

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

November 14, 2023

Eggert Road Elementary
3580 Eggert Road, Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Ryan Cimo
Mr. Steven Comeau
Mr. Ed Draves
Mr. Tom Provost
Mrs. Karen Sreniawski
Mr. Shane Brege, Student Ex-Officio

Members Excused: n/a

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 35

Dr. Rogers called the meeting to order at 6:59 pm and led all present in the Pledge of Allegiance.

Suggestions for Change in the Order of Agenda Items

- Dr. Ramirez stated that as per policy, item 3.5.A.6.4 will need to be voted on separately.

Announcements & Points of Pride

- Mr. Lilleck made the following announcements:
 - Welcomed everyone to Eggert Road. Shared the meeting is being held at Eggert due to the middle school musical taking place.
 - Thanked Veterans for their selfless sacrifice and willingness to protect our freedoms. Invited any veterans in the audience to stand and be recognized.
 - Tuesday, November 21, is SRP Appreciation Day. He thanked all of our SRPs for their dedicated work to ensure excellence for our students.
 - OPHS Drama Club presented *Humbug* by John Wooten. Under the direction of Maria Szczepanik, The production featured a cast of 17 students, including 10 seniors and a fifth grader from Ellicott Elementary.
 - STAP Comm was recognized as one of the top three contributing high schools in the Buffalo Bills Huddle for Hunger food drive. The members were invited to the game against Tampa Bay, and were recognized on the field.
 - On November 8, OPHS Academy of Finance students attended a Work Based Learning Conference. Among the many benefits to students is the development of workplace competencies
 - The Board of education held a retreat on September 18. Dr. Howard Smith, led the Board through a training on successful governance

November 14, 2023

- On November 13, an advisory group formed by the NYSED recommended that all students be given options other than the exams to prove they have mastered material. NYSED plans to create a timeline for implementation.
- OPHS has begun to explore the continued use of class rank with future student cohorts. Research practices of competition among students through seeking stakeholder feedback. The high school will be doing research and getting opinions from current and prior students, staff and parents prior to making any recommendations.

Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – N/A

Motion Unanimously Carried 7-0

Consensus Minutes

- October 10, 2023

Consensus Financials

- Treasurer’s Report – September 2023, Revenue Budget Detail – September 2023, Appropriations Report – October 2023, Warrant Report – October 2023 and Health & Welfare Service Rates (attachment #1)

Consensus Personnel

Personnel Considerations – Teachers and Administrators

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Piniewski, Amber	Spec Ed teacher	Stud w/Dis Gr 1-6 / Initial	Spec Ed	EG	Part Year Reg Sub 08/30/23 - 06/30/24 LOA - A Lapadat (end date extended)	1 M (30)
Hibbert, Erin	Soc Stud teacher	Soc Stud 7-12 / Initial	Soc Stud	HS2	Part Year Reg Sub 09/11/23 - 12/02/23 (amend dates) LOA - C Hillegas	1 B pro-rated

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments - Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Grant, Lynn	Mentor for Lori Criado (WE) amended	2023/24	OPTA	\$1,312
Calder, Erin	Mentor for Erin Hibbert (HS2)	10/18/23 - TBD	OPTA	\$1,312 pro-rated

Appointments – Extra Class Activity Advisor (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Axelson, Jennifer	Math Club Gr 2-4 (WE)	2023/24	OPTA	\$2,275 Group III / Step 4
Baker, Karen	Destination Imagination Adviser (HS) RESCIND (lack of student interest)	2023/24	OPTA	N/A
Batchen, Stacy	Science Club (WE)	2023/24	OPTA	\$1,827 Group IV/Step 4
Beyer, Susan	American Sign Language K-2 (EG)	2023/24	OPTA	\$534 Group V /Step 1
Bond, Paul	Art Club (WE)	2023/24	OPTA	\$1,968 Group V / Step 4
Braun, Sara	American Sign Language 3-5 (EG)	2023/24	OPTA	\$534 Group VI / Step 1
Carmina, Casey	Kindergarten Board Game & Puzzle Club (SD)	2023/24	OPTA	\$1,562 Group III/Step 1

CONSENSUS ITEMS

MINUTES

FINANCIALS

PERSONNEL

Appointments – Extra Class Activity Advisor (Teachers and Others) Cont'd

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Catanzaro, Leanne	Art Club (EG) (0.5)	2023/24	OPTA	\$541 Group V / Step 4
Chadwell, Ashley	Windom Spirit Club (WE)	2023/24	OPTA	\$2,275 Group III / Step 4
Coder, Leah	Kindergarten Board Game & Puzzle Club (SD)	2023/24	OPTA	\$1,562 Group III / Step 1
Criscione, Mark	Morning Announcements (0.50) (EG)	2023/24	OPTA	\$1,491 (corrected) Group II / Step 4
Danciu, Helen	Study Skills Group (Gr 3-5) (EL)	2023/24	OPTA	\$2,037 Group II / Step 1
DeVincentis, Jenna	Ellicott Bookstore (EL)	2023/24	OPTA	\$1,827 Group IV / Step 4
Dovey, Eric	3rd grade Boys' Club (WE)	2023/24	OPTA	\$772 Group VI / Step 4
Ebling, Katelyn	3rd Grade STEAM Club Fall Session (EL)	Fall 2023	OPTA	\$1,260 Group IV / Step 1
Fenimore, Brittany	Project Creation (EL)	2023/24	OPTA	\$732 Group V / Step 1
Filsinger, Rebecca	Theatre Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Flascher, Sarah	Spanish Club (Elementary) (SD)	2023/24	OPTA	\$1,562 Group III / Step 1
Gilham, Derek	Morning Announcements (0.50) (EG)	2023/24	OPTA	\$1,491 (corrected) Group II / Step 4
Hanlon, Anne Marie	MInd, Body & Soul Club for Girls (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Hardenburg, Whitney	Musical Costume Designer (WE) - RESCIND	2023/24	OPTA	N/A
Hutschenreuter, Kristen	Rise & Shine Yoga Club, Session 1 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Hutschenreuter, Kristen	Rise & Shine Yoga Club, Session 2 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Joynt, Catherine	School Newspaper (EG)	2023/24	OPTA	\$534 Group VI / Step 1
Krone, Nancy	Study Buddies (WE)	2023/24	OPTA	\$2,486 Group II / Step 3
Krone, Nancy	Board Games Club (WE)	2023/24	OPTA	\$534 Group VI / Step 1
Kufuor, Jenna	Math Club (EG) (0.5)	2023/24	OPTA	\$630 Group IV / Step 1
Kuhrt, Lindsey	Wellness Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Kuitems, Alison	Tech & STEM (EG) (0.5)	2023/24	OPTA	\$686 Group IV / Step 2
LaRosa, Aimee	Book Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Love, Elizabeth	2nd Grade STEAM Club Fall Session (EL)	Fall 2023	OPTA	\$1,260 Group IV / Step 1
Mazzariello, Kerra	School Newspaper (EG)	2023/24	OPTA	\$534 Group VI / Step 1
McClemont, Emily	Ellicott Bookstore (EL)	2023/24	OPTA	\$1,509 Group IV / Step 3

Appointments – Extra Class Activity Advisor (Teachers and Others) Cont'd

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
McEwen, Elizabeth	Math Club Gr 2-4 (WE)	2023/24	OPTA	\$1,866 Group III / Step 3
McLeod, Mary	4th grade Nature Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Mydzian, Jenny	Rise & Shine Yoga Club, Session 1 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Mydzian, Jenny	Rise & Shine Yoga Club, Session 2 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Nemec, Melissa	5th grade Nature Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Novak, Amy	Study Buddies (WE)	2023/24	OPTA	\$2,486 Group II / Step 3
Novak, Amy	Board Games Club (WE)	2023/24	OPTA	\$534 Group VI / Step 1
Prince, Kristi	Book Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Prince, Kristi	Wellness Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Rozansky, Mitch	Nature Club (EG)	2023/24	OPTA	\$534 Group VI / Step 1
Schermerhorn, Brittany	Fitness Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Schermerhorn, Brittany	Wellness Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Sereday, Chelsie	MInd, Body & Soul Club for Girls (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Sereday, Chelsie	Fitness Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
Smith, Emerson	STEM (SD)	2023/24	OPTA	\$1,707 Group III / Step 2
Stifter, Jeanna	Windom Spirit Club (WE)	2023/24	OPTA	\$2,275 Group III / Step 4
Tempestoso, Christine	Library Club (WE)	2023/24	OPTA	\$732 Group V / Step 1
Tolman, Marcia	Gingerbread Club (HS)	2023/24	OPTA	\$534 Group VI / Step 1
Toolan, Siobhan	Spirit Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Torcello, Marissa	Dance Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Waack, James	Fall Chess Club (WE)	Fall 2023	OPTA	\$772 Group VI / Step 4
Waack, James	Spring Chess Club (WE)	Spring 2024	OPTA	\$772 Group VI / Step 4
Wert, David	LEGO Club (WE)	2023/24	OPTA	\$824 Group V / Step 3
Wert, David	Coding Club (WE)	2023/24	OPTA	\$897 Group V / Step 3
Witt, Alisandra	Agriculture Club (SD)	2023/24	OPTA	\$1,707 Group III / Step 2

Appointments – Extra Class Activity Advisor (Teachers and Others) Cont'd

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Wyatt, Lucie	Musical Choreographer/Stage Crew Manager (EL)	2023/24	OPTA	\$1,827 Group IV / Step 4 (amended)
Wyatt, Lucie	Musical Choreographer/Stage Crew Manager	2023/24	OPTA	\$1,827 Group IV / Step 4
Ziccardi, Adam	Computer/Programming Club	2023/24	OPTA	\$534 Group vi / Step 1
Zimmerman, Tara	Kindness Club (EG)	2023/24	OPTA	\$534 Group VI / Step 1
Zimmerman, Tara	Spirit Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Zoldos, Mary	Musical Costume Designer (WE)	2023/24	OPTA	\$1,372 Group IV / Step 2

Appointments – Community Education (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Dena, Brian	Curling	Fall 2023	OPTA	\$35/hour

Appointments – Coordinators & Instructional Leaders (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Bastedo, Julie	Coordinator - 6-12 ELA (HS3) corrected	2023/24	OPTA	\$4,497
Batchen, Stacy	Coordinator - PK-5 Science (WE) corrected	2023/24	OPTA	\$4,497
Bermingham, Theresa	IL - ELA (Intermediate) (EL)	2023/24	OPTA	\$3,955
Botticelli, Anthony	Coordinator - 6-12 Science (HS2) corrected	2023/24	OPTA	\$4,497
Coder, Leah	IL - Math (Primary) (SD)	2023/24	OPTA	\$3,955
Connelly, Kathryn	IL - Social Worker (EL)	2023/24	OPTA	\$2,479
Connors, Maureen	IL - ELA (Primary) (SD)	2023/24	OPTA	\$3,955
Finger, Suzanne	IL - Math (Primary) (EL)	2023/24	OPTA	\$3,955
Kent, Kimberly	Coordinator - PK-5 ELA (EL) corrected	2023/24	OPTA	\$4,497
Kent, Kimberly	IL - AIS ELA (EL)	2023/24	OPTA	\$3,955
Krezmien, Katherine	IL - Math (Intermediate) (EL)	2023/24	OPTA	\$3,955
Michener, Joy	IL - Related Services (EL)	2023/24	OPTA	\$3,955
Miecyjak, Lauren	IL - Special Education (EL) (0.25)	2023/24	OPTA	\$988.75
Pope, Kristin	IL - Special Education (SD) (0.5) (amend %)	2023/24	OPTA	\$1,977.50
Rachko, Lisa	IL - ELA (Primary) (EL)	2023/24	OPTA	\$3,955
Sales, Katherine	IL - Social Studies (SD)	2023/24	OPTA	\$3,955
Salmon, Karen	IL - Special Education (EL) (0.25)	2023/24	OPTA	\$988.75
Schurr, Jill	IL - ELA (Intermediate) (SD)	2023/24	OPTA	\$3,955
Smith, Emerson	IL - Science (SD)	2023/24	OPTA	\$3,955
Stelley, Marcee	IL - Related Services (MS)	2023/24	OPTA	\$3,955
Tepas, Christopher	IL - Technology (EL)	2023/24	OPTA	\$3,955
Tundo, Christina	IL - Math (Intermediate) (SD)	2023/24	OPTA	\$3,955
Vivian, Mary Claire	IL - Science (EL)	2023/24	OPTA	\$3,955
Vuich, Melissa	IL - Technolgy (SD)	2023/24	OPTA	\$3,955
Westin, Jamie	IL - Social Studies (EL)	2023/24	OPTA	\$3,955
Edsell, Lauren (amend last name)	IL - Foreign Language (HS3)	2023/24	OPTA	\$2,902

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Heraty, Molly	Substitute Teacher	10/10/23-6/30/24	Uncertified
Holowka, Grace	Substitute Teacher	10/11/23-6/30/24	Uncertified
Zielinski, Brittney	Substitute Teacher	10/26/23-6/30/24	Certified
Draves, Pearlanne	Substitute Teacher	10/27/23-6/30/24	Uncertified
Knight, Alyssa	Substitute Teacher	11/2/23-6/30/24	Uncertified
Ross, Marcia	Substitute Teacher	11/9/23-6/30/24	Certified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Bartolotti, Archie	Basketball - Freshman, Boys	Winter 2023/24	Community Member	\$3,622 / Step 1
Block, Erin	Basketball - Modified, Girls - RESCIND	Winter 2023/24	OPTA	\$4,748 / Step 4
Sanelli, Alyssa	Winter Track - Assistant Varsity	Winter 2023/24	Community Member	\$5,014 / Step 4
Betrus, Christopher	Track & Field - Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
Bove, Aaron	Track & Field - JV, Boys	Spring 2024	OPTA	\$ 2,958 / Step 3
Callahan, Bridget	Lacrosse - Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
Catalano, Larry	Lacrosse - Varsity, Boys	Spring 2024	OPTA	\$ 5,014 / Step 4
Daniszewski, Wendy	Track & Field - Modified, Boys	Spring 2024	OPTA	\$ 2,630 / Step 2
Diedrich, Jeffrey	Baseball - Assistant JV	Spring 2024	Community Member	\$ 3,741 / Step 4
Doefler, Lauren	Softball - Modified	Spring 2024	Community Member	\$ 2,882 / Step 2
Ferrara, Matthew	Flag Football - Assistant Varsity	Spring 2024	OPTA	\$ 3,741 / Step 4
Ferrentino, Steve	Softball - JV	Spring 2024	OPSRPA	\$ 3,741 / Step 4
Forcucci, Lucian	Lacrosse - Assistant Varsity, Boys	Spring 2024	OPTA	\$ 3,741 / Step 4
Grossman, Amy	Unified Basketball	Spring 2024	OPTA	\$ 3,000 / Step 4
Hartke, Lauren	Track & Field - Modified, Girls	Spring 2024	OPTA	\$ 3,362 / Step 4
Hausberger, Chelsie	Lacrosse - Assistant JV, Girls	Spring 2024	OPTA	\$ 3,741 / Step 4
Horgan, Christopher	Tennis - Assistant Varsity, Boys	Spring 2024	Community Member	\$ 3,741 / Step 4
Janas, Gary	Track & Field - Varsity, Boys	Spring 2024	OPTA	\$ 5,014 / Step 4
Januszkiewicz, Jason	Lacrosse - Modified, Boys	Spring 2024	Community Member	\$ 3,362 / Step 4
Markarian, Emily	Track & Field - JV, Girls	Spring 2024	OPTA	\$ 3,741 / Step 4
Masters, Jamie	Track & Field - Modified, Girls	Spring 2024	OPTA	\$ 3,362 / Step 4
McMahon, Terrence	Tennis - Varsity, Boys	Spring 2024	Community Member	\$ 5,014 / Step 4
Nicholson, Brandon	Baseball - Freshman	Spring 2024	Community Member	\$ 3,741 / Step 4
Phillips, Jonathan	Baseball - Assistant Program	Spring 2024	OPTA	\$ 3,741 / Step 4
Sanelli, Alyssa	Track & Field - JV, Girls	Spring 2024	Community Member	\$ 3,741 / Step 4
Schermerhorn, Brittany	Softball - Varsity	Spring 2024	OPTA	\$ 5,014 / Step 4
Schreiner, Scott	Softball - Assistant Program	Spring 2024	Community Member	\$ 3,741 / Step 4

Appointments – Coaching (Teachers and Others) Cont’d.

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Senn, Charles	Baseball - Varsity Head	Spring 2024	OPTA	\$ 5,014 / Step 4
Shields, Christine	Winter Track - Assistant Varsity	Winter 2023/24	OPTA	\$5,014 / Step 4
Shields, Christine	Track & Field - Modified, Boys	Spring 2024	OPTA	\$ 3,362 / Step 4
Smith, Megan	Lacrosse - Modified, Girls	Spring 2024	Community Member	\$ 3,362 / Step 4
Valint, Kristen	Lacrosse - Assistant Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
Vogan, Matthew	Lacrosse - Assistant JV, Boys	Spring 2024	OPTA	\$ 3,741 / Step 4
Weiss, Jeffrey	Flag Football - Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
Aronica, Philip	Swimming - Varsity Head, Boys RESCIND	Winter 2023/24	Community Member	N/A
Rosentreter, Morgan	Swimming - Assitant Varsity, Boys RESCIND	Winter 2023/24	Community Member	N/A
Rosentreter, Morgan	Swimming - Varsity Head, Boys	Winter 2023/24	Community Member	\$6,420 Step 4

Appointments – Summer – Misc

Name	Title / Position	Rate
Panepinto, Stacey	Summer Reading (Virtual)	up to 100 hours @OPTA \$3.3.9 (hours amended)

Leaves of Absence (Teachers and Administrators)

Name	Title / Position	Effective Dates	Comment
Lapadat, Alice	Spec Ed teacher (EG)	08/30/23 - 06/30/24	Unpaid LOA \$4.6.6

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Adamy, Marcella	Part-time 10 month Teacher Aide (MS)	Probationary	10/16/23 (amend start date)	\$16.69/hour Salary L Schedule
Boehringer-Snyder, Sarah	Part-time 10 month Teacher Aide (EL)	Probationary	10/16/23	\$17.65/hour Salary J Schedule
Chenini, Kenza	Part-time 10 month Teacher Aide (EG)	Probationary	10/02/23	\$16.69/hour Salary L Schedule
Swartz, Tammy	Part-time 10 month School Monitor	Probationary	10/16/23	\$16.03/hour Salary L Schedule
Guslawski, Mikhayla	Part-time 10 month Teacher Aide (SD)	Probationary	11/06/23	\$16.69/hour Salary L Schedule
Drews, Sebastian	Full-time 12 month Building Maintenance Mechanic - HVAC (B&GR)	Probationary	11/06/23	\$35.22/hour Salary L Schedule
Niewczyk, Karen	Full-time 10 month Registered Professional Nurse (MS)	Probationary	11/13/23	\$26.23/hour Salary L Schedule
Curry, Timothy	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 6.25 hrs/day
Carra, Jasmine	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 5.0 hrs/day
LaRosa William	Full-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 8.0 hrs/day
Rawson, Pamela	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 5.25 hrs/day
Misso, Robert	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 6.25 hrs/day

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Heraty, Molly	Support Staff Substitute	10/10/23-6/30/24	Teacher Aide
Michalak, Mary	Support Staff Substitute	10/1/23-6/30/24	Monitor, Aide
Welsh, Lisa	Support Staff Substitute	10/25/23-6/30/24	Attendant
Jachlewski, Cynthia	Support Staff Substitute	11/1/23-6/30/24	Clerical, Aide, Monitor

Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Galbo, Marco	Part-time 10 month Bus Attendant (amend title)	9/8/23-10/31/23	Unpaid medical leave

Appointments - Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Baker, Cheryl	Mentor to Part-time 10 month Teacher Aide Marcella Adamy - MS	10/15/23-10/14/24	OPSRPA	\$500.00
Johnson, Sarah	Mentor to Full-time 10 month Registered Professional Nurse Meghan Snyder - District Wide	10/12/23-10/11/24	OPSRPA	\$500.00
Obrochta, Denise	Mentor to Part-time 10 month Teacher Aide Kenza Chenini - EG	10/2/22-10/14/24	OPSRPA	\$500.00
Griffin, Danielle	Mentor to Part-time 10 month Clerk Typist Julie Welka - EG	10/4/23-10/3/24	OPSRPA	\$500.00
Gilbert, Ann	Mentor to Part-time 10 month School Monitor Tammy Swartz - EG	10/17/23-10/16/24	OPSRPA	\$500.00
Tweed, Jane	Mentor to Full-time 10 month Registered Professional Nurse Karen Niewczyk - MS	11/13/23-11/12/24	OPSRPA	\$500.00
O'Neill, Nicole	Mentor to Full-time 10 month Registered Professional Nurse Karen Niewczyk - MS	11/13/23-11/12/24	OPSRPA	\$500.00
VanNote, Kelly	Mentor to Part-time 10 month Teacher Aide Mikhayla Guslawski - EL	11/6/23-11/5/24	OPSRPA	\$500.00
Brock, Matthew	Mentor to Full-time 12 month Building Maintenance Mechanic Sebastian Drews - B&GR	11/13/23-11/12/24	OPSRPA	\$500.00
Chrynowicz, Theresa	Mentor to Part-time 10 month Bus Driver John Ford - BG	11/14/22-8/29/23 (amend end date)	OPSRPA	\$140 (amend stipend)
Griffin, Danielle	Mentor to Part-time 10 month Teacher Aide Debra Bryk-EG	8/28/23-11/3/23 (amend dates)	OPSRPA	\$100 (amend stipend)
Chrynowicz, Theresa	Mentor to Part-time 10 month Bus Driver Jasmine Carra -BG	11/13/23-11/12/24	OPSRPA	\$500.00
Kelly, Marguerite	Mentor to Full-time 10 month Bus Driver William LaRosa - BG	11/13/23-11/12/24	OPSRPA	\$500.00
Dunkle, Richard	Mentor to Part-time 10 month Bus Driver Pamela Rawson- BG	11/13/23-11/12/24	OPSRPA	\$500.00
O'Neill, Tammy	Mentor to Part-time 10 month Bus Driver Timothy Curry -BG	11/13/23-11/12/24	OPSRPA	\$500.00
Renn, Lisa	Mentor to Part-time 10 month Bus Driver Robert Misso -BG	11/13/23-11/12/24	OPSRPA	\$500.00

November 14, 2023

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Gilbert, David E	Full-time 12 month Auto Mechanic (B&GR)	10/27/23	Resignation
Petersdorf, Debra	Part-time 10 month Teacher Aide (SD)	11/02/23	Retirement 24.75 years of service
Welsh, Lisa	Part-time 10 month Bus Attendant (BG)	10/23/23	Resignation
Hacker, Gerald	Part-time 10 month Bus Driver (BG)	11/18/23	Retirement 22 total years of service
Gittere, David	Part-time 10 month Bus Driver (BG)	11/03/23	Retirement 24 years of service
Bryk, Debra	Part-time 10 month Teacher Aide (EG)	11/03/23	Resignation

Position Management (Support Staff)

Position	Location	Type/Status	Effective Date
Hudak, Michelle	Full-time 12 month Clerk Typist (SE)	Permanent Appointment	11/3/2023
Creation of 1.0 FTE Principal Account Clerk	Business Office	Probationary	11/14/2023
Reduction of 1.0 FTE Assistant Accountant	Business Office	Probationary	6/1/2023
Action	Description		
Establish Preferred Eligibility List	The least senior individual in the Part-time Registered Professional Nurse title, Elizabeth Stuart, will be laid off and placed on "PEL" with recall rights for up to four years, effective October 13, 2023. (amend effective date of establishment of "PEL" list.)		

Contractual and Other (Support Staff)

- The employment of the following Snow Plow Crew members for the 20234/2024 school year, per section 6.9.1 of the CBA. Jay Jividen, Ashely Stolinski, Matthew Brock, Salvatore Tornabene, Ryan Reid, Connor Neureuter, Richard LaCorte, James Buss, Steven Meyer, Donald Heft, Joshua Decker, Michael Connors, Aaron Karaszewski, David Howes, Vance Weber, Richard Wagner, Kevin Smardz, Holly Welsh.
- Appointment of the following Teacher Aides to receive a \$300 stipend per section 6.9.2 of the Collective Bargaining Agreement, Adrienne Sorrento, Colleen Hylkema, Kelly Van Note, Jamie Nutter. Additional stipend of \$300 to be paid to Colleen Hylkema and Kelly Van Note.

Special Education (attachment #2)

- Recommendation by the Committee on Special Education for **Annual Reviews of Forty-Four (44) Resident Children**
- Recommendation by the Committee on Special Education for **Re-Evaluation of Twenty-One (21) Resident Children**
- Recommendation by the Committee on Special Education for the **Initial Educational Placement of Two (2) Resident Children**
- Recommendation by the Committee on Special Education for **Amendments of Thirty (30) Resident Children**
- Recommendation by the Committee on Special Education for **Declassification of Two (2) Resident Children**
- Recommendation by the 504 Committee for the **Accommodation Plan of Thirty (30) Resident Children**
- Recommendation by the Committee on **Preschool Special Education for the Preschool Annual Review of Two (2) Resident Children**
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement of Ten (10) Resident Children**
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of Twelve (12) Resident Children**

Textbook Adoption (attachment #3)

- *Victory Stand! Raising My Fist for Justice*, by Tommie Smith, Derrick Barnes, & Dawud Anyabwile, published by North Young Readers, copyright 2022, Middle School, English 7- grade 7.

SPECIAL
EDUCATIONTEXTBOOK
ADOPTION

Comments on Consensus and Consideration of Items Withdrawn from Consensus

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following personnel appointment item:

Appointments – Per Diem Substitute (Teachers and Others) - Pearlanne Draves, Substitute Teacher, 10/27/23-6/30/24, uncertified.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No –n/a

Motion Unanimously Carried 7-0

- Dr. Ramirez congratulated and thanked the staff members whose retirements were approved during consensus.

Reports/Presentations

- **Committee Reports**– STAP-Comm held a fundraiser of a signed bills jersey for their Roswell adopt a family. They will also hold a fundraiser at Panera on December 11 from 4-8 with 25% of proceeds going to STAP-Comm.
- **Presentations: Pre-K Update** – Dr. Pietrantone, director of student serves and professional learning, presented an update on the current Pre-K program. Currently the district has nine classes in our elementary buildings and four classes with community partners for 230 students being instructed in Pre-K. The Pre-K curriculum is aligned with NYS Pre-K early learning standards. Mrs. Senn, Pre-K teacher at Ellicott, gave an update on the day in the life of a pre-k student. She had a few current pre-k students help present a book they wrote.
- **Policy Manual Review** – Mr. Lilleck shared the school district is governed by the adopted polices, laws, regulations of the Commissioner of Education and Board of Regents. The district collaborates with Erie 1 BOCES Policy Services to make sure we have up-to-date policies and are in receipt of suggested changes when necessary.

Discussion

- **Homeless Liaison and Foster Care Point of Contact** – Mr. Lilleck stated that with a school district of our size and the increasing needs of our students and families, he is recommending the addition of Ann Linder as a homeless liaison and foster care point of contact for the remainder of the 2023-24 school year.
- **Independent Health Donation to Windom Elementary Physical Education Department** – Mr. Petrus shared that because of Windom’s participation in Play 60, the Independent Health Foundation would like to donate \$1,500 to Windom to purchase equipment and or supplies for their physical education program.
- **Surplus/Obsolete Harp at Middle School** – Mr. Petrus shared that the middle school has a Lyon & Healthy Troubadour Black Harp to declare surplus/obsolete.
- **Surplus School Buses & Equipment** – Mr. Petrus shared that transportation department has two school buses and two snow blowers to declare as surplus. The items will be sold via Auctions International.
- **2024-25 Budget Development Calendar** – Mr. Petrus presented the suggested 2024-25 budget development calendar. The first draft budget presentation to the Board on February 13. The tax cap submission is due by March 1st, 2024. The Budget Hearing will take place on May 7 and the annual vote/election will take place on May 21, 2024.

ACTION
APPOINTMENT
OF
HOMELSS
CHILDREN &
YOUTH
LIAISON

ACTION

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby appoints Mrs. Ann Linder the Liaison for Homeless Children and Youth and Foster Care Point of Contact for the 2023-24 school year.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

ACCEPTANCE
OF
DONATION
FROM
INDEPENDENT
HEALTH

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,500 from the Independent Health Foundation toward the purchase of physical education equipment or supplies for Windom Elementary.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

DECLARATION
OF HARP
AS
SURPLUS/
OBSOLETE

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the Lyon & Healy Troubadour Harp from the Middle School as surplus/obsolete.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

DECLARATION
OF
TRANSPORTATION
EQUIPMENT
AS SURPLUS

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following buses and equipment as surplus and approves the sale through Auctions Internationals.

- Bus 181 - 2015 Chevy Wheelchair bus, Vin# 1GB6G5BG2F1242633, 115,000 miles, age of vehicle and seating limitations, Bus 340 - 2013 International Bus, Vin# 4DRBUSKN4OB303998, 72 Passenger, 130,300 miles, age & body corrosion, V8 engine, Blue Diamond snow blower attachment for skid steer, 84' snow blower, no longer practical for our needs

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

ADOPTON
OF 24-25
BUDGET
DEVELOPMENT
CALENDAR

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby adopts the 2024-25 budget development calendar as follows:

- November 14, 2023: 2024-25 Budget Development Calendar approved by the Board of Education (Board Meeting)
- December 2023 & January 2024: 1st Draft Budget Development (Asst. Supt for Business w/input Supt & Asst. Supt's)
- January 9, 2024: 4 Year Budget Projection & Federal Budget Update (Board Meeting)
- February 13, 2024: 1st Draft of 2024-25 Budget presented to the Board (Board Meeting)
- March 1, 2024: Submission of Tax Cap Calculation & District's Calculation of Tax Levy Limit
- March 12, 2024: Budget Development Discussions & Adopt Legal Notice of School Budget Hearing and Budget Vote (Board Meeting)
- March 19, 2024: Additional Board Meeting Date for Budget Discussions (if needed)
- March 26, 2024: Target Date for Budget Adoption (Board Meeting)

- April 4, 2024: Deadline for first publication of Legal Notice (first notice published at least 45 days before the vote and 3 other publications)
- April 9, 2024: Additional Board Meeting Date for Budget Discussions (if needed)
- April 16, 2024: Board Meeting Date for Budget Discussions (if needed)
- April 22, 2024: Submission of petitions for propositions and Candidate petitions due for Board Election (Deadline 30 days prior to election/vote)
- April 23, 2024: Additional Board Meeting Date for Budget Discussions (if needed)
- April 23, 2024: Final date by law for 2024-25 Budget adoption by Board of Education
- April 29, 2024: Property Tax Report Card submitted to SED and local newspapers (Within 24 hrs of Budget adoption, but no later than 24 days before vote)
- April 30, 2024: Adopted Budget and required attachments available in each building (Must be available 7 days prior to Budget Hearing)
- May 7, 2024: Budget Hearing and Candidate Introductions (Board Meeting) (Hearing must be 7 to 14 days before date of vote)
- May 15, 2024: Budget Notice and Popular Budget mailing (Budget Notice must be mailed at least 6 days prior to date of vote)
- May 16, 2024: List of residents who were given Applications for Absentee Ballots (Must be posted in District Clerk's Office at least 5 days before vote)
- May 21, 2024: Annual Budget Vote and BOE Election (7:00 AM to 9:00 PM)

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

Public Comment / Correspondence - None

Executive Session

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to enter executive session at 8:07 pm to discuss contractual negotiations

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

Motion by Mr. Comeau, seconded by Mrs. Sreniawski, to adjourn executive session at 9:21pm

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – Cimo

Motion Unanimously Carried 6-1

Meeting called back to order at 9:22 pm by Dr. Rogers

Adjournment

Motion by Mrs. Sreniawski, seconded by Mr. Draves, to adjourn 9:22 pm

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments

1. Financials
2. Consensus Special Education
3. Consensus Textbook Adoption

Other Attachments

- Official Meeting Notice
- Agenda

**EXECUTIVE
SESSION**

ADJOURNMENT