

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting &

September 10, 2024

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Steven Comeau, arrived at 7:05 pm
Mr. Ed Draves
Mr. Ty Romanello
Mr. Tom Provost
Mrs. Karen Sreniawski
Mr. Luke Lippitt, Student Ex-Officio

Members Excused: n/a

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 60

Dr. Rogers called the meeting to order at 7 pm and led all present in the Pledge of Allegiance.

Announcements & Points of Pride

Mr. Lilleck shared the following:

- Highlighted how the work of the district, and the Board including ties back to the district's comprehensive improvement plan (DCIP). Within DCIP, we work to maximize the potential of all students through our daily mission to Promote equity and inclusion, Recognize and embrace our diversity; and Identify and remove barriers to ensure access and opportunities. He also thanked everyone for a great start to the year.
- Recognizing and honoring the teaching staff who have earned tenure. He shared that this group of teachers has not only proven to be incredibly gifted in their pedagogy and teaching skills, but they hold the dispositional traits that we deem essential for our culture of excellence.

Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 7-0

Consensus Minutes

- August 20, 2024

ANNOUNCEMENTS
& POINTS OF
PRIDE

CONSENSUS
ITEMS

MINUTES

September 10, 2024

Consensus Financials

- Authorization for Annette Rydzynski, assistant accountant, to sign all checks from all accounts, including payroll and one voucher order checks and use the facsimile signature check signer and Appropriations Report – August 2024 and Warrant Report – August 2024 (attachment #1)

Consensus Personnel**Personnel Considerations – Teachers and Administrators****Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Panepinto, Stacey	Interim MS Assistant Principal	School Building Leader (SBL)	SBL	MS	Interim MS Assistant Principal - 8/28/24 - 1/27/25	\$92,500 (pro-rated)
Bleem, Morgan	Art Teacher	Visual Arts Initial	Art	SD	Part Year Reg Sub 8/28/24-3/3/25 LOA - Kreutinger	3 B - prorated
DelSignore, Mallory	Elem Ed Teacher	Child Ed Gr 1-6 / Initial	Elem Ed	MS	Part Year Reg Sub 8/28/24-1/27/25 LOA - Panepinto	1 M (35) prorated
Everhart, Sarah	School Counselor	School Counselor / Permanent	School Counselor	EL	Part Year Reg Sub 08/28/24-2/11/25 LOA - A Krempa	2 M (45) pro-rated ending date amended
Kruszka, Kelly	Elem Ed Teacher	Child Ed Gr 1-6 / Initial	Elem Ed	EG	Part Year Reg Sub 8/28/24-11/18/24 LOA - Sullivan	1 B - prorated
Murray, Alivia	Physical Education Teacher	Physical Education / Initial	Phys Ed	MS	Part Year Reg Sub 8/28/24-11/18/24 LOA - K Valint	1 B (15) pro-rated ending date amended
Nicholson, Brandon	Phys Ed Teacher	Phys Ed / Initial	Phys Ed	WE	*Probationary 08/28/24 - 08/27/28 Retire - W Lewandowski	2 M (35) amended
Nowak, Michaela	Reading Specialist	Literacy Gr 5-12 / Professional	Literacy	MS	*Probationary 9/23/24 - 9/22/27	2 M (70) amended tenure date amended
Panfil, Samantha	Physical Therapist	PT License / Registered	Civil Service	DO	*Probationary 8/29/24 - 2/28/25	2 M (65)
Ward, Karen	Occupational Therapist	OT License / Registered	Civil Service	DO	*Probationary 9/11/24 - 3/10/25	2 B

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Grant, Lynn (0.5)	Mentor for Jenna Kufuor (WE)	2024/25	OPTA	\$656
Bermingham, Theresa (0.5)	Mentor for Jenn Smith (EL)	2024/25	OPTA	\$656
Collins, Grace (0.5)	Mentor for Amanda Da Silva (EL)	2024/25	OPTA	\$656
Salmon, Karen	Mentor for Molly McGowan (EL)	2024/25	OPTA	\$1,312
Benning, Scott	Mentor for Megan Weber (EL)	2024/25	OPTA	\$1,312
Biondo, Charline (0.5)	Mentor for Abigail Maiorana (WE)	2024/25	OPTA	\$656
Mariano, Amy	Mentor for Jen Todaro (WE)	2024/25	OPTA	\$1,312
Schermerhorn, Brittany	Mentor for Andrea Pawarski (WE)	2024/25	OPTA	\$1,312
Smith, Melissa	Mentor for Jackie Robison (WE)	2024/25	OPTA	\$1,312
Dovey, Eric	Mentor for Brandon Nicholson (WE)	2024/25	OPTA	\$1,312
Perry, Denise (0.5)	Mentor for Stacy Batchen (WE)	2024/25	OPTA	\$656
Hardenburg, Whitney	Mentor for Mary Connors (WE)	2024/25	OPTA	\$1,312
Burns, Susan	Mentor for Amber Piniewski (EG)	2024/25	OPTA	\$1,312
Clothier, Amy	Mentor for Kathy Holowka (EG)	2024/25	OPTA	\$1,312
Couell, Christine	Mentor for Susan Toth (EG)	2024/25	OPTA	\$1,312
Duffett, Elizabeth	Mentor for Sarah Everhart (EG)	2024/25	OPTA	\$1,312
Kingston, Kelly	Mentor for Alicia Matesic (EG)	2024/25	OPTA	\$1,312
Lapenta, Eileen	Mentor for Shannon Evans (EG)	2024/25	OPTA	\$1,312
LaRosa, Aimee (0.5)	Mentor for Chance Russell (EG)	2024/25	OPTA	\$656
Muffoletto, Brian	Mentor for Madelyn Yeager (EG)	2024/25	OPTA	\$1,312
Musterait, Michelle	Mentor for Katelyn Warden (EG)	2024/25	OPTA	\$1,312
Adamec, Joseph (0.5)	Mentor for Chance Russell (EG)	2024/25	OPTA	\$656
Pietrantone, Bridget (0.5)	Mentor for Christy Shields (SD)	2024/25	OPTA	\$656
Kanutsu, Rachel (0.5)	Mentor for Joy Stoddard (SD)	2024/25	OPTA	\$656
Waack, Jim (0.5)	Mentor for Connor Reinlander (WE)	2024/25	OPTA	\$656

Appointments – Extra Class Activity Advisors (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Love, Elizabeth	Co-Curricular Coordinator - Elementary Schools	2024/25	OPTA	\$2565 Group I/Step I

Appointments – Community Education (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
DeWald, Evan	5-hour Pre-Licensing Course	Fall 2024	OPTA	\$40/hr
Jay, Lynn	Water Color Painting	Fall 2024	Community Member	\$25/hr
Bean, Scott	Ski Club Program Director	Fall 2024	OPTA	\$40/hr (max \$200)
DeLucia, Steve	Freestyle Wrestling Clinic for Girls	Fall 2024	OPTA	\$35/hr
DeWald, Evan	Driver Education	Fall 2024	OPTA	\$40/hr
Bells, Joseph	Driver Education	Fall 2024	OPTA	\$40/hr

Appointments – Coordinators and Instructional Leaders (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Biondo, Charline	Elem Literacy Pilot Lead Teacher (WE)	2024/25	OPTA	\$1,583
Lovering, Mike	Elem Literacy Pilot Lead Teacher (MS)	2024/25	OPTA	\$1,583
Panepinto, Stacey - RESCIND	Elem Literacy Pilot Lead Teacher (MS)	2024/25	OPTA	RESCIND - NA

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Francis, Rachelle	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Kress, Lendra	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Neureuter, Susan	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Morrison, Bruce	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Galpin, Christine	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Blood, Gabriel	Per Diem Substitute Teacher	7/1/24-6/30/25	Uncertified
Burdzy, Joy	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Delozier, Douglas	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Dembski, Cassie	Per Diem Substitute Teacher	9/4/24-6/30/25	Uncertified
Basil, James	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Besecker, Susan	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Fish, Lauren	Per Diem Substitute Teacher	7/1/24-6/30/25	Uncertified
Flick, Daniel	Per Diem Substitute Teacher	7/1/24-6/30/25	Certified
Gawronski, Katie	Per Diem Substitute Teacher	9/5/24-6/30/25	Certified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Step / Stipend
Beyer, Susan	Volleyball - Girls Assistant Modified	Fall 2024	OPTA	STEP 4 / \$4336.98
Weber, Megan	Basketball - JV, Girls	Winter 2024	OPTA	STEP 4 / \$6469
Dena, Brian	Basketball - Modified, Girls	Winter 2024	OPTA	STEP 4 / \$6125
Glinsky, Joseph	Wrestling -Varsity Head Boys	Winter 2024	Community Member	STEP 4 / \$9703
Hull, Drew	Wrestling -Varsity Assistant	Winter 2024	Community Member	STEP 4 / \$6468
Collesano, Stan	Wrestling -Varsity Assistant	Winter 2024	Community Member	STEP 4 / \$6468

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Panepinto, Stacey	Elem Ed Grade 6 Teacher	8/28/24 - 1/27/25	Interim MS Assistant Principal
Kreutinger, Adam	Art Teacher	8/28/24 - 2/28/25	Unpaid LOA
Krempa, Angela	School Counselor	8/28/24 - 2/10/25	Unpaid LOA dates amended

Contractual and Other (Teachers and Administrators) (attachment #2)

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with OPPA regarding a special assignment employment agreement for an interim Assistant Principal at the Middle School.

Personnel Considerations – Support Staff**Appointments (Support Staff)**

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Bouquard, Kevin	Part-time 10 month Teacher Aide - MS	Probationary	8/28/24	\$16.69/hr Salary M Schedule
Aguirre, Cara	Part-time 10 month Teacher Aide - MS	Probationary	8/28/24	\$16.69/hr Salary M Schedule
Conklin, Jason (amend first name)	Part-time 10 month Teacher Aide/Lifeguard - MS	Probationary	8/28/24	\$16.69/hr Salary M Schedule
Jezorowski, Scott	Full-time 10 month Building Guard -HS	Temporary	9/3/24	\$21.78/hr Salary M Schedule
Mantione, Colleen	Part-time 10 month Teacher Aide - HS	Probationary	9/9/24	\$16.69/hr Salary M Schedule

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Clark, Paula	Support Staff Substitute	8/20/24-6/30/25	School Monitor
Daniszewski, Rebekah	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
O'Shei, Douglas	Support Staff Substitute	7/1/24-6/30/25	Registered Professional Nurse
Smith, Kelsey	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
Egan, Nancy	Support Staff Substitute	8/1/24-6/30/25	Teacher Aide, Clerical, Monitor, Building Guard
Grossman, Sydney	Support Staff Substitute	8/1/24-6/30/25	Teacher Aide
Kruszynski, Susan	Support Staff Substitute	8/1/24-6/30/25	Registered Professional Nurse
Lawless, Charlene	Support Staff Substitute	8/1/24-6/30/25	Registered Professional Nurse
Lambert, Camille	Support Staff Substitute	8/28/24-6/30/25	Bus Attendant
Telaak, Meghan	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
Atti, Lucretia	Support Staff Substitute	9/4/24-6/30/25	Registered Professional Nurse
Carr, Thomas	Support Staff Substitute	9/4/24-6/30/25	Attendant/Monitor
Kirsch, Samantha	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide
Webber, Ethel	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide, Monitor
Salerno, Judith	Support Staff Substitute	7/1/24-6/30/25	Teacher Aide, Clerical, Monitor, Building Guard, Attendant

Appointments – Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Meyer, Jay	Full-time 12 month Custodian (B&GR)	8/12/24-9/30/24	Unpaid Leave of absence - worker's comp

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Del Monaco, Josephine	Part-time 10 month Teacher Aide (EL)	1/3/2025	Retirement 23 years of service
Cooke, Amy	Full-time 10 month Registered Professional Nurse	9/6/2024	Resignation

Contractual and Other (Support Staff) (attachment #3)

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with the OPSRPA establishing a stipend for Teacher Aides who work with special education students with high needs.

Special Education (attachment #4)

- Recommendation by the
- Recommendation by the Committee on Special Education for the **Initial Educational Placement of One (1) Resident Child**
- Recommendation by the Committee on Special Education for **Amendments of Seventeen (17) Resident Children**
- Recommendation by the 504 Committee for the **Accommodation Plan of Fourteen (14) Resident Children**
- Recommendation by the Committee on Special Education for the **Manifestation Determination of One (1) Resident Child**
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of Five (5) Resident Children**

Comments/Discussion on Consensus, Reports and Presentations

- Dr. Ramirez congratulated Josephine DelMonaco on her retirement after 23 years of service in the district as a teacher aide.
- Student Ex-Officio, Luke Lippitt, reported on reported on STAP-Comm's Huddle for Hunger campaign to benefit Feed More WNY. They will be raising money and accepting canned goods at the high school through September 17. STAP-COMM is working to seek more student feedback throughout the year both organically and through regular student surveys.

September 10, 2024

**SPECIAL
EDUCATION**

**COMMENTS
ON CONSENSUS,
REPORTS &
PRESENTATIONS**

- Presentation: Literacy Update - Mrs. Hornung presented an update to the Board about the elementary classrooms that will be piloting new literacy curriculum based on the Science of Reading. She thanked the teachers for stepping forward and receiving training and working on the literacy curriculum to support students.

Discussion

- **Surplus District Furniture and Equipment** – Mr. Petrus shared that the district has a few pieces of equipment from the building and grounds department to be declared surplus. The items will be sold to recoup any remaining value.
- **Surplus Technology Equipment and Approval of Sale** – Mr. Petrus shared that the technology department has two laptops and a monitor to be sold at fair market value.
- **NYSSBA 2024 Proposed Resolutions for Annual Convention** – Dr. Rogers shared the proposals with the Board members and asked them to review the resolutions and they will be discussed at the next Board meeting.

ACTION

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following equipment as surplus.

- Delta/Rockwell drill press (floor model) 3/4 hp - series 15-665, serial #1624688, asset tax#A00089175
- Gym vinyl floor covering, including power winder, asset tags # A00459879 and A00277532

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 7-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following technology items as surplus and approves the sale as presented.

- Laptop #1 sold to Lynn Yannazio for \$150, Manufacturer Dell, Model No. Latitude 5400, Purchase date: 5/31/20, Original PO# 2002610, Barcode ID: 3OPDO00214826Q, Serial #26S4X33
- Laptop #2 sold to Jeffrey Dolce for \$150, Manufacturer Dell, Model No. Latitude 5500, Purchase date: 5/31/20, Original PO# 2002610, Barcode ID: 3OPDO00214787W, Serial #JYZ1X33
- Laptop #3 sold to Jeffrey Dolce for \$35.00, Manufacturer Dell, Model No. P2018H, Purchase date: 5/31/20, Original PO# 2002610, Barcode ID: CN-0RYK5R, Serial #BDJKJ03

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 7-0

Public Comment / Correspondence – None

**EXECUTIVE
SESSION**

Executive Session

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to enter executive session at 7:38 pm regarding consideration of 3020-A charges, which may lead to discipline, suspension, dismissal, or the removal of a tenured teacher and contract negotiations

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 7-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn executive session at 8:49 pm.

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 7-0

Meeting called back to order at 8:49 pm Dr. Rogers

ADJOURNMENT

Adjournment

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn 8:49 pm.

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

Motion Unanimously Carried 7-0

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments

1. Financials
2. MOA's OPPA
3. MOA SRP
4. Special Education

Other Attachments

Official Meeting Announcement
Agenda