

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing & Regular Meeting

May 7, 2024

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Steven Comeau, arrived at 7:13 pm
Mr. Tom Provost
Mrs. Karen Sreniawski
Mr. Shane Brege, Student Ex-Officio

Members Excused Mr. Ryan Cimo
Mr. Ed Draves

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 40

Dr. Rogers called the meeting to order a 7 pm and led all present in the Pledge of Allegiance.

Announcements & Points of Pride

Mr. Lilleck shared the following:

- ArtSplash will be on display May 17 - June 9, at the Orchard Park Public Library.
- Windom Elementary kicked off Teacher Appreciation Week with a Teacher Appreciation Clap Around planned by Windom's Student Council. May 7, is Teacher Appreciation Day. Our teachers do incredible work every day to inspire, educate, and guide our students. We thank them for their commitment and passion to ensuring that we maximize the potential of all students every day.
- May 8, is National School Nurse Day. We celebrate our school nurses for their tireless efforts in promoting the health and well-being of our students.
- Four members of the Orchard Park DECA chapter joined 23,000 high school business, finance, hospitality, entrepreneurship and marketing students at the annual International Career Development Conference held April 27-30 in Anaheim, California. What an awesome opportunity for our students. Thanked Kristen Casto and Barb Downs DECA Co-Advisors for their work with the students and efforts to make these opportunities possible.
- Congratulated 11 senior athletes who have committed to continuing their sports at the collegiate level next year.
- The Orchard Park High School Post Prom is hosting a BW's Barbecue Dinner at the Vote. All proceeds benefit Post Prom.

ANNOUNCEMENTS
AND POINTS
OF PRIDE

May 7, 2024

Public Hearing

- **Presentation of School District Budget for the 2024-25 School Year & Propositions II & III**
 - Questions & Comments from the Board – The Board asked a few questions and thanked Mr. Lilleck and Mr. Petrus.
 - Questions & Comments from District Residents & Employees – None
- **Introduction of Candidates for the Board of Education**
 - 1A Karen Sreniawski and 2A Ty Romanello: Mrs. Connors read the biographies for each of the candidates for the Board of Education. There are two vacancies on the Board and two candidates running for the seats. The terms are 7/1/24-6/30/27.

**PUBLIC
HEARING
BUDGET**

Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:
RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau
 No – n/a

Motion Unanimously Carried 5-0

Consensus Minutes

- April 16, 2024

Consensus Financials

- Treasurer’s Report – March 2024, Revenue Budget Detail – March 2024, Appropriations Report – April 2024, Warrant Report – February April 2024, Health & Welfare Rates and Budget Transfers over \$20,000 (attachment #1)

**CONSENSUS
ITEMS**

MINUTES

FINANCIALS

PERSONNEL

Consensus Personnel

Personnel Considerations – Teachers and Administrators

Appointments – Tenure (Teachers and Administrators)

Name	Current Location	Tenure Area	Effective Date	Certification Area	Certification Status
Pietrantone, Paul	DO	Director of Student Services & Professional Learning	07/01/24	School District Administrator	Permanent

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Everhart, Sarah	School Counselor	School Counselor / Permanent	School Counselor	EL	Part Year Reg Sub 05/16/24 - 12/20/24 LOA - A Krempa	2 M (45) pro-rated
Everhart, Sarah	School Counselor	School Counselor / Permanent	School Counselor	EL	Part Year Reg Sub 08/28/24 - 12/15/24 LOA - A Krempa	2 M (45) pro-rated
Teal, Jared	Soc Stud teacher	Soc Stud 7-12 / Professional	Soc Stud	HS2	*Probationary 08/28/24 - 08/29/27 Change tenure area Retire M Feeley	2024 / 2025 salary

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Mentors (Teachers and Teachers)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Hylkema, Gregory	Mentor for David Cox (HS)	Apr - Jun	OPTA	\$393.60 (pro-rated)

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Collins, Mollie	Substitute Teacher	4/18/24-6/30/24	Uncertified
Everhart, Sarah	Substitute Teacher	04/25/24 - 05/09/24	Certified
Rauschelbach, Kerri	Substitute Teacher	4/26/24-6/30/24	Uncertified
McDonald, Jenna	Substitute Teacher	5/3/24-6/30/24	Uncertified
Kopacz, Kelsey	Substitute Teacher	5/1/24-6/30/24	Certified
Hitchcock, Sydney	Substitute Teacher	5/2/24-6/30/24	Uncertified

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Kuznik, Courtney	For Lang teacher (HS)	2024/25	Unpaid LOA \$4.4.2
Shea, Kathryn	Special Education teacher (EL)	05/31/24 - 06/30/24	Unpaid LOA \$4.4.2

Resignations and Retirements (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Cross, Rachel	Elem Ed teacher (WE)	6/30/2024	Resignation
Lapadat, Alice	Special Education teacher (EG)	6/30/2024	Retirement
Shanahan, Lindsey	Special Education teacher (EG)	6/30/2024	Resignation

Contractual and Other (Teachers and Administrators)

- The extension of the effective tenure date for Courtney Kuznik, Foreign Language teacher (HS3) from 11/09/2025 to 09/05/2026 due to an unpaid LOA (08/28/24 - 06/30/2026).

Personnel Considerations – Support Staff**Appointments (Support Staff)**

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Scott, Jennifer	Full-time 10 month Registered Professional Nurse - DW	Probationary	05/01/24	\$26.23/hour Salary L Schedule
Achtziger, Dustin	Full-time 12 month Auto Mechanic (BG)	Probationary	04/01/24	\$23.89/hr Salary K Schedule

Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Sulski, Katherine	Full-time 10 month Registered Professional Nurse - DW	8/28/2024-2/3/2025	Unpaid leave of absence

Appointments – Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Hering, Deanna	Mentor to Full-time 10 month Registered Professional Nurse, Amy Cooke (SD)	4/11/2024-4/10/2025	OPSRPA	\$500.00
Banks, Rebecca	Mentor to Full-time 10 month Registered Professional Nurse, Amy Cooke (SD)	4/22/24-4/21/25	OPSRPA	\$500.00
Karaszewski, Aaron	Mentor to Full-time 12 month Auto Mechanic, Dustin Achtziger - BG	4/1/24-3/31/25	OPSRPA	\$500.00
Krawczyk, Brenda	Mentor to Full-time 10 month Registered Professional Nurse, Karen Niewczyk (MS)	5/11/24-11/12/24	OPSARA	\$250.00
Yannazio, Lynn	Mentor to Full-time 10 month Cleaner, Steven Nickerson (B&GR)	11/8/23-4/8/24	OPSRPA	\$250.00
O'Neill, Nicole	Mentor to Full-time 10 month Registered Professional Nurse, Karen Niewczyk (MS)	11/13/23-5/10/24 (amend dates)	OPSRPA	\$250.00 (amend stipend)

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
O'Neill, Nicole	Full-time 10 month LPN - DW	05/10/24	Resignation
Langendorfer, Susan	Full-time 12 month Principal Clerk Typist - Confidential (DO)	06/28/24	Retirement 22 years of service
Woodworth, Lillian	Part-time Temporary Teacher Aide (MS)	05/17/24	Resignation

Contractual and Other (Support Staff)

- Appointment of the following Teacher Aides to receive a \$300 stipend per section 6.9.2 of the Collective Bargaining Agreement; Lori Ramsey and a pro-rated stipend for; Julia Krue, Michelle Wick, Theresa Schosek.

Appointments - Seasonal (Support Staff)

Name	Position	Type/Status	Effective Date	Compensation (Initial Schedule)
Totaro, Ann	Part-time 10 month Clerk Typist (DO)	Summer Help	13 days @ 3.75 hrs	current rate of pay
Woodward, Amy	Full-time 10 month Senior Clerk Typist - DO	Summer Help	30 hours	current rate of pay

Special Education (attachment #2)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **Sixty (60)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Thirteen (13)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Three (3)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Seven (7)** Resident Children
- Recommendation by the Committee on Special Education for the **Declassification Support Services** of **One (1)** Resident Child
- Recommendation by the Committee on Special Education for **Declassification** of **One (1)** Resident Child
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Twenty-Seven (27)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool** Annual Review of **Six (6)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **Six (6)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Eight (8)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification** of **One (1)** Resident Child

**SPECIAL
EDUCATION**

Comments on Consensus, Committee Reports and Presentations

- Dr. Ramirez congratulated Sue Langendorfer, confidential secretary in the human resources office, on her retirement after 22 years of service in the district office and Alice Lapadat, teacher, on her retirement after 22 years of service in the district.
- Mr. Lilleck congratulated Paul Pietrantone, Ed.D, director of student services & professional learning, on receiving tenure.
- **Student Ex-Officio Report** - Shane Brege, reported on STAP-Comm senior walk being approved for graduating seniors walk the halls of the elementary they attended with their cap and gown on. He reported on the blanket making event to donate to Kaelys Kindness.
- Mrs. Hornung shared that the district character education council met to review the feedback shared by the parents, staff and students regarding Olweus anti-bullying education program. Overall, the majority of the feedback shared stated that Olweus is outdated. The committee will look to pilot new programs during next school year.
- **Presentation – Special Education Long Range Plan** - Ms. Betsy DiCanio, special education director and Mrs. Jill Sengbusch, assistant special education director, presented information on the special education department, goals for the department and the long-range plan.

DISCUSSION

Discussion

- **Long Range Plan for Special Education** – The Board asked questions during the presentation and thanked the presenters for their focus on inclusion.
- **IPA with E1BOCES for Copy Machines** – Mr. Petrus shared that the technology department is requesting the approval of the Erie 1 BOCES Installment Purchase Agreement (IPA). This IPA has been budgeted for and is will receive aid.
- **IPA with E1BOCES for Back-up Infrastructure** – Mr. Petrus shared that the technology department is requesting the approval of the Erie 1 BOCES Installment Purchase Agreement (IPA) for the purchase of new Exagrid upgrades and refreshes to our Disk-to-Disk Backup Infrastructure, which is used to back up all of our internal servers and data. This IPA has been budgeted for and is will receive aid.
- **Obsolete Middle School Textbooks** – Mr. Petrus shared textbooks are no longer used and can be declared obsolete.
- **Donation from STAP-Comm to the High School** – Mr. Petrus stated that STAP-Comm would like to donate an inflatable movie screen, projects, soundboard, speakers and storage boxes to the high school. The items are valued at \$10,000.
- **Donation from the American Heart Association to Ellicott Elementary** – Mr. Petrus stated that the American Heart Association would like to donate \$1,300 in gift cards for Ellicott to use to support physical education and wellness.
- **Appointment of Election Inspectors for Annual Vote/Election** – Mrs. Connors shared that these appointments are for the inspectors to assist during the May 21, 2024 vote/election.
- **Annual Evaluations - Board Self-Evaluation & Superintendent of Schools** – Mr. Lilleck reviewed the timeline and process for the annual evaluations.
- **Annual Organizational Meeting & 2024-25 Board Meeting Schedule** – Mr. Lilleck shared that the suggest date is July 1.
- **First Read of Changes to Policy 7350: Corporal Punishment/Emergency Interventions** – Mr. Lilleck stated that the suggested changes to this policy are in response to amendments to the Commissioners of Education regulations regarding corporal punishment, and limited use of timeout and physical restraint.

ACTION

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby adopts the long-range plan for special education as written (attachment #3).

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

**ADOPTION
OF LONG RANGE
PLAN FOR
SPECIAL
EDUCATION**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED that the Board of Education of the Orchard Park Central School District hereby agrees to enter into the attached contract with the Erie 1 BOCES for a three – year period commencing on July 1, 2024 to authorize the Western New York Regional Information Center to furnish certain computer services to the district pursuant to Education Law 1950 (4) (JJ) for an amount not to exceed \$57,804.12 and authorizes 36 – monthly payments to be made to Erie 1 BOCES in the amount not to exceed \$1,605.67 per month. **Be it further RESOLVED**, that the Board of Education of the Orchard Park Central School District hereby authorizes the Board President or the District Clerk to execute the contract on behalf of the district.

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

**APPROVAL
OF IPA WITH
E1BOCES
FOR COPY
MACHINES**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED that the Board of Education of the Orchard Park Central School District hereby agrees to enter into the attached contract with the Erie 1 BOCES for a five – year period commencing on July 1, 2024 to authorize the Western New York Regional Information Center to furnish certain computer services to the District pursuant to Education Law 1950 (4) (JJ) for an amount not to exceed \$71,439.00 and authorizes 60 – monthly payments to be made to Erie 1 BOCES in the amount not to exceed \$1,190.65 per month. **Be it further RESOLVED**, that the Board of Education of the Orchard Park Central School District hereby authorizes the Board President or the District Clerk to execute the contract on behalf of the district.

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

**APPROVAL
OF IPA WITH
E1BOCES
FOR SERVER
BACK-UP
IMPROVEMENTS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following middle school textbooks as obsolete:

SCHOOL	SUBJECT	BOOK TITLE	AUTHOR/ COMPANY	ISBN NUMBER	YEAR	QTY
OPMS	ELA	Write Source 2000	Houghton Mifflin	0-669-38624-3	1995	9
OPMS	ELA	The Writer's Craft	McDougal Little	0-395-86370-8	1998	41
OPMS	ELA	Grammar and Composition Handbook	Glencoe	0-07-825113-3	2002	11

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

**DECLARATION
OF MS
TEXTBOOKS
AS OBSOLETE**

**ACCEPTANCE
OF DONATION
FROM
STAP-COMM**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation from STAP-Comm of an inflatable movie screen, projector, soundboard, speakers, and storage boxes to the high school (valued at \$10,000).

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

**ACCEPTANCE
OF DONATION
FROM ARA**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation from the American Heart Association of \$1,300 in gift cards to Ellicott Elementary for the purchase of physical education and wellness program supplies or equipment

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

**APPOINTMENT
OF ELECTION
INSPECTORS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

WHEREAS, it is necessary to appoint a Permanent Chairperson of each meeting or election to be held in the District:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Orchard Park Central School District, acting pursuant to Section 2025(2) of the New York State Education Law, that Mrs. Cheryl A. Connors is hereby appointed as Permanent Chairperson of each meeting or election to be held in the District. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of the person herein designated to accept his/her appointment or the failure of such person to serve, the District Clerk or Assistant District Clerk are hereby authorized to fill such vacancy.

BE IT RESOLVED, by the Board of Education of the Orchard Park Central School District, acting pursuant to Section 2025 of the New York State Education Law, that the following people are hereby appointed as Chief Inspector, Inspectors and Alternate Inspectors at a fee of \$15.00 per hour as indicated below for the May 21, 2024 voting for the Annual District Vote:

CHIEF INSPECTOR: Jeffrey Petrus

INSPECTORS:

Taylor Addeo	Kim Artmeier	Phyllis Baldo	Savannah Baker
Julianne Becker	Melissa Brock	Bob Davis	Diana Davis
Barb Dojnik	Tina Frisch	Linda Gernold	Stephanie Gregorie
Magdeline Hayman	Jacquelyn Heinen	Margie Kaczmarek	Mark Kaczmarek
Sue Langendorfer	Liz Nobel	Sandra O'Hara	Karen Pratt
Eileen Riter	Joanne Scolese	Melissa Vecere	Nanette Wagner
Christine Weyer	Michele Wolniewicz	Amy Woodward	

AND, THE District Clerk is hereby authorized and directed to give written notice of the appointment so made by the Board to all of the persons so appointed;

THE District Clerk is hereby authorized and directed to notify this Board of Education forthwith if any of such persons hereinabove appointed to the respective offices refuses to accept such appointment or fails to serve, in which case this Board of Education is to take such further action as may be authorized in such circumstances pursuant to the Education Law. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of any person herein designated to accept his/her appointment or the failure of any such person(s) to serve, the District Clerk is hereby authorized to fill such vacancy and/or appoint inspectors as need;

AND, THE Superintendent and the District Clerk are hereby authorized to approve and sign contract services with the Erie County Board of Elections if needed to assist as needed with the annual meeting and vote; AND, this resolution takes effect immediately.

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

May 7, 2024

Public Comment / Correspondence - None

Adjournment

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn at 8:26 p.m.

Yes – Rogers, Anderson, Sreniawski, Provost and Comeau

No – n/a

Motion Unanimously Carried 5-0

Respectfully submitted,

Cheryl A. Connors

District Clerk

Minute Attachments

1. Financials
2. Special Education
3. Long Range-Plan for Special Education

Other Attachments

Official Meeting Announcement

Agenda

ADJOURNMENT