-time 10 month			\$16.69/hour - Salary M
Weston, Annie	Cleaner (WE)	Probationary	11/21/24	Schedule
	Part-time 10 month			
Bratos, Janet	Bus Attendant (BG)	Probationary	11/12/24	\$16.03/hour - Salary M Schedule
Diatos, ganet	, , ,	1 100 attoinal y	11/12/27	\$10.05/110th Stately 11 Schedule
	Part-time 10 month			
Cook, Sheila	Bus Attendant (BG)	Probationary	11/12/24	\$16.03/hour - Salary M Schedule
	Part-time 10 month			
Sullivan, Peter	Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule
-	Part-time 10 month			
Afif, Mohamed	Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule
Lampman,	Part-time 10 month		11/10/04	
Zachary	Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule

<u>Personnel Considerations – Support Staff</u>

Appointments (Suppo	rt Staff)							
	Position (Initial	Type of		Effective	Co	ompensation (Initial		
Name	Location)	Appoin	tment	Date		Schedule)		
	Part-time 10 month				\$10	6.69/hour - Salary M		
DiStefano, Jillian	Teacher Aide(EG)	Probati	onary	10/15/24		Schedule		
	Part-time 10 month				\$1	6.03/hour - Salary M		
Sudyn, Joel	School Monitor (WE)	Probati	onary	10/15/24		Schedule		
	Full-time 12 month			10/17/24	\$2	\$25.30/hour - Salary I		
Marshall, Raelynn	Head Custodian (EG)	Probati	onary	10/15/24	.	Schedule		
Deskand Messleh	Full-time 12 month	Duti		10/20/24	\$2	5.34/hour - Salary F		
Rachwal, Mariah	Custodian (MS)	Probati	onary	10/28/24	¢	Schedule		
Bartlebaugh, Kevin	Full-time 12 month Custodian (EG)	Drohot		10/28/24	ئ	22.18/hour-Salary K Schedule		
Calabro-Zwolinski,	Full-time 10 month	Probati	onary	10/28/24	¢1/	5.69/hour - Salary M		
Talia	Cleaner (MS)	Probati	onary	10/28/24	φ10	Schedule		
1 ana	Full-time 12 month	110041	onary	10/20/24		Schedule		
	Micro Computer							
Wagner, Richard	Repair Technician	Probati	onarv	11/4/24		Salary Schedule E		
	Part-time 10 month		<u>, , , , , , , , , , , , , , , , , , , </u>			5.69/hour - Salary M		
Lakes, Krista	Teacher Aide (EL)	Probati	onary	11/18/24	Schedule			
	Part-time 10 month		0		\$16.69/hour - Salary			
Engasser, Connie	Teacher Aide (EL)	Probati	onary	11/12/24	Schedule			
	Full-time 10 month				\$10	6.69/hour - Salary M		
Setera, Zachary	Cleaner (MS)	Probati	onary	11/13/24		Schedule		
	Full-time 10 month				\$16.60/hour Salar			
Weston, Annie	Cleaner (WE)	Probati	onary	11/21/24	φι	\$16.69/hour - Salary M Schedule		
vv eston, mine	, <i>í</i>	I TODati	onary	11/21/24				
	Part-time 10 month				\$16.03/hour - Salary M			
Bratos, Janet	Bus Attendant (BG)	Probationary		11/12/24		Schedule		
	Part-time 10 month				\$1	6.03/hour - Salary M		
Cook, Sheila	Bus Attendant (BG)	Probati	onary			Schedule		
	Part-time 10 month		2		\$	21.68/hr - Salary M		
Sullivan, Peter	Bus Driver (BG)	Probati	onary	11/12/24		Schedule		
	Part-time 10 month				\$	21.68/hr - Salary M		
Afif, Mohamed	Bus Driver (BG)	Probati	onary	11/12/24		Schedule		
Lampman,	Part-time 10 month				\$21.68/hr - Salary M			
Zachary	Bus Driver (BG)	Probati	onary	11/12/24		Schedule		
Appointments (Suppo	rt Staff Substitutes)							
Name	Title Activi	ty	Ef	fective Dates		Civil Service Title		
						Clerical, Teacher		
Vigneron, Leslie	Support Staff Subs	stitute	10/8/24-6/30/25			Aide		
Afif, Mohamad	Support Staff Subs	stitute	10/15/24-11/11/20		24	Bus Driver		
Gamble, Dawn	Support Staff Subs	stitute	10/	16/24-6/30/25		School Monitor		
Deyarmin, Darryl	Support Staff Subs	stitute	10/2	24/25-06/30/25	5	Bus Driver		
Bojanowski, Michello	e Support Staff Subs	stitute	10/2	25/25-6/30/25		School Monitor		
Aduddle, Bryan	Support Staff Subs	stitute	11/	/5/24-6/30/25	_	Building Guard		

Appointments – Mentors (Support Staff)

Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Mentor to Part-time 10 month			
	9/2024-1/2025	OPSRPA	\$250
	,, <u>_</u> 021 1,2020		<i>4200</i>
	10/7/2024-6/30/2025	OPSRPA	\$450
	10/7/2021 0/30/2023	OIDIGIA	φ150
	10/8/2024-6/30/2025	OPSRPA	\$450
		OIDIGIA	φ150
		OPSRPA	\$500
	10/11/2025	OIDIGIA	\$500
	10/15/2024-4/14/2025	OPSRPA	\$250
	10/13/2024-4/14/2023	OISKIA	φ250
	8/28/2024-6/30/2025	OPSRPA	\$500
Teacher Ande Cara Aguine (MB)	0/20/2024 0/30/2023	OIDRIA	\$500
Mentor to Full-time 12 month			
Laborer David Smith (DO)	11/2024-5/2025	OPSRPA	\$250
Mentor to Full-time 10 month			
Cleaner Talia Calabro-Zwolinski	10/28/2024-		
(B&GR)	10/27/2025	OPSRPA	\$500
Mentor to Full-time 12 month MCRT			
Richard Wagner (Tech)	11/5/2024-5/4/2025	OPSRPA	\$250
Mentor to Full-time 10 month	11/14/2024-		
Cleaner Zachary Setera (MS)	11/13/2025	OPSRPA	\$500
Mentor to Part-time 10 month	11/18/2024-		
Teacher Aide Krista Lake (EL)	11/17/2025	OPSRPA	\$500
Mentor to Part-time 10 month			
		OPSRPA	\$500
	11/12/2024-5/11/2025	OPSRPA	\$250
Mentor to Full-time 12 month Custodian			
Kevin Bartlebaugh (B&GR)	11/12/2024-5/11/2025	OPSRPA	\$250
Mentor to Part-time 10 month Bus	11/12/2024-		
Driver Zachary Lampman (BG)	11/11/2025	OPSRPA	\$500
Mentor to Part-time 10 month Bus	11/12/2024-		
Driver Mohammed Afif (BG)	11/11/2025	OPSRPA	\$500
Mentor to Part-time 10 month Bus	11/12/2024-		
Driver Peter Sullivan (BG)	11/11/2025	OPSRPA	\$500
Mentor to Part-time 10 month Bus	11/12/2024-		
Attendant Sheila Cook (BG)	11/11/2025	OPSRPA	\$500
Mentor to Part-time 10 month Bus	11/12/2024-		
Attendant Janet Bratos (BG)	11/11/2025	OPSRPA	\$500
			\$50
			(amend
Teacher Aide Sofia Ehlers (EG)	(amend dates)	OPSRPA	stipend)
Montor to Part time 10 month	8/28/24 10/04/2024		\$50
		ODSDDA	(amend)
Teacher Alue Kevill Douquaru (MS)	(amena dates)	ULSIVLA	stipend) \$100
		1	\$100
Mentor to Full-time 12 month	7/2024-10/2024		(amend
	Mentor to Part-time 10 month Teacher Aide Lisa DiCioccio (MS) Mentor to Part-time 10 month Teacher Aide Sofia Ehlers (MS) Mentor to Part-time 10 month Teacher Aide Kevin Bouquard (MS) Mentor to Part-time 10 month School Monitor Joel Sudyn (WE) Mentor to Part-time 10 month Teacher Aide Jillian DiStefano (EG) Mentor to Part-time 10 month Teacher Aide Cara Aguirre (MS) Mentor to Full-time 12 month Laborer David Smith (DO) Mentor to Full-time 10 month Cleaner Talia Calabro-Zwolinski (B&GR) Mentor to Full-time 12 month MCRT Richard Wagner (Tech) Mentor to Full-time 10 month Cleaner Zachary Setera (MS) Mentor to Part-time 10 month Teacher Aide Krista Lake (EL) Mentor to Part-time 10 month Teacher Aide Connie Engasser (EL) Mentor to Full-time 12 month MCRT Richard Wagner (EG) Mentor to Full-time 12 month MCRT Richard Wagner (EG) Mentor to Part-time 10 month Teacher Aide Connie Engasser (EL) Mentor to Full-time 12 month MCRT Richard Wagner (EG) Mentor to Part-time 10 month Setter Aide Connie Engasser (EL) Mentor to Part-time 10 month Bus Driver Zachary Lampman (BG) Mentor to Part-time 10 month Bus Driver Peter Sullivan (BG) Mentor to Part-time 10 month Bus Driver Peter Sullivan (BG) Mentor to Part-time 10 month Bus Driver Peter Sullivan (BG) Mentor to Part-time 10 month Bus	Title / ActivityEffective DatesMentor to Part-time 10 month Teacher Aide Lisa DiCioccio (MS)9/2024-1/2025Mentor to Part-time 10 month10/7/2024-6/30/2025Mentor to Part-time 10 month10/8/2024-6/30/2025Mentor to Part-time 10 month10/8/2024-6/30/2025Mentor to Part-time 10 month10/15/2024-Mentor to Part-time 10 month10/15/2024-Mentor to Part-time 10 month10/15/2024-Mentor to Part-time 10 month10/15/2024-Teacher Aide Jillian DiStefano (EG)10/15/2024-Mentor to Part-time 10 month8/28/2024-6/30/2025Mentor to Part-time 10 month8/28/2024-6/30/2025Mentor to Full-time 12 month11/2024-5/2025Mentor to Full-time 12 month10/28/2024-Laborer David Smith (DO)11/28/2024-Cleaner Talia Calabro-Zwolinski10/28/2024-(B&GR)11/15/2024-5/4/2025Mentor to Full-time 12 month11/15/2024-5/4/2025Mentor to Full-time 10 month11/14/2024-Cleaner Zachary Setera (MS)11/13/2025Mentor to Full-time 10 month11/12/2024-Teacher Aide Connie Engasser (EL)11/11/2025Mentor to Full-time 12 month MCRT11/12/2024-Richard Wagner (EG)11/12/2024-Mentor to Full-time 12 month MCRT11/12/2024-Stehard Kagger11/12/2024-Mentor to Full-time 12 month MCRT11/12/2024-Stehard Wagner (EG)11/11/2025Mentor to Full-time 10 month11/12/2024-Stehard Wagner (EG)11/11/2025Me	Title / ActivityEffective DatesEmployee GroupMentor to Part-time 10 month9/2024-1/2025OPSRPAMentor to Part-time 10 month10/7/2024-6/30/2025OPSRPAMentor to Part-time 10 month10/8/2024-6/30/2025OPSRPAMentor to Part-time 10 month10/8/2024-6/30/2025OPSRPAMentor to Part-time 10 month10/15/2024-0PSRPAMentor to Part-time 10 month10/15/2024-0PSRPAMentor to Part-time 10 month10/15/2024-4/14/20250PSRPAMentor to Part-time 10 month10/15/2024-4/14/20250PSRPAMentor to Part-time 10 month10/15/2024-4/14/20250PSRPAMentor to Part-time 10 month11/2024-5/20250PSRPAMentor to Full-time 12 month10/28/2024-Laborer David Smith (DO)11/2024-5/20250PSRPAMentor to Full-time 12 month10/27/20250PSRPAMentor to Full-time 12 month11/15/2024-5/4/20250PSRPAMentor to Full-time 12 month11/13/20250PSRPAMentor to Full-time 10 month11/13/20250PSRPAMentor to Full-time 10 month11/12/2024-0PSRPAMentor to Full-time 10 month11/12/2024-0PSRPAMentor to Part-time 10 month Bus

Resignations and Retirements (Support Staff)

		Effective	
Name	Position	Dates	Comment
DeJou-Newman,	Part-time 10 month Bus		
Roxanne	Driver (BG)	8/27/2024	Abandonment
Marshall, Raelynn	Full-time 12 month Custodian (EG)	10/15/2024	Resignation contingent on appointment to Head Custodian. See Item NO. 3.5.B.1.3
Rachwal, Mariah	Full-time 12 month Cleaner (MS)	10/28/2024	Resignation contingent on appointment to Custodian. See Item NO. 3.5.B.1.4
Bartlebaugh, Kevin	Full-time 12 month Cleaner (B&GR)	10/28/2024	Resignation contingent on appointment to Custodian. See Item NO. 3.5.B.1.5
Wagner, Richard	Full-time 12 month Maintenance Mechanic (B&GR)	11/4/2024	Resignation contingent on appointment to MicroComputer Repair Technician. See Item NO.3.5.B.1.7
Ryan, Amanda	Part-time 10 month Registered Professional Nurse - BG	11/5/2024	Resignation
Taylor, Cynthia	Full-time 10 month Cleaner (B&GR)	10/07/2024	Abandonment
Rawson, Pamela	Part-time 10 month Bus Driver (BG)	12/13/2024	Retirement 4.0 years of service

Contractual and Other (Support Staff)

Rescind the appointment of the following Snow Plow Crew members for the 2024/2025 school year; Richard Wagner.

Special Education (attachment #3)

- Recommendation by the Committee on Special Education for Annual Reviews of Sixty (60) Resident Children
- Recommendation by the Committee on Special Education for Re-Evaluation of Seventeen (17) Resident Children
- Recommendation by the Committee on Special Education for the Initial Educational Placement of Seven (7) Resident Children
- Recommendation by the Committee on Special Education for Amendments of Fifty-Six (56) Resident Children
- Recommendation by the Committee on Special Education for Declassification of One (1) Resident Child
- Recommendation by the 504 Committee for the Accommodation Plan of Twenty-Nine (29) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Annual Review of Seven (7) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Initial Educational Placement of Eight (8) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Amendments of Twelve (12) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Declassification of One (1) Resident Child

Textbook Adoption (attachment #4)

- Hey, Kiddo -How I Lost My Mother, Found My Father, and Dealt with Family Addiction, by Jarrett J. Krosoczka, published by Graphix, copyright 2018, High School, SC English & Graphic Novels
- The Underground Railroad, by Colson Whitehead, published by Doubleday via Amazon, copyright 2016, High School, AP Literature & Composition, Gr 12
- In the Beautiful Country, by Jane Kuo, published by HarperCollins Publishers, copyright 2022, Middle School, English Language Arts, Grade 8

SPECIAL EDUCATION

TEXTBOOK ADOPTIONS

Comments/Discussion on Consensus and Reports

- Mr. Lilleck congratulated Stacey Panepinto and her appointment as middle school assistant principal.
- Dr. Ramirez congratulated Pamela Rawson on her retirement from the transportation department.
- Mr. Lippitt, student ex-officio member, reported on STAP-Comm. He shared that STAP-Comm has raised \$1,200 to support families through Roswell adopt a family. STAP-Comm is sending 11 students to the New York State Council on Leadership and Student Activities for leadership training and collaboration. STAP-Comm is preparing for the Erie County Student Leader Summit, a countywide event founded last year, to foster leadership collaboration among student leaders.
- Mrs. Hornung reported on the DCIP committee's discussion on the Blue Ribbon Commission and regionalization. She reported on the Inclusive Learning and Student Support Committee which is led by Mrs. DiCanio and Mr. Grupka. The committee has formed three subgroups to address MTSS (Multi-Tiered Systems of Support), Regression and Extended School Year (ESY), and Inclusion. Mrs. Hornung also reported on the Community Engagement and Wellness Committee (formerly the Character Education and Nutrition & Wellness Committee). The committee focused their meeting on planning the topics for next year's Parent Information Series. The committee also discussed streamlining district-wide efforts for spirit weeks, fundraising, and collection drives to simplify participation for families with children in multiple school buildings.
- Mr. Lilleck reported on the District Safety Committee Meeting, led by Mr. Pietrantone and Mr. Roth. The committee heard from the local authorities about "swatting" happening around the country. He thanked the continued assistance and leadership from the Orchard Park Police Department. He also reported on the meeting of the Policy Committee and their review of the policy on transportation.

Discussion

DISCUSSION

- Donations from the Quaker Athletic Booster Club Mr. Petrus state the boosters would like to donate several items to athletics. Total value of all donations is \$3,128.
- Donation to the High School Athletic Department Mr. Petrus shared there is an anonymous donation of an Octane Q47 Elliptical Exercise Machine to the High School for use by the physical education and athletic departments.
- Donation from the Orchard Park Music Boosters Mr. Petrus stated the boosters would like to donate orchestra folders to the music department valued at \$413.
- Surplus Athletic Uniforms Mr. Petrus shared that athletics would like to declare the several uniforms surplus as part of the uniform replacement schedule.
- Surplus Equipment & Materials from the Special Education Department Mr. Petrus shared that the Special Education Department would like to declare the several pieces of equipment and materials as surplus. The District has no further use for them and there is no real value.
- Surplus Vehicles Mr. Petrus stated that the Transportation Department would like to declare the a 2010 Dodge Caravan and a 2014 CE School Bus as surplus and sell the vehicles via Auctions International as we have in the past.
- Surplus/Obsolete Equipment from South Davis Elementary Mr. Petrus shared that South Davis Elementary would like to declare a Seville Classics electric standing computer workstation as surplus/obsolete.

> 2025-26 Budget Development Calendar – Mr. Petrus revied the 2025-26 budget development calendar. The key dates are: February 11, 2025 - First Draft of the Budget Presented to the Board; March 1, 2025 submission of Tax Levy Calculation to the State; March 25, 2025 Target Date for Board Adoption of Budget; April 22, 2025 Deadline for budget adoption; May 6, 2025 Budget Hearing; and May 20, 2025-Annual Budget Vote and Board Member Election. > Board Goals – The Board Members discussed the goals for the school year and the fact that often times, goals are multi-year goals. A suggestion was made to change the wording to matters and remove issues in the second goal. ACTION ACTION Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following: **RESOLVED:** That the Board of Education of the Orchard Park Central School District, ACCEPTANCE upon the recommendation of the Superintendent of Schools, hereby accepts the following **OF DONATION** donations from the Quaker Athletic Booster Club: FROM QABC Registration for Mike Graffeo (Girls Soccer) to attend the United Soccer Coaches • Convention in Chicago in January 2025 (\$403 value). Golf Putting Simulator for Boys & Girls Golf Teams (\$452 value). Golf Hitting Net Cage, Mat, and Garmin Approach Monitor for Boys & Girls Golf Teams (\$914 value). Portable Water Machine for Football Teams (\$1,359 value) Yes – Rogers, Anderson, Provost, Draves and Romanello No - n/a**Motion Unanimously Carried 5-0** ACCEPTANCE Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following: **OF DONATION RESOLVED:** That the Board of Education of the Orchard Park Central School District, FROM upon the recommendation of the Superintendent of Schools, hereby accepts the donation **ANONYMOUS** DONOR (from an anonymous donor) of an Octane Q47 Elliptical Machine (valued at \$2,500) for the high school athletic department. Yes - Rogers, Anderson, Provost, Draves and Romanello No - n/a**Motion Unanimously Carried 5-0** Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following: **RESOLVED:** That the Board of Education of the Orchard Park Central School District, ACCEPTANCE **OF DONATION** upon the recommendation of the Superintendent of Schools, hereby accepts the donation FROM OP of 20 red classroom orchestra music folders for (valued at \$413) from the Orchard Park MUSIC Music Boosters. **BOOSTERS** Yes – Rogers, Anderson, Provost, Draves and Romanello No - n/a**Motion Unanimously Carried 5-0** Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following: DECLARATION **RESOLVED:** That the Board of Education of the Orchard Park Central School District, **OF ATHLETIC** upon the recommendation of the Superintendent of Schools, hereby declares the UNIFORMS **AS SURPLUS** following athletic uniforms as surplus. • (24) Sets of Girls Basketball uniforms (maroon & white) • (50) Sets of Boys Indoor Track & Field uniforms (tops & shorts) • (50) Sets of Girls Indoor Track & Field uniforms (tops & shorts) Yes – Rogers, Anderson, Provost, Draves and Romanello No - n/a

Motion Unanimously Carried 5-0

November 19, 2024

DECLARATION OF SPECIAL EDUCATION EQUIPMENT AND MATERIALS AS SURPLUS

DECLARATION OF TRANSPORTATION VEHICLES AS SURPLUS

DECLARATION OF STANDING COMPUTER WORKSTATION AS SURPLUS/ OBSOLETE

ADOPTION OF 2025-26 BUDGET DEVELOPMENT CALENDAR Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following equipment and materials from the Special Education Department as surplus:

Conners -3 protocols and Conners 3 Manual	3rd	WE	1
PDMS-Examiner Booklet	2nd	MS	1
PDMS-Profile Summary Form	2nd	MS	4
Peabody testing bag (e.g., peg board, blocks, tape measure, etc.)		WE	1
PDMS	2	EG	1
Test of Handwriting Skills (Test Book and Protocols)	1	EL	1
TVAS administration booklets	1st	EG	approx 25
Quick Neurological Screening test scoring book	1st	EG	approx 25
PEEX Record Forms	1st	EG	20

Yes – Rogers, Anderson, Provost, Draves and Romanello

No – n/a

Motion Unanimously Carried 5-0

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the #160 - 2010 Dodge Caravan, VIN# 2D4RN4SE7 AR405384 (Former School Bus most recently used by Buildings & Grounds - repairs are too costly) and #341 - 2014 international CE School Bus - 77 Passenger, Vin# 4DRBUSKN9EB785482 (Mechanical engine issues, rust and corrosion) as surplus.

Yes - Rogers, Anderson, Provost, Draves and Romanello No - n/a

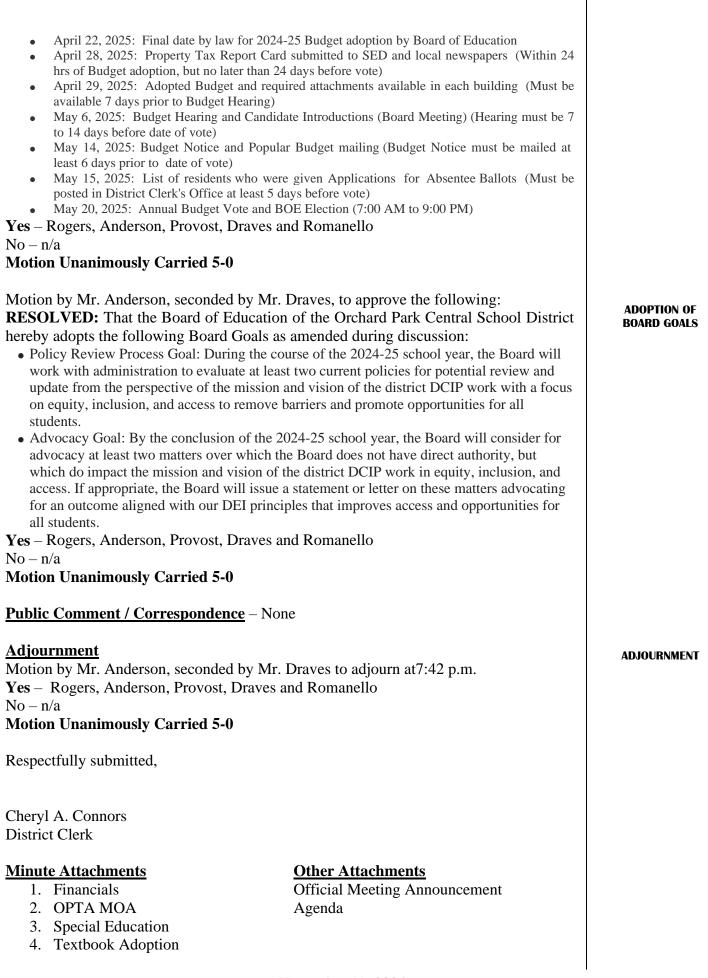
Motion Unanimously Carried 5-0

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following: **RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares a Seville Classics Electric Standing Computer Workstation (no remaining value) from South Davis Elementary as surplus/obsolete. **Yes** – Rogers, Anderson, Provost, Draves and Romanello No – n/a

Motion Unanimously Carried 5-0

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following: **RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby adopts the 2025-26 budget development calendar as follows:

- November 19, 2024: 2025-26 Budget Development Calendar approved by the Board of Education (Board Meeting)
- January 14, 2025: Preliminary Budget Discussions & Planning (Board Meeting)
- December 2024 & January 2025: 1st Draft Budget Development (Asst. Supt for Business w/input from Supt & Asst. Supt's)
- February 11, 2025: 1st Draft of 2025-26 Budget presented to the Board (Board Meeting)
- March 1, 2025: Submission of Tax Cap Calculation & District's Calculation of Tax Levy Limit
- March 11, 2025: Budget Development Discussions & Adopt Legal Notice of School Budget Hearing and Budget Vote (Board Meeting)
- March 18, 2025: Additional Board Meeting Date for Budget Discussions (if needed)
- March 25, 2025: Target Date for Budget Adoption (Board Meeting)
- April 1, 2025: Possible Additional Board Meeting for Budget Discussions (if needed)
- April 4, 2025: Deadline for first publication of Legal Notice (first notice published at least 45 days before the vote and 3 other publications
- April 8, 2025: Board Meeting Date for Budget Discussions (if needed)
- April 21, 2025: Submission of petitions for propositions and Candidate petitions due for Board Election (Deadline 30 days prior to election/vote)
- April 22, 2025: Additional Board Meeting Date for Budget Discussions (if needed)



November 19, 2024