

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

October 8, 2024

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Steven Comeau, arrived at 7:01 pm
Mr. Ed Draves
Mr. Ty Romanello
Mrs. Karen Sreniawski
Mr. Luke Lippitt, Student Ex-Officio

Members Excused: Mr. Tom Provost

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 55

Dr. Rogers called the meeting to order at 7 pm and led all present in the Pledge of Allegiance.

SUGGESTIONS FOR CHANGE TO THE AGENDA

Suggestions for Change in the Order of Agenda Items

- Dr. Ramirez attended an addendum to consensus personnel
- The Board President added Discussion of 2023-24 Board Goals

Announcements & Points of Pride

- Mr. Lilleck shared the following:
 - On Friday, September 20, the ribbon cutting was held for the Quaker Stadium Athletic Complex to celebrate its completion. In May of 2022, the community overwhelmingly supported this project with an 82% approval rating in May of 2022. Thanks to the careful planning and fiscal management of the Board and the district, were able to accomplish this without any additional tax impact on our community.
 - Homecoming was held on September 27th and 28th. The weekend included the pep-rally, girl's flag football game, parade, carnival, Hall of Fame induction, and Homecoming Dance. He thanked everyone who helped make these events a success.
 - Congratulated Liz Love, Ellicott elementary STEM teacher, who was awarded a grant from NYSCATE for the Reimagine Play: Board Game Design with Glowforge. With the guidance of Alie Kuitems and Elizabeth Andros, Liz submitted her STEAM Club Project, "Board Game Design with Glowforge," which she and Kate Ebling led with 3rd-grade students at Ellicott.

ANNOUNCEMENTS & POINTS OF PRIDE

October 8, 2024

- Earlier today, Ellicott Elementary hosted an assembly where Crayola reunited former Ellicott student Kailey Artiles with artwork she created in 1997. Joining Crayola was Buffalo Bills' player Mack Hollins. The event celebrated creativity and its impact on children's lives, with the highlight being the return of Kailey's artwork, which has been pat Crayola's headquarters.
- CPI training for 18 members of our staff who work with some of our neediest students participated in a day of Crisis Prevention Intervention (CPI), which is a series of strategies and proactive planning to help with student behavior and success. One of our in-house Behavioral Specialists, Becky Setera, led the training. This is a great example of our continued focus on inclusion through our DCIP plan.
- October 1, the Board participated in a leadership retreat where we discussed group norms, good governance tied to our DCIP.
- October 14-18, 2024 is School Board Recognition Week. He thanked their board members who are volunteers and receive no compensation for their work.
- The next Board meeting (November 19) will be held at Eggert Elementary.

Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:
RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

**CONSENSUS
ITEMS**

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Consensus Minutes

- September 8, 2024

MINUTES

Consensus Financials (attachments #1)

- Treasurer’s Report – August 2024, Revenue Budget – August 2024, Appropriations – September 2024 and Warrant – September 2024 (attached)

FINANCIALS

Consensus Personnel

Personnel Considerations – Teachers and Administrators

PERSONNEL

Appointments – Tenure (Teachers and Administrators)

Name	Current Location	Tenure Area	Effective Date	Certification Area	Certification Status
Cavanagh, Victoria	WE	Elem Ed	11/25/2024	Childhood Ed Grades 1-6	Professional

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type/Effective Date	Salary
Ward, Karen	Occupational Therapist	OT License / Registered	Civil Service	DO	*Probationary 9/30/24 - 3/29/25	2 B dates amended
Jacobsen, Rachel	Foreign Lang Teacher	Spanish 7-12 Initial	For Lang	MS	*Probationary 8/28/24-8/27/28	2 M (35) rate amended
Nicolia, Anna	Reading Specialist	Literacy 5-12 Professional	Reading	HS	Long Term Reg Sub 9/30/24-6/30/25	2 M (35) prorated

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Kulczyk, Beth (0.5)	Mentor for Dawn Boryszak (WE)	2024/25	OPTA	\$656
Prise, Cynthia (0.5)	Mentor for Carolyn Kennell (EL)	2024/25	OPTA	\$656
Sacilowski, Kelly	Mentor for Karen Ward (EL)	2024/25	OPTA	\$1,312
Thompson, Quinn	Mentor for Yianna Russo (HS)	2024/25	OPTA	\$1,312
Holterman, Kathleen	Mentor for Molly Joyce (HS)	2024/25	OPTA	\$1,312
Connors, Cindy	Mentor for Luke Reesor (HS)	2024/25	OPTA	\$1,312
Cartwright, Anna	Mentor for Janine Hrcak (HS)	2024/25	OPTA	\$1,312
Henault, Mary	Mentor for Kelsey Leitten (HS)	2024/25	OPTA	\$1,312
Coppola, Dave	Mentor for Anthony DeJoseph (HS)	2024/25	OPTA	\$1,312
Albano, Richard (0.5)	Mentor for Jared Teal (HS)	2024/25	OPTA	\$656
Northway, Kimesha (0.5)	Mentor for Emily Markarian (HS)	2024/25	OPTA	\$656
Drake, Daniel	Mentor for Thomas Naber (HS)	2024/25	OPTA	\$1,312
Clothier, Amy (0.5)	Mentor for Kathy Holowka (EG)	2024/25	OPTA	\$656 amended
Lapenta, Eileen (0.5)	Mentor for Shannon Evans (EG)	2024/25	OPTA	\$656 amended

Appointments – Extra Class Activity Advisors (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Feldman, Kirsten	STAP Comm Adviser (HS)	2024/25	OPTA	\$2565.00 Group I/Step 1
Baldauf, Maxwell	Yearbook Adviser (HS)	2024/25	OPTA	\$3034.00 Group I/Step 3
Downs, Barbara	DECA (Distributive Education Clubs of America) Co-Adviser (HS)	2024/25	OPTA	\$1,953.00 Group I/Step 4
Rodemeyer, Melissa	School Newspaper (The VOICE) Adviser (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Biondo, Joseph	Student Activities Director (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Bove, Aaron	STAP Comm Adviser (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Casto, Kristen	DECA (Distributive Education Clubs of America) Co-Adviser (HS)	2024/25	OPTA	\$1,953.00 Group I/Step 4
DeWald, Evan	Media Productions Club Adviser (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Maciejewski, Samantha	STAP Comm Adviser (HS)	2024/25	OPTA	\$2565.00 Group I/Step 1
Stady, Janet	Sub-Cabinet Coordinator (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Szczepanik, Maria	Drama Director (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Szczepanik, Maria	Musical Director (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Zinteck, Thomas	Media Productions Club Adviser (HS)	2024/25	OPTA	\$3906.00 Group I/Step 4
Godios, Jessica	AP/ACT Testing Coordinator (HS)	2024/25	OPTA	\$3034.00 Group I/Step 3
Baker, Karen	Yearbook Assistant (HS)	2024/25	OPTA	\$2037.00 Group II/Step 1
Hofschneider, Jennifer	Corporate Economics Adviser (HS)	2024/25	OPTA	\$2982.00 Group II Step 4
Quinn, Amanda	Choreographer for Musical (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Behm, Michael	Windom Buddy Club Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Bella, Joseph	Stage Crew Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Betrus, Christopher	STEM Club Adviser/Rocket Club (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Connors, Cindy	Senior Class Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Hutschenreuter, Kristen	Windom Buddy Club Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Janas, Gary	Mock Trial Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Montesano, Denice	International Club Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4

Appointments - Extra Class Activity Advisor (Teachers and Others) Cont'd.

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Rodemeyer, Melissa	Senior Class Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Szczepanik, Maria	Drama Club Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Mapps, Jessica	Junior Class Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Duszkiewicz, Kelly	Junior Class Adviser (HS)	2024/25	OPTA	\$2982.00 Group II/Step 4
Adel, Rachel	Orchard Park Educational Outreach Adviser (HS)	2024/25	OPTA	\$1866.00 Group III/Step 3
Chopra, Danielle	Science Club Co-Adviser (HS)	2024/25	OPTA	\$933.00 Group III/Step 3
Rodemeyer, Melissa	Grammar Club (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Mohler, Amanda	Wellness (formerly SADD) co-adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Bella, Joseph	Set Designer for Drama and Musical (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Botticelli, Anthony	Sophomore Class Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Botticelli, Anthony	Pep Club Co-Adviser (HS)	2024/25	OPTA	\$2275.00 Group III Step 4
Coppola, Dave	Student Fund Coordinator (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Dena, Brian	Math/Physics Club Adviser (HS)	2024/25	OPTA	\$2,275.00 Group III/Step 4
Godios, Jessica	National Honor Society (NHS) Tutoring Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Graffeo, Michael	Pep Club Co-Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Holtermann, Kathleen	Orchard Park Educational Outreach Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Thomson, Quinn	Math/Physics Club Adviser (HS)	2024/25	OPTA	\$1866.00 Group III/Step 3
Janas, Gary	History Club Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Karalus, Leanne	National Honor Society (NHS) Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Lexner, Jennifer	Sophomore Class Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Perillo, Kristen	Literary Magazine (Pulse) Adviser (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Rominger, Robert	Science Club Co-Adviser (HS)	2024/25	OPTA	\$1,137.50 Group III/Step 4
Safford, Alex	Instrumental Coordinator for Musical (HS)	2024/25	OPTA	\$2,275.00 Group III/Step 4
Szczepanik, Maria	Musical Vocal Director (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Vanderwater, Mark	Sustainability Club (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Erlandson, Emil	Technology Club (HS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Bella, Joseph	Aviation Club (HS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
King, Bailey	OPHS Society of Science Scholars Co-Adviser (HS)	2024/25	OPTA	\$686.00 Group IV/Step 2
Stady, Janet	OPHS Society of Science Scholars Co-Adviser (HS)	2024/25	OPTA	\$630.00 Group IV/Step 1
Bean, Scott	Tri-M Music Honor Society (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Holtermann, Kathleen	Spanish National Honor Society Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Baker, Karen	Destination Imagination Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4

Appointments - Extra Class Activity Advisor (Teachers and Others) Cont'd.

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Brach, Anthony	Freshman Class Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Calder, Erin	Model United Nations Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Graffeo, Michael	Varsity Club Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Gruin, Renee	Freshman Class Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Holtermann, Kathleen	French National Honor Society Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Mosner, Ann	Musical Accompanist (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Neveu, Patrick	Latin National Honor Society Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV /Step 4
Quinn, Amanda	Cancer Awareness Club Co-Adviser (HS)	2024/25	OPTA	\$913.50 Group IV Step 4
Rabener, Melissa	Cancer Awareness Club Co-Adviser (HS)	2024/25	OPTA	\$913.50 Group IV/ Step 4
Szczepanik, Maria	Business Manager for Musical (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Calder, Erin	Costume Coordinator for Drama & Musical (HS)	2024/25	OPTA	\$1,509.00 Group IV/Step 3
DiLucente, Beth	Gay/Straight Alliance (GSA) Adviser (HS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Cartwright, Anna	French Club (HS)	2024/25	OPTA	\$897.00 Group V/Step 3
Baldauf, Maxwell	Computer Layout for Yearbook Adviser (HS)	2024/25	OPTA	\$897.00 Group V/Step 3
Adel, Rachel	Sign Language Club Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Connors, Cindy	Spanish Culture Club Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Montesano, Denice	High School Saturday Detention Coordinator (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Thomson, Quinn	AV Coordinator Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Bean, Scott	Instrumental Prep for Musical (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Kelley, Colleen	Art Club Adviser (HS)	2024/25	OPTA	\$824.00 Group V/Step 2
Grossman, Amy	OP Impact Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Montesano, Denice	PSAT/SAT Testing Coordinator (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Rominger, Robert	Masterminds Varsity Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Rominger, Robert	Masterminds JV Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Safford, Alex	Chamber Orchestra Adviser (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Safford, Alex	Fiddlers (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Safford, Alex	Orchestra Conductor for Musical (HS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Chopra, Danielle	Future Teachers Club (HS)	2024/25	OPTA	\$732.00 Group IV/Step 1
Ferrara, Matthew	Board Game Club Co-advisor (HS)	2024/25	OPTA	\$326.00 Group VI/Step 3
Weiss, Jeffrey	Board Game Club Co-advisor (HS)	2024/25	OPTA	\$326.00 Group VI/Step 3
Farrell, Kristen	Racial Equality Alliance (HS)	2024/25	OPTA	\$652.00 Group VI/Step 3
Perla, Danielle	Gender Equity Club Adviser (HS)	2024/25	OPTA	\$722.00 Group VI/Step 4
Feldman, Kirsten	Medical Career Interest Group Adviser (HS)	2024/25	OPTA	\$586.00 Group VI/Step 2
DiLucente, Beth	Library Media Club (Book Club) Co-Adviser (HS)	2024/25	OPTA	\$386.00 Group VI/Step 4

Appointments - Extra Class Activity Advisor (Teachers and Others) Cont'd.

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Perla, Danielle	Gender Equity Club Adviser (HS)	2024/25	OPTA	\$722.00 Group VI/Step 4
Feldman, Kirsten	Medical Career Interest Group Adviser (HS)	2024/25	OPTA	\$586.00 Group VI/Step 2
DiLucente, Beth	Library Media Club (Book Club) Co-Adviser (HS)	2024/25	OPTA	\$386.00 Group VI/Step 4
Godios, Jessica	Library Media Club (Book Club) Co-Adviser (HS)	2024/25	OPTA	\$386.00 Group VI/Step 4
Rominger, Robert	Chess Club (HS)	2024/25	OPTA	\$772.00 Group VI/Step 4
Stahl, Jennifer	Makeup Coordinator for Drama & Musical (HS)	2024/25	OPTA	\$772.00 Group VI/Step 4
Flor, Carrie	Props Coordinator for Drama (HS)	2024/25	OPTA	\$534.00 Group VI/Step 1
Flor, Carrie	Props Coordinator for Musical Only (HS)	2024/25	OPTA	\$534.00 Group VI/Step 1
Tolman, Marcia	Gingerbread Club (HS)	2024/25	OPTA	\$586.00 Group VI/Step 2
Ebling, Katelyn	Destination Imagination coordinator (EL)	2024/25	OPTA	\$1260 Group IV/Step 1
DaVista, Zack	QMB - Percussion Instructor	Fall	Community Member	Group IV / Step 2 \$1,372 (rescind appointment)
Clark, Bernadette	Co-Curricular Coordinator - Middle School	2024/25	OPTA	\$2565 Group I/Step I
Bond, Diane (.33)	Art Club (MS)	2024/25	OPTA	\$758.33 Group III/Step 4
Fisher, Kristen (.33)	Art Club (MS)	2024/25	OPTA	\$758.33 Group III/Step 4
Sanchez, Kim (.33)	Art Club (MS)	2024/25	OPTA	\$758.33 Group III/Step 4
Carson, Brad	AV Coordinator (MS)	2024/25	OPTA	\$732.00 Group V/Step 1
Strohmeier, Sarah	B Sharps (MS)	2024/25	OPTA	\$1827.00 Group IV/Step 4
Cullen, Kate	Book Fiends (MS)	2024/25	OPTA	\$1082.00 Group V/Step 4
Wentland, Marcella	Chamber Orchestra (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Totaro, AnnMarie	Costume Designer MS (MS)	2024/25	OPTA	\$2,275.00 Group III/Step 4
Lovering, Mike	DI Club Advisor (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Washburn, Jenna	Drama Club (MS)	2024/25	OPTA	\$1,562.00 Group III/Step 1
Dings, Alison	Drum Club (MS)	2024/25	OPTA	\$1,082.00 Group V/Step 4
Johnson, Leif	Engineering Club (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Gill, Lukas	eSports (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Schara, Julie	Fiddle Club (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Schunk, Jennifer	French Club (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Kloster, Paul	Game Club (MS)	2024/25	OPTA	\$2,275.00 Group III/Step 4
Ruffino, Katherine	Gender Equity Club (MS)	2024/25	OPTA	\$824.00 Group V/Step 2
Johnson, Kelsey	Health Club (MS)	2024/25	OPTA	\$2275.00 Group III/Step 4
Shoffstall, Rene (.5)	Intramural Coordinator (MS)	2024/25	OPTA	\$326.00 Group VI/Step 3
Scheer, Ernie (.5)	Intramural Coordinator (MS)	2024/25	OPTA	\$386.00 Group VI/Step 4
LaPaglia, Sarah	Jazz Ensemble (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4

Appointments - Extra Class Activity Advisor (Teachers and Others) Cont'd.

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Dings, Alison	Jazz Lab (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Dings, Alison	Jr. QMB (MS)	2024/25	OPTA	\$1,827.00 Group IV /Step 4
LaPaglia, Sarah	Jr. QMB (MS)	2024/25	OPTA	\$1,827.00 Group IV /Step 4
Bond, Diane (.5)	Kindness Club (MS)	2024/25	OPTA	\$448.50 Group V /Step 3
Costello, Nicole (.5)	Kindness Club (MS)	2024/25	OPTA	\$448.50 Group V /Step 3
Waterman, Jennifer	Life & Careers Skills Club (MS)	2024/25	OPTA	\$1,082.00 Group V /Step 4
Patti, Mike	Math Club Advisor (MS)	2024/25	OPTA	\$2,275.00 Group III/Step 4
Lawley, Jake	MSTV (MS)	2024/25	OPTA	\$2,982.00 Group II/Step 4
Strohmeier, Sarah (.33)	Musical Choreographer (MS)	2024/25	OPTA	\$360.00 Group V/Step 4
Washburn, Jenna (.33)	Musical Choreographer (MS)	2024/25	OPTA	\$271.92 Group V/Step 2
Calderone, Elena (.33)	Musical Choreographer (MS)	2024/25	OPTA	\$271.92 Group V/Step 2
Strohmeier, Sarah (.33)	Musical Director (MS)	2024/25	OPTA	\$994.00 Group II/Step 4
Washburn, Jenna (.33)	Musical Director (MS)	2024/25	OPTA	\$744.15 Group II/Step 2
Calderone, Elena (.33)	Musical Director (MS)	2024/25	OPTA	\$744.15 Group II/Step 2
Strohmeier, Sarah (.33)	Musical Manager (MS)	2024/25	OPTA	\$994.00 Group II/Step 4
Washburn, Jenna (.33)	Musical Manager (MS)	2024/25	OPTA	\$744.15 Group II/Step 2
Calderone, Elena (.33)	Musical Manager (MS)	2024/25	OPTA	\$744.15 Group II/Step 2
Bird, Jeff (.5)	News & Views (MS)	2024/25	OPTA	\$1,137.50 Group III/Step 4
Dunlop, Katie (.5)	News & Views (MS)	2024/25	OPTA	\$1,137.50 Group III/Step 4
Pufpaff, Travis (.5)	Outdoor Wilderness Club (MS)	2024/25	OPTA	\$448.50 Group V/Step 3
Scheer, Ernie (.5)	Outdoor Wilderness Club (MS)	2024/25	OPTA	\$448.50 Group V/Step 3
McMillan, Patrick	Quaker Coding Club (MS)	2024/25	OPTA	\$1,372.00 Group IV/Step 2
Roland, Jim	Robotics Club (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Hall, Michele	Science Club (MS)	2024/25	OPTA	\$1,707.00 Group III/Step 2
Carson, Brad	Select Choir (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step 4
Carson, Brad	Set Designer (MS)	2024/25	OPTA	\$1,260.00 Group IV/Step 1
Pikula, Amy	Spanish Club (MS)	2024/25	OPTA	\$1,827.00 Group IV/Step
Carson, Brad	Stage Crew (MS)	2024/25	OPTA	\$1,082.00 Group V/Step 4
Cullen, Kate	Student Council (MS)	2024/25	OPTA	\$2,982.00 Group II/Step 4
Daniszewski, Wendy	Student Council (MS)	2024/25	OPTA	\$2,982.00 Group II/Step 4
Morgan, Jourdan	World Affairs 7 (MS)	2024/25	OPTA	\$2,255.00 Group II/Step 2
Sanchez, Kim	World Affairs 8 (MS)	2024/25	OPTA	\$3,906.00 Group I/Step 4
Daniszewski, Wendy (.33)	Yearbook (MS)	2024/25	OPTA	\$1,988.00 Group II/Step 4
Lukowski, Laura (.33)	Yearbook (MS)	2024/25	OPTA	\$1,988.00 Group II/Step 4
Pufpaff, Travis (.33)	Yearbook (MS)	2024/25	OPTA	\$1,988.00 Group II/Step 4
Batt, Melissa (.5)	Young Writers Club (MS)	2024/25	OPTA	\$630.00 Group IV/Step 1
Hill, Kathleen (.5)	Young Writers Club (MS)	2024/25	OPTA	\$630.00 Group IV/Step 1

Appointments – Coordinators & Instructional Leaders (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Kent, Kim	K-5 AIS (ELA)	2024/25	OPTA	\$3,955.00
Kanutsu, Rachel	K-5 AIS (Math)	2024/25	OPTA	\$3,955.00
Holden, Heather	Music (Elementary)	2024/25	OPTA	\$3,422.00
Benning, Scott	Physical Education (Elementary)	2024/25	OPTA	\$3,955.00
Roberts, Lynn	Psychologist	2024/25	OPTA	\$3,422.00
Connelly, Katie	Social Worker	2024/25	OPTA	\$3,422.00
Mazzariello, Kerra	Library (Elementary)	2024/25	OPTA	\$3,422.00
Stelley, Marcee	Related Services	2024/25	OPTA	\$3,422.00
Michener, Joy	Related Services	2024/25	OPTA	\$3,422.00
Michener, Joy	Related Services	2024/25	OPTA	\$3,422.00
LaPenta, Eileen	ELA Primary -EG	2024/25	OPTA	\$3,955.00
LaRosa, Aimee	ELA Intermediate - EG	2024/25	OPTA	\$3,955.00

Appointments – Coordinators & Instructional Leaders (Teachers and Administrators) Cont'd.

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Kingston, Kelly	Math Primary - EG	2024/25	OPTA	\$3,955.00
Reukauf, Timothy	Math Intermediate - EG	2024/25	OPTA	\$3,955.00
Joynt, Cassie	Science - EG	2024/25	OPTA	\$3,955.00
Starosielec, Jaclyn	Social Studies - EG	2024/25	OPTA	\$3,955.00
Setera, Rebecca	Special Education - EG	2024/25	OPTA	\$1,977.50
Doster, Michelle	Technology - EG	2024/25	OPTA	\$3,955.00
Birmingham, Theresa	ELA Intermediate - EL	2024/25	OPTA	\$3,955.00
Rachko, Lisa	ELA Primary - EL	2024/25	OPTA	\$3,955.00
Finger, Suzanne	Math Primary - EL	2024/25	OPTA	\$3,955.00
Krezmien, Kathy	Math Intermediate - EL	2024/25	OPTA	\$3,955.00
Vivian, Mary Claire	Science - EL	2024/25	OPTA	\$3,955.00
Westin, Jamie	Social Studies - EL	2024/25	OPTA	\$3,955.00
Miecyjak, Lauren	Special Education - EL Shared	2024/25	OPTA	\$988.75
Salmon, Karen	Special Education - EL Shared	2024/25	OPTA	\$988.75
Tepas, Chris	Technology - EL	2024/25	OPTA	\$3,955.00
Perla, Danielle	Art - HS	2024/25	OPTA	\$2,064.00
Casto, Kristen	Business - HS	2024/25	OPTA	\$2,064.00
Stahl, Jen	Counseling - HS	2024/25	OPTA	\$2,064.00
Downey, Kristen	ELA - HS	2024/25	OPTA	\$3,732.00
Biondo, Joseph	Health and PE - HS	2024/25	OPTA	\$2,479.00
DiLucente, Beth	Library -HS	2024/25	OPTA	\$2,064.00
Norvilitis, Bret	Math - HS	2024/25	OPTA	\$2,902.00
Leary, Nate	Music - HS	2024/25	OPTA	\$2,064.00
Sall, Erin	Science - HS	2024/25	OPTA	\$3,732.00
Dannecker, Josh	Social Studies - HS	2024/25	OPTA	\$2,796.00
Josker, Lisa	Special Education -HS	2024/25	OPTA	\$4,063.00
DiLucente, Beth	Technology -HS	2024/25	OPTA	\$3,212.00
Bella, Joe	Technology Ed - HS	2024/25	OPTA	\$2,479.00
Zdjelar, Cynthia	World Language - HS	2024/25	OPTA	\$2,902.00
Amy Klube	Social Worker - HS	2024/25	OPTA	\$2,064.00
Morgan, Jourdan	AIS (6-8) - MS	2024/25	OPTA	\$3,007.00
Sanchez, Kim	Art -MS	2024/25	OPTA	\$2,064.00
Kajfasz, Mary Jo	Counseling - MS	2024/25	OPTA	\$2,479.00
Bindig, Matthew	ELA (7-8) - MS	2024/25	OPTA	\$3,317.00
Clarke, Shayna	Grade 6 - MS	2024/25	OPTA	\$1,658.50
Masters, Jamie	Grade 6 - MS	2024/25	OPTA	\$1,658.50
Hanes, Mark	Health -MS	2024/25	OPTA	\$2,064.00
Kloster, Paul	Library -MS	2024/25	OPTA	\$1,536.00
Caligiuri, Kim	Life & Careers - MS	2024/25	OPTA	\$2,064.00
Kaletka, Leanne	Math -MS	2024/25	OPTA	\$3,317.00
Schara, Julie	Music - MS	2024/25	OPTA	\$2,479.00
Michael, Gregory	Physical Education - MS	2024/25	OPTA	\$2,064.00
Staebell, Margaret	Science - MS	2024/25	OPTA	\$2,902.00
Jafarjian, Al	Social Studies - MS	2024/25	OPTA	\$2,902.00
Pufpaff, Travis	Special Education - MS	2024/25	OPTA	\$3,732.00
Kloster, Paul	Technology - MS	2024/25	OPTA	\$3,212.00
Costello, Nicole	Technology Ed -MS	2024/25	OPTA	\$2,064.00
Pikula, Amy	World Language -MS	2024/25	OPTA	\$2,479.00
Connors, Maureen	ELA Primary - SD	2024/25	OPTA	\$3,955.00
Schurr, Jill	ELA Intermediate - SD	2024/25	OPTA	\$3,955.00
Tundo, Christina	Math Intermediate - SD	2024/25	OPTA	\$3,955.00
Coder, Leah	Math Primary - SD	2024/25	OPTA	\$3,955.00
Smith, Emerson	Science - SD	2024/25	OPTA	\$3,955.00
Sales, Katie	Social Studies - SD	2024/25	OPTA	\$3,955.00
Pope, Kristin	Special Education -SD	2024/25	OPTA	\$1,977.50
Fitzgerald, Melissa	Technology - SD	2024/25	OPTA	\$3,955.00

Appointments – Coordinators & Instructional Leaders (Teachers and Administrators) Cont'd.

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Biondo, Charline	ELA Primary - WD	2024/25	OPTA	\$3,955.00
Schmidt, Suzanne	ELA Intermediate - WD	2024/25	OPTA	\$3,955.00
Axelson, Jennifer	Math Primary - WD	2024/25	OPTA	\$3,955.00
McEwen, Liz	Math Intermediate - WD	2024/25	OPTA	\$3,955.00
Cavanagh, Victoria	Science - WD	2024/25	OPTA	\$3,955.00
Waack, Jim	Social Studies - WD	2024/25	OPTA	\$3,955.00
Novak, Amy	Special Education - WD	2024/25	OPTA	\$1,977.50
Wert, David	Technology - WD	2024/25	OPTA	\$3,955.00
Kim Kent	Elementary ELA Coordinator	2024/25	OPTA	\$4,497.00
Anthony Brach	Secondary ELA Coordinator	2024/25	OPTA	\$4,497.00
Melissa Fitzgerald	PK-5 Math Coordinator	2024/25	OPTA	\$4,497.00
Nancy Hartung	6-12 Math Coordinator (shared)	2024/25	OPTA	\$2,248.50
Peter Kalenik	6-12 Math Coordinator (shared)	2024/25	OPTA	\$2,248.50
Stacy Batchen	PK-5 Science Coordinator	2024/25	OPTA	\$4,497.00
Anthony Botticelli	6-12 Science Coordinator	2024/25	OPTA	\$4,497.00
Jen Senn	PK-5 Social Studies Coordinator	2024/25	OPTA	\$4,497.00
Sue Chudy	6-12 Social Studies Coordinator	2024/25	OPTA	\$4,497.00
Diane Bond	PreK-12 Art Coordinator	2024/25	OPTA	\$8,994.00
Nate Leary	PK-12 Music Coordinator	2024/25	OPTA	\$8,994.00
Joe Bella	PK-12 CTE Coordinator	2024/25	OPTA	\$8,994.00
Anna Cartwright	World Languages Coordinator	2024/25	OPTA	\$8,994.00
Mike Graffeo	Mentor Coordinator HS	2024/25	OPTA	\$1,312.00
Sherri Thomson	Mentor Coordinator MS	2024/25	OPTA	\$1,312.00
Jim Waack	Mentor Coordinator Elem	2024/25	OPTA	\$1,312.00
Wolniewicz, Michele	SRP Mentor Coordinator Elem	2024/25	OPSRPA	\$500.00
Werner, Lori	SRP Mentor Coordinator MS	2024/25	OPSRPA	\$500.00
Dickey, Stacy	SRP Mentor Coordinator HS, DO, Building Guards, Nurses	2024/25	OPSRPA	\$500.00
Kelley, Marguerite	SRP Mentor Coordinator Transportation, B&G	2024/25	OPSRPA	\$500.00
Linder, Ann	Transition & Resource Coordinator	2024/25	OPTA	\$8,994.00
Connelly, Katie	Family Solutions Center Coordinator	2024/25	OPTA	\$8,994.00

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Bammel, Christine	Substitute Teacher	7/1/24-6/30/25	Certified
Fowler, Cassie	Substitute Teacher	7/1/24-6/30/25	Certified
Hinterberger, Grace	Substitute Teacher	7/1/24-6/30/25	Uncertified
Kirsch, Samantha	Substitute Teacher	7/1/24-6/30/25	Uncertified
Fritz, Barbara	Substitute Teacher	7/1/24-6/30/25	Certified
Zak, Kyle	Substitute Teacher	9/9/24-6/30/25	Certified
Holmes, Kathleen	Substitute Teacher	7/1/24-6/30/25	Certified
Russo, Mary	Substitute Teacher	7/1/24-6/30/25	Certified
Tundo, Tina	Substitute Teacher	7/1/24-6/30/25	Certified
Taberski, Sarah	Substitute Teacher	9/11/24-6/30/25	Uncertified
Winiatowski, Abigail	Substitute Teacher	9/12/24-6/30/25	Uncertified
Craumer, Erin	Substitute Teacher	7/1/24-6/30/25	Certified
Tilyou, Madison	Substitute Teacher	9/18/24-6/30/25	Certified
Neidhart, David	Homebound Instructor	9/18/24-6/30/25	Certified
Dimitrievski, Kathy	Substitute Teacher	9/23/24-6/30/25	Certified
Henrich, Lizabeth	Substitute Teacher	9/24/24-6/30/25	Uncertified
Hansen, Kelly	Substitute Teacher	9/24/24-6/30/25	Certified
Klas, Tijuana	Substitute Teacher	9/25/24-6/30/25	Uncertified
Sieminski, Tabitha	Substitute Teacher	10/2/24-6/30/25	Certified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Step / Stipend
Specht, Lindsey	Swimming - Assistant Varsity Girls	Fall 2024	OPTA	Step 4 / \$4,826 amended
Senn, Charles	Baseball - Varsity Head	Spring 2024	OPTA	Step 4 / \$6,469
Phillips, Jonathan	Baseball - Program Assistant	Spring 2024	OPTA	Step 4 / \$4,826
Dietrich, Jeffrey	Baseball - JV (Varsity Assistant)	Spring 2024	Community Member	Step 4 / \$4,826
Nicholson, Brandon	Baseball - Freshman	Spring 2024	OPTA	Step 4 / \$4,826
Oliver, Nolan	Baseball - Modified	Spring 2024	Community Member	Step 4 / \$4,337
Weiss, Jeffrey	Flag Football - Varsity Head	Spring 2024	OPTA	Step 4 / \$6,469
Ferrera, Matthew	Flag Football - Program Assistant	Spring 2024	OPTA	Step 4 / \$4,826
Guzzino, Abigail	Flag Football - JV (Varsity Assistant)	Spring 2024	OPTA	Step 4 / \$4,826
Catalano, Lawrence	Lacrosse - Varsity Head, Boys	Spring 2024	OPTA	Step 4 / \$6,469
Sereday, Chelsie	Lacrosse - JV (Varsity Assistant), Girls	Spring 2024	OPTA	Step 4 / \$4,826
McGowan, Molly	Lacrosse - Modified, Girls	Spring 2024	OPTA	Step 4 / \$4,337
Schermerhorn, Brittany	Softball - Varsity Head	Spring 2024	OPTA	Step 4 / \$6,469
Schreiner, Scott	Softball - Program Assistant	Spring 2024	Community Member	Step 4 / \$4,826
Ferrentino, Steven	Softball - JV (Varsity Assistant)	Spring 2024	OPSRPA	Step 4 / \$4,826
Weber, Megan	Softball - Modified	Spring 2024	OPTA	Step 4 / \$4,337
McMahon, Terrence	Tennis - Varsity, Boys	Spring 2024	Community Member	Step 4 / \$6,469
Horgan, Christopher	Tennis - Assistant Varsity, Boys	Spring 2024	Community Member	Step 4 / \$4,826
Janas, Gary	Track & Field - Varsity, Boys	Spring 2024	OPTA	Step 4 / \$6,469
Bove, Aaron	Track & Field - JV, Boys	Spring 2024	OPTA	Step 4 / \$4,826
Wolford, Michael	Track & Field - JV, Boys	Spring 2024	Community Member	Step 4 / \$4,826
Bemus, Christopher	Track & Field - Varsity, Girls	Spring 2024	OPTA	Step 4 / \$6,469
Sanelli, Alyssa	Track & Field - JV, Girls	Spring 2024	Community Member	Step 4 / \$4,826
Shields, Christine	Track & Field - JV, Girls	Spring 2024	OPTA	Step 4 / \$4,826
Daniszewski, Wendy	Track & Field - Modified, Boys	Spring 2024	OPTA	Step 4 / \$4,337
Murray, Alvia	Track & Field - Modified, Girls	Spring 2024	Community Member	Step 4 / \$4,337
Grossman, Amy	Unified Basketball	Spring 2024	OPTA	Step 4 / \$3,741

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Edsell, Lauren	Foreign Language Teacher	9/23/24 - 6/30/25	Unpaid LOA dates amended
Ellman, Stephanie	Elementary Ed Teacher	9/26/24 - 11/29/24	Unpaid LOA
Lutz, Elizabeth	Speech Teacher	8/28/24 - 10/11/24	Unpaid LOA
Maiorana, Abigail	Elementary Ed Teacher	8/28/24 - 11/29/24	Unpaid LOA
Valint, Kristen	Physical Ed Teacher	8/28/24 - 11/18/24	Unpaid LOA
Breidenstein, Darlene	ELA Teacher	11/1/2024 - 6/30/25	Unpaid LOA 4.6.6

Resignations and Retirements (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Welker, Kate	MS Assistant Principal	9/22/2024	Resignation

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Mantione, Colleen	Part-time 10 month Teacher Aide - HS	Probationary	9/10/24 (amend start date)	\$16.69/hr Salary M Schedule
Pratt, Karen	Full-time 12 month Senior Clerk Typist - DO	Temporary	9/11/24-3/31/25	\$24.16/hr Salary D Schedule
Johnson, Isaac	Part-time 10 month Teacher Aide/Lifeguard - MS	Probationary	9/16/24	\$16.69/hr Salary M Schedule
Campanella, Kathleen	Full-time 10 month Building Guard - HS	Provisional	9/30/24	\$26.34/hr Salary F Schedule
Souder, Julie	Part-time 10 month Teacher Aide	Temporary	9/5/24-6/30/25	\$18.16/hr Salary J Schedule
Lestenkof, Jared	Full-time 10 month Cleaner	Probationary	9/3/24	\$16.69/hr Salary M Schedule
Schnorr, Mary	Part-time 10 month Registered Professional Nurse - Nativity	Permanent	9/16/24	\$27.77/hr Salary K Schedule
Ippolito, Jeanette	Part-time 10 month Registered Professional Nurse - St. John's	Probationary	9/16/24	\$26.23/hr Salary M Schedule
Lestenkof, Kyle	Full-time 12 month Laborer - B&GR	Probationary	9/23/24	\$21.58/hr Salary Schedule I
Ferrentino, Kim	Part-time 10 month School Monitor - HS	Permanent	9/23/24	\$19.43/hr Salary Schedule B 7.50 hours/day

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Larkman, Emma	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
Petersdorf, Debra	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
Pietromicca, Nancy	Support Staff Substitute	7/1/24-6/30/25	Registered Professional Nurse
Kielbasa, Nicole	Support Staff Substitute	9/11/24-6/30/25	Teacher Aide
Sherk, Noreen	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
Ochal, Sharon	Support Staff Substitute	9/19/24-6/30/25	Bus Driver
Davis, Diana	Support Staff Substitute	9/23/24-6/30/25	Clerical
Scolese, Joanne	Support Staff Substitute	9/23/24-6/30/25	Clerical
Bodnar, Karen	Support Staff Substitute	9/24/24-6/30/25	Clerical
Hogate, Patricia	Support Staff Substitute	10/3/24-6/30/25	Bus Driver

Appointments – Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Partyka, Margaret	Full-time 12 month Cleaner (B&GR)	8/9/24 - 10/31/24	Unpaid Leave of Absence - medical
Pratt, Karen	Part-time 10 month Teacher Aide (MS)	9/11/24-3/31/25	Unpaid Leave of Absence contingent upon temporary appointment to Senior Clerk Typist - SE. See Item No. 3.5.B.1.2
Rieman, Kimberly	Part-time 10 month Teacher Aide (EG)	9/9/24-9/23/24	Unpaid Leave of Absence
Stafford, Sebastian	Part-time 10 month Laborer (B&GR)	8/31/24-9/30/24	Unpaid Leave of Absence - worker's comp
Campanella, Kathleen	Part-time 10 month Teacher Aide (MS)	9/30/24-grading of exam	Unpaid Leave of Absence contingent on appointment to Provisional Building Guard see. Item No. 3.5.B.1.4
Pelton, Nigel	Full-time 12 month Building Maintenance Mechanic	10/1/24-3/31/25	Unpaid leave of absence - workers comp
Meyer, Steven	Full-time 12 month Auto Mechanic	9/10/24-9/30/24	Unpaid leave of absence-workers comp
Loehr, Richard	Part-time 10 month Bus Driver	8/28/24-12/31/24	Unpaid Leave of absence

Appointments – Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Ramsey, Lori	Mentor to Part-time 10 month Teacher Aide Sofia Ehlers (EG)	8/28/24-8/27/25	OPSRPA	\$500
Avino, Joelle	Mentor to Part-time 10 month Teacher Aide Reilly D'Anthony (EG)	8/28/24-8/27/25	OPSRPA	\$500
Holland, Kathleen	Mentor to Part-time 10 month Teacher Aide Carol Stacharczyk (EL)	8/28/24-1/27/25	OPSRPA	\$250
Baker, Cheryl	Mentor to Part-time 10 month Teacher Aide Victoria Wick (MS)	8/28/24-1/2/25	OPSRPA	\$250
Brock, Melissa	Mentor to Full-time 12 month Assistant Accountant Annette Rydznski (DO)	9/10/24-9/9/25	OPSRPA	\$500
Kaczmarek, Margie	Mentor to Part-time 10 month Teacher Aide/Lifeguard Isaac Johnson	9/16/24-9/15/25	OPSRPA	\$500
Tweed, Jane	Mentor to Part-time 10 month Cafe Monitor Rosemary Skalski (MS)	8/28/24-8/27/25	OPSRPA	\$500
Telis, Anne	Mentor to Part-time 10 month Teacher Aide Colleen Mantione (HS)	9/11/24-9/10/25	OPSRPA	\$500
Hering, Deanna	Mentor to Full-time 10 month Registered Professional Nurse Kelly Finn (SD)	9/19/24-9/18/25	OPSRPA	\$500
Kruszka, Lynn	Mentor to Full-time Temporary Building Guard Scott Jeziorowski (HS)	9/23/24-3/22/25	OPSRPA	\$250
Banks, Rebecca	Mentor to Full-time 10 month Registered Professional Nurse Kelly Finn (SD)	9/23/24-9/22/25	OPSRPA	\$500
Kelley, Margueritte	Mentor Coordinator for Transportation and Buildings and Grounds	7/1/24-6/30/25	OPSRPA	\$500
VanNote, Kelly	Mentor to Part-time 10 month Teacher Aide Mikhayla Guslawski (EL)	8/28/24-10/27/24	OPSRPA	\$100 additional stipend
Sauer, Kimberly	Mentor to Part-time 10 month Teacher Aide Megan Jensen (EG)	8/28/24-11/26/24	OPSRPA	\$150 additional stipend
Kaczmarek, Margie	Mentor to Part-time 10 month Teacher Aide/Lifeguard Jason Conklin	rescind mentor assignment	OPSRPA	rescind stipend
Shannon, Pamela	Mentor to Temporary Senior Clerk Typist Karen Pratt (DO)	9/23/24-3/22/25	OPSRPA	\$250
Yannazio, Lynn	Mentor to Full-time 10 month Cleaner Jared Lestenkof (B&GR)	9/23/24-9/22/25	OPSRPA	\$500
Schwarz, Jody	Mentor to Full-time 10 month Provisional Building Guard Kathleen Campanella(HS)	10/1/24-2/28/2025	OPSRPA	\$250
Hering, Deanna	Mentor to Full-time 10 month Registered Professional Nurse Amy Cooke (SD)	4/22/24-6/30/24 (amend assignment)	OPSRPA	\$100 (amended stipend)
Banks, Rebecca	Mentor to Full-time 10 month Registered Professional Nurse Amy Cooke (SD)	4/22/24-9/6/24 (amend assignment)	OPSRPA	\$250 (amended stipend)
Obrochta, Denise	Mentor to Part-time 10 month Teacher Aide Kenza Chenini (EG)	10/2/23-8/24/24 (amend assignment)	OPSRPA	\$450 (amend stipend)
Artmeier, Kimberly	Mentor to Part-time 10 month School Monitor Kevin Adams (WE)	8/29/24-9/27/24 (amend assignment)	OPSRPA	\$50.00 (amend stipend)
Johnson, Sarah	Mentor to Full-time 10 month Registered Professional Nurse Megan Snyder (DW)	10/12/23-12/21/23 (amend assignment)	OPSRPA	\$100 (amended stipend)
Iavendetti, Cheryl	Mentor to Part-time 10 month School Monitor Kevin Adams (EL)	10/7/24-10/6/2025	OPSRPA	\$500

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Conklin, Jason	Part-time 10 month Pool Monitor - MS	9/6/2024	Resignation
Lestenkof, Kyle	Full-time 10 month Cleaner - B&GR	9/23/24	Resignation contingent upon appointment to Full-time 12 month Laborer position. See Item No. 3.5.B.1.9
Falls, Ann	Part-time 10 month Cafe Monitor - EL	9/19/24	Resignation
Ferrentino, Kim	Part-time 10 month 3.5 Monitor - HS	9/23/24	Resignation contingent upon appointment to Part-time 10 month 7.50 hour Monitor. See Item No. 3.5.B.1.11
Rieman, Kimberly	Part-time 10 month Teacher Aide (EG)	9/24/24	Resignation
Lucenti, Lisa	Part-time 10 month Teacher Aide (EL)	10/9/24	Resignation

Contractual and Other (Support Staff) (4 attachments #2)

- The employment of the following Snow Plow Crew members for the 2024/2025 school year, per section 6.9.1 of the CBA. Jay Jividen, Ashley Stolinski, Matthew Brock, Salvatore Tornabene, Ryan Reid, Connor Neureuter, Richard LaCorte, James Buss, Steven Meyer, David Smith, Joshua Decker, Michael Connors, Aaron Karaszewski, David Howes, Vance Weber, Richard Wagner, Kevin Smardz, Holly Welsh, David Gilbert and Christopher Lestenkof.

Appointments - Seasonal (Support Staff)

Name	Position	Type/Status	Effective Date	Compensation (Initial Schedule)
Johnston, Isabella	Concession Stand Worker	Student	Fall 2024	\$15.00/hour
Johnston, Isabella	Concession Stand Worker	Student	Spring 2025	\$15.50/hour
Kaminski, Oliva	Concession Stand Worker	Student	Fall 2024	\$15.00/hour
Kaminski, Oliva	Concession Stand Worker	Student	Spring 2025	\$15.50/hour
Sanchez, Eva	Concession Stand Worker	Student	Fall 2024	\$15.00/hour
Sanchez, Eva	Concession Stand Worker	Student	Spring 2025	\$15.50/hour
Gottstine, Paige	Concession Stand Worker	Student	Fall 2024	\$15.00/hour
Gottstine, Paige	Concession Stand Worker	Student	Spring 2025	\$15.50/hour
Cappello, Rachel	Concession Stand Worker	Student	Fall 2024	\$15.00/hour
Cappello, Rachel	Concession Stand Worker	Student	Spring 2025	\$15.50/hour
Merry, Georgina	Concession Stand Worker	Student	Fall 2024	\$15.00/hour
Merry, Georgina	Concession Stand Worker	Student	Spring 2025	\$15.50/hour

Special Education (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **One (1)** Resident Child
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **One (1)** Resident Child
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Four (4)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Forty-Four (44)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification** of **One (1)** Resident Child
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Ten (10)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **Seven (7)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Nine (9)** Resident Children

Comments on Consensus Reports and Presentations

- Mr. Lippitt, student ex-officio member, reported on STAP-Comm. He shared the high school came in first place in the Huddle for Hunger. As one of the prizes, 10 STAP-Comm cabinet members attended the Bills Monday Night Football game. This spring, several members of the Buffalo Bills will come to the high school to thank and recognize students for their support. Homecoming was a huge success. He thanked teachers, administrators and students. He thanked the district for valuing student voice on district committees
- Mrs. Hornung reported on several committees. DCIP discussed regionalization and blue ribbon graduation requirements. The Technology Committee reviewed the roll out of the ViewSonic boards installed in all elementary and middle school classrooms and discussed plans for the new district website coming for release in 24-25 school year. The impact of AI in the classroom was discussed. The Inclusion Learning and Support Committee (previous special education leadership council) met and she shared the committee's goal is to combine special education leadership, MTSS and AIS supports to one committee to work to support all students, not just students with IEPs. The Community Engagement and Wellness Committee - (Merged Character Ed, Wellness and Nutrition committees) worked on mission and vision.
- Mr. Petrus reported on the audit committee which heard reports from the external, internal and claims auditors.
- Presentation: District Comprehensive Improvement Plan (DCIP) and Blue Ribbon Committee Update - Mr. Lilleck provided information on DCIP and an update on the Blue Ribbon Commissions Potential Changes in Graduation Requirements and regionalization. He shared the promise to provide academic excellence to all students and ask questions like, what do we expect students to learn? How will we know they learned it? How will we respond when they do no learn? He shared that the Blue Ribbon Commission is exploring multiple pathways to graduation, assessment flexibility for students, culturally responsive curriculum and instruction. He also spoke about the regionalization discussion at the state to help create more opportunities for students.

ACTION

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, hereby adds the discussion of their 2023-24 Goals to the agenda.

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Discussion

- **Annual External Audit Report** – The external auditors from Drescher & Malecki, LLP, shared the results of the external audit. The external auditors reported a clean opinion, which is their highest opinion.
- **Obsolete Middle School Textbooks** – Mr. Petrus shared that the middle school has several math textbooks that are no longer used and are requesting the textbooks be declared obsolete.
- **Obsolete Middle School Library Books** – Mr. Petrus shared the middle school has several library books to be declared obsolete. These books are part of their annual weeding of inventory of damaged, lost, no longer used or never returned.

ACTION

APPROVAL
TO ADD
GOALS
DISCUSSION
TO THE
AGENDA

DISCUSSION

- **Surplus Transportation and Buildings and Grounds Equipment** – Mr. Petrus shared that the equipment, which includes four vehicles, is beyond repair and no longer used. The items will be sold via Auctions International to recoup some of the value.
- **Capital Project Change Orders Over \$25,000** – Mr. Petrus shared that there are two change orders requested for the capital project. A change in grading was needed around the new concession building and a flagpole was added to the area. The change order is for \$60,176. The athletic locker rooms and concession stand need to add exterior columns and soffits with a vapor barrier. This change order is for \$34,138.
- **Authorization for the Superintendent to Approve Change Orders in Excess of \$25,000** – Mr. Lilleck shared that during the July reorganizational meeting, the Board authorized Mr. Petrus to implement construction change orders up to \$25,000 with the approval of the Superintendent of Schools. He requested the Board consider changing this process and authorize the superintendent to approval all change orders and report the information out to the Board by their next meeting.
- **2025 Annual Erie 2 BOCES Component Vote Date** – Mrs. Connors reviewed the dates suggested by BOCES for the annual component vote. Later this fall or early winter, BOCES will notify the district of the date.
- **NYSSBA Resolutions for Annual Conference/Convention** – The Board reviewed the resolutions and discussed in further detail the resolutions regarding cell phones and the school calendar. The NYSSBA will vote on whether to support these resolutions and many more on their platform, during their annual convention in October.
- **Board of Education Goals Review** – The Board reviewed and discussed their 2023-24 goals which are: By the conclusion of the 2023-24 school year, the Board of Education will develop a plan/framework for policy review to ensure policies are aligned to the mission and vision of the district within an equity, inclusion, and access lens tied to our DCIP work; and By the conclusion of the 2023-24 school year, the Board will implement at least one new channel of communication through which to provide transparency and visibility of the Board’s operation to the community.

ACTION

ACTION

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the external audit report for the 2023-24 school year as written. (attachment #3)

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

**ACCEPTANCE
OF EXTERNAL
AUDIT REPORT**

**DECLARATION
OF MS MATH
TEXTBOOKS
AS OBSOLETE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following middle school textbooks New York Math Common Core Edition NY-CCLS, Math, McGraw/Hill as obsolete:

- 978-0-02-138386-3 2013 467 (6th grade Vol. 1)
- 978-0-02-138387-0 2013 724 (6th grade Vol. 2)
- 978-0-02-138388-7 2013 32 (7th grade Vol. 1)
- 978-0-02-138389-4 2013 370 (7th grade Vol. 2)
- 978-0-02-138391-7 2013 63 (8th grade Vol. 2)

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the middle school library books as presented as obsolete (attachment #4)

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the Transportation and Buildings & Grounds Department equipment as listed as surplus.

- Bus #343 - 2014 International CE 77 passenger bus, VIN# 4DRBUSKN2EB785484, miles 127,778, bus was taken out of service due to rust and corrosion on the bottom side of the body and also engine issues that are costly to repair
- Bus #192 - 2017 Chevy/Thomas Minibus, VIN# 1HA6GUBG7HN006430, Miles 114,655, bus was taken out of service due to body rust and corrosion, higher mileage in comparison to vehicles of the same age
- Bus #183 - 2015 Chevy/Trans Tech Mini-Bus, VIN #1GB3G2BG4F1242568, Miles 159,25, bus was taken out of service because of higher mileage, age of vehicle it is the oldest small bus in the fleet
- Vehicle #431 - 2004 Ford F250 Pickup with plow, VIN# 1FTNF21LX4EC78390, Miles 138,186, truck was taken out of service, pick up bed rusted out and also oldest plow truck in the fleet
- Smith Salter Body Unit - used and was an extra salter body that will not work on our current truck
- Z-Mower 60" Toro Z Mower - burns engine oil, unit was replaced with a new mower this spring
- Blackhawk Transmission Jack - unit leaks hydraulic oil and cannot be repaired and is unsafe to use
- 4 - 17" New Tires - Firestone tires that were removed from the new transportation service truck and tires are not snow tires for plowing
- Pacific Floor Scrubber - Asset# A00094663 - no longer operational
- Tom Cat Floor Scrubber (Model GTX-30) (serial# 59804) - asset# A00247337 - no longer needed and being traded for salter
- Delfield Ice Cream Freezer (Model SCF-50) (serial# 95298605M) - asset# A00094362 - no longer operational

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby approves the changes orders with Ingalls Site Development, Inc. for \$60,176 and Transit Construction for \$34,138, for Phase # 1 of the \$114 million capital project.

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

**AUTHORIZATION
FOR
SUPERINTENDENT
TO APPROVE
CHANGE ORDERS
IN EXCESS OF
\$25,000**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Superintendent of Schools is hereby authorized to implement construction change orders in excess of \$25,000 and report the construction change order information to the Board of Education at their next scheduled meeting.

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Public Comment / Correspondence – None

**EXECUTIVE
SESSION**

Executive Session

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to enter executive session at 8:40 pm for the discussion of pending litigation (24-cv-213).

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn executive session at 9:41 pm.

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Dr. Rogers called the meeting back to order at 9:41 pm

ADJOURNMENT

Adjournment

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn 9:41 pm.

Yes – Rogers, Anderson, Sreniawski, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 6-0

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments

1. Financials
2. Special Education
3. 2023-24 External Audit Report
4. Obsolete Middle School Library Books

Other Attachments

Official Meeting Announcement
Agenda