

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing Property Tax Exemption (Firefighters & Ambulance Drivers) & Regular Meeting

January 23, 2024

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Ryan Cimo
Mr. Steven Comeau, arrived at 6:05 pm
Mr. Ed Draves
Mrs. Karen Sreniawski
Mr. Shane Brege, Student Ex-Officio

Members Excused Mr. Tom Provost

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 20

Dr. Rogers called the meeting to order at 6:02 pm

EXECUTIVE SESSION

Executive Session

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to enter executive session at 6:02 pm to discuss contractual negotiations

Yes – Rogers, Anderson, Cimo, Sreniawski and Draves

No – n/a

Motion Unanimously Carried 5-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn executive session at 6:57 pm

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves

No – Cimo

Motion Unanimously Carried 6-0

Dr. Rogers called the meeting back to order at 7:00 pm and led all present in the Pledge of Allegiance.

CHANGE IN THE AGENDA

Change in the Order of Agenda Items

Mr. Petrus added Capital Project Bid Awards to discussion and action.

ANNOUNCEMENTS AND POINTS OF PRIDE

Announcements & Points of Pride

- On December 19, Orchard Park High School DECA members traveled to Niagara Falls to compete at their regional competition. 13 students placed in their categories. 23 of 30 Orchard Park DECA students qualified to compete at States in Rochester

January 23, 2024

- Rescheduled Board Meeting - 1/9 to 1/16 and finally to 1/23. Thanked those that assisted the district during the snowstorm.
- Congratulated the high school student who competed in TechWars and their first place finish.
- Shared the sad news Don Heft, long-time head custodian in the district, has passed away. Don has been with the district since 1983. He was currently the head custodian at district office, prior to that he was the long-time head custodian at the middle school. He was also a loving father and husband. Requested a moment of silence in honor of Don

**PUBLIC HEARING
PROPERTY TAX
EXEMPTION**

Public Hearing – Property Tax Exemption for Voluntary Firefighters and Ambulance Workers

- The Board held a public hearing to provide more information on a Property Tax Exemption for Volunteer Firefighters and Ambulance Drivers attached here. The Board is expected to vote on the matter during the February 13 Board of Education meeting. For questions on the public hearing, contact Jeff Petrus, assistant superintendent for business, at jpetrus@opschools.org

Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**CONSENSUS
ITEMS**

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves

No – n/a

Motion Unanimously Carried 6-0

Consensus Minutes

- December 12, 2023

MINUTES

Consensus Financials

- Treasurer’s Report – January 2023, Revenue Budget Detail –January 2023, Appropriations Report – February 2023 and Warrant Report –February 2023 (attachment #1)

FINANCIALS

Consensus Personnel

PERSONNEL

Personnel Considerations – Teachers and Administrators

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Ramirez, Dean	Asst Supt for Personnel & Pupil Svcs	SDL / Professional	Asst Supt for Personnel & Pupil Svcs	DO	8/9/21- 8/8/24 (amend end date)	per contract
Pietrantone, Paul	Director of Student Services & Professional Learning	SDA / Permanent	Director of Student Services & Professional Learning	DO	7/1/21-6/30/24 (amend end date)	per contract
Hibbert, Erin	Soc Stud teacher	Soc Stud 7-12 / Initial	Soc Stud	HS2	Part Year Reg Sub 09/11/23 - 01/05/24 (amend dates) LOA - C Hillegas	1 B pro-rated
Bleem, Morgan	Art teacher	Visual Arts / Initial	Art	SD	Part Year Reg Sub 12/4/23 - 03/06/24 LOA - A Kreutinger	2 B pro-rated

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Chopra, Danielle	Mentor Feldman, Kirsten (HS)	2023/24 (corrected)	OPTA	\$1,312
Henault, Mary	Mentor for Jaime Annarino (HS)	2023/24 (amended)	OPTA	\$1,312
Calder, Erin	Mentor for Erin Hibbert (HS)	Sep - Dec	OPTA	\$524.80

Appointments – Extra Class Activity Advisors (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Kasprzak, Laura	TIES Representative	2023/24	Community Member	Up to 13 hrs/week @ \$15.03/hr
Johnson, Kelsey	Health Club 50% (MS)	Sep-Nov (amended)	OPTA	\$279.90 (corrected) Group III / Step 3

Appointments – Community Education (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
DeWald, Evan	5-Hour Pre-Licensing Course	Winter 2024	OPTA	\$40/hr
Jay, Lynn	Watercolor Painting	Winter 2024	Community Member	\$25/hr
Weiss, Jeffrey	Girls Flag Football Camp	Winter 2024	OPTA	\$35/hr
Biondo, Joseph	Girls Winter Golf Fitness and Training	Winter 2024	OPTA	\$35/hr
Kuebler, Cheryl	SAT Prep Course	Winter 2024	OPTA	\$50/hr
Sanchez, Rosanne	SAT Prep Course	Winter 2024	OPTA	\$50/hr
Rodemeyer, Melissa	SAT Prep Course	Winter 2024	OPTA	\$50/hr
DeWald, Evan	Driver Education	Winter 2024	OPTA	\$40/hr
Bella, Joseph	Driver Education	Winter 2024	OPTA	\$40/hr

Appointments – Coordinators & Instructional Leaders (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Funigiello, Elizabeth	IL - Special Education (.5) (EG)	Sep - Jan (amended)	OPTA	\$988.75 (corrected)

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Bartolotti, Archie	Substitute Teacher	12/11/23-6/30/24	Uncertified
Murray, Alivia	Substitute Teacher	12/18/23-6/30/24	Uncertified
Mallon, Darius	Substitute Teacher	12/18/23-6/30/24	Uncertified
Kruszka, Kelly	Substitute Teacher	12/20/23-6/30/24	Uncertified
Guzzino, David	Substitute Teacher	1/5/24-6/30/24	Certified
Manning, Patricia	Substitute Teacher	1/8/24-6/30/24	Uncertified
Johnson, Isaac	Substitute Teacher	1/5/24-6/30/24	Uncertified
Evans, Laura	Substitute Teacher	1/9/24-6/30/24	Uncertified
Gruin, Mya	Substitute Teacher	1/9/24-6/30/24	Uncertified
Krein, Jade	Substitute Teacher	1/5/24-6/30/24	Uncertified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Flannery, Lily	Basketball - Modified, Girls	Winter 2023/24	Community Member	\$3,956 / Step 2

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Machemer, Kenneth	Part-time 10 month Bus Attendant	Probationary	12/11/23	\$18.16/hr Salary B Schedule
Haier, Grace	Part-time 10 month Bus Attendant	Probationary	12/11/23	\$16.03/hr Salary L Schedule
Wick, Victoria	Part-time 10 month Teacher Aide (MS)	Temporary	1/3/24-6/26/24	\$16.69/hr Salary L Schedule
Rogers, Tina	Part-time 10 month Bus Driver (BG)	Probationary	01/03/24	\$21.68/hr Salary L Schedule
Webber, Ethel	Part-time 10 month Teacher Aide (SD)	Probationary	01/08/24	\$16.69/hr Salary L Schedule

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Bridge, Charles	Support Staff Substitute	12/14/23-6/30/24	Bus Attendant
Dubreville, Elizabeth	Support Staff Substitute	1/8/24-6/30/24	Teacher Aide, Monitor
Auricchio, Katherine	Support Staff Substitute	1/8/24-6/30/24	Teacher Aide
Hering, Nadia	Support Staff Substitute	1/11/24-6/30/24	Teacher Aide

Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Carriero, James	Part-time 10 month Bus Attendant	9/8/23-2/29/24 (amend end date)	Unpaid leave of absence
Cook, Timothy	Part-time 10 month Bus Driver (BG)	3/23/23-1/2/24 (amend end date)	Unpaid leave of absence

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Snyder, Megan	Full-time 10 month Registered Professional Nurse (DW)	12/31/23	Resigned
Stock, Emily	Part-time 10 month Teacher Aide (WE)	12/22/23	Resigned
Churchman, Ryan	Part-time 10 month Bus Driver (BG)	01/02/23	Resigned

Position Management (Support Staff)

Position	Location	Type/Status	Effective Date
Stuart, Elizabeth	District Wide Part-time 10 month Registered Professional Nurse	Recall .50 FTE Registered Professional Nurse From PEL @ 4.0 hours/day	1/3/2024

Contractual and Other (Support Staff) (attachment #2)

- RESOLVED THAT, the Board of Education authorize the Superintendent of Schools to sign MOAs with Confidential Employees and Mrs. Julianne Becker in regards to Confidential Employee Sick Bank.
- RESOLVED THAT, the Board of Education authorize the Superintendent of Schools to increase the pay rates to reflect the NYS minimum wage rate of \$15.00 per hour for any title not currently above that, effective January 1, 2024.

**SPECIAL
EDUCATION**

Special Education (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **Seventy (70)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Fifteen (15)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Nine (9)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Fifteen (15)** Resident Children
- Recommendation by the Committee on Special Education for the **Declassification Support Services** of **Two (2)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Eighteen (18)** Resident Children
- Recommendation by the Committee on **Preschool Special Education for the Preschool Annual Review** of **Four (4)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **Seven (7)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Six (6)** Resident Children

**TEXTBOOK
ADOPTION**

Textbook Adoptions: (attachment #4)

- *Hummingbird:*, by Natalie Lloyd, published by Scholastic Inc., copyright 2022, Middle School, English Language Arts 7 - grade 7
- *nine,ten.:*, by Nora Raleigh Baskin, published by Atheneum Books for Young Readers, copyright 2016, Middle School, English Language Arts 7- grade 7

**CONSENSUS
COMMENTS/
PRESENTATIONS**

Comments on Consensus, Committee Reports and Presentations

- DCIP – Mrs. Hornung reported on the information from the Blue Ribbon Commission and the governor’s memo on literacy, which was discussed at the DCIP committee meeting.
- **Data 2 - Sharing our Data and DCIP** - Mrs. Sarah Hornung and Mr. Adam Grupka, director of curriculum, instruction and assessment, presented the 2022-2023 Middle School Data Report. The report will be used as a baseline to evaluate the effectiveness of our District Comprehensive Improvement Plan, our Literacy Steering Committee, and all other curricular initiatives where data can be collected, reviewed and evaluated.
- **STEM Update** - Mrs. Sarah Hornung, Mr. Adam Ziccardi, PK-12 computer science coordinator and Mr. Joe Bella, high school technology coordinator, presented an update on the districts STEM program.
- **Student Ex-Officio Report** - Shane Brege, OPCSD BOE student ex-officio, reported on STAP Comm is working on Winter Homing which is February 3 and they are working on a scavenger hunt and spirit week for the event. They held a team-building event and during the event made decorations for Winter Homecoming. The Panera Fundraiser from December raised \$265.

Discussion

- **Donation of Two Copies of the Film *They Survived Together: One Families Story of Escape*** – Mrs. Hornung shared that Catherine Tomani, a district resident, would like to donate two copies of the film *They Survived Together: One Family's Story of Escape* to the District. The film won an Emmy Award and is directed by John Rokosny. The value of the donation is \$31.00.
- **Donation from NYS Connect Kids Grant** – Mr. Petrus stated that the NYS Office of Parks, Recreation & Historical Preservation would like to donate \$480 to the Orchard Park Middle School for the field trip costs (including transportation, admission fees, tour workshop) to the Burchfield Penney Art Center on January 11, 2024. Value of donation is \$480.
- **Surplus School Buses** – Mr. Petrus shared that the transportation department would like to declare two school buses as surplus. The buses will be sold through Auctions International.
- **Surplus/Obsolete Technology Equipment and Sale** – Mr. Petrus shared that the technology department would like to declare an Apple iPad as surplus/obsolete. One of our employees will be purchasing the equipment at fair market value. This item is no longer being used by the district.
- **Surplus Middle School Sewing Machines** – Mr. Petrus stated the middle school would like to declare several sewing machines as surplus and then donate the equipment. Twenty-one of the sewing machines were already replaced with previous donation. Once declared as surplus, the middle school would then like to donate two of the old machines to current Middle School students that are interested in continuing to sew and 13 old machines to Stitch Buffalo.
- **Auctions International Bid Award of Surplus Equipment** – Mr. Petrus shared that the transportation and buildings & grounds departments put up several for auction through Auctions International. The items had been declared as surplus at previous board meetings. The high bid prices for each item are being awarded for each item. The total bid award is \$12,350.
- **IRS Mileage Reimbursement Rate Change** – Mr. Petrus shared that as of January 1, 2024, the mileage rate increased from 65.5 cents to 67 cents per mile.
- **Rejection of Capital Project Bids** – Mr. Lilleck shared that the bids for phase III of the capital project came in at 53% over budget, which is over 20 million dollars. It is not fiscally responsible to accept these bids since there would be a tax impact. For now, the district will move onto phase III and pause phase III.

ACTION

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of two copies of the film *They Survived Together: On Family's Story of Escape* from Catherine Tomani as presented.

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves

No – n/a

Motion Unanimously Carried 6-0

ACTION

**ACCEPTANCE
OF DONATION
FROM
C. TOMANI**

**ACCEPTANCE
OF DONATION
FROM THE NYS
OFFICE OF
PARKS**

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:
RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of \$480 (NYS Connect Kids Grant) from the NYS Office of Parks, Recreation & Historic Preservation.
Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves
No – n/a

Motion Unanimously Carried 6-0

**DECLARATION
OF SCHOOL
BUSES AS
SURPLUS**

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:
RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the buses as surplus.

- Bus 338, 2013 International bus, 48 adult passenger, VIN# 4DRBUSKN0DB303996, Mileage 133113, Reason for selling age
- Bus 345, 2015 International bus, 51 adult passenger, VIN# 4DRBUC8N9FB531012, Mileage 114565, Reason for selling age and maintenance cost

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves
No – n/a

Motion Unanimously Carried 6-0

**DECLARATION
OF TECHNOLOGY
EQUIPMENT
AS SURPLUS/
OBSOLETE
AND
APPROVAL OF
SALE**

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:
RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby declares the technology equipment as presented as surplus/obsolete and approves the sale surplus/obsolete equipment to a district employee for \$100.00. Sold to: Eileen Lapenta, Purchase Price: \$100.00, Manufacturer: Apple Original PO#: 1902715, Model No. 6th generation Barcode ID: 3OPDO00213394P, Purchase Date: 04/12/2019 Serial No. GG7Y8MA9JF8J

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves
No – n/a

Motion Unanimously Carried 6-0

**DECLARATION
OF SEWING
MACHINES
AS SURPLUS
AND APPROVAL
OF DONATION**

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:
RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby declares the 21 sewing machines as surplus and allows for the donation of the surplus equipment as follows:
 Orchard Park Middle School Family & Consumer Science Department Surplus Sewing Machines to Donate Bernette 680 Sewing Machines, * = Obsolete/Unable to Donate, 2 Students receiving machines and Stitch Buffalo receiving 13 machines

Serial No	Age (Years)	Condition	Remaining Value	Serial No	Age (Years)	Condition	Remaining Value
6252	27	Used - Poor	\$25	6354	27	Used - Poor	\$25
6254	27	Used - Poor	\$25	6355	27	Used - Poor	\$25
6260	27	Used - Poor	\$25	6357	27	Used - Poor	\$25
6268	27	Used - Poor	\$25	6358	27	Used - Poor	\$25
6269	27	Used - Poor	\$25	6359	27	Used - Poor	\$25
6271	27	Used - Poor	\$25	*006263	27	Used - Poor	\$25
6285	27	Used - Poor	\$25	*006264	27	Used - Poor	\$25
*006295	27	Used - Poor	\$25	*006 347	27	Used - Poor	\$25
6297	27	Used - Poor	\$25	*006350	27	Used - Poor	\$25
6322	27	Used - Poor	\$25	*006360	27	Used - Poor	\$25
6342	27	Used - Poor	\$25				

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves
No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:
RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the Auctions International Bid Award (totaling \$12,350) as follows:

- Lot# 0001: 2013 International CE School Bus, High bid: \$2,950.00, High Bidder: mariquelle1103
- Lot# 0002: Skid Steer 84" Snow Blower, High Bid: \$9,400.00. High bidder: EX786

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves

No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:

RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby rejects the following phase III capital project contract bids:

BP-301 Site Work Base Bid: Occhino Corp	\$8,158,000
BP-301 Total Rejected Contract Value	\$8,158,000
BP-302 General Trades Base Bid: Huber Construction., Inc.	\$41,863,000
BP-302 Total Rejected Contract Value	\$41,863,000
BP-303 Plumbing Trades Base Bid: Wm. T. Spaeder Co., Inc.	\$2,857,000
BP-303 Total Rejected Contract Value	\$2,857,000
BP-304 Mechanical Trades Base Bid: Mollenberg-Betz Inc.	\$7,274,000
BP-304 Total Rejected Contract Value	\$7,274,000
BP-305 Electrical Trades Base Bid: Goodwin Electric Corporation	\$9,870,000
BP-305 Total Rejected Contract Value	\$9,870,000
BP-307 Roofing Trades Base Bid: Jameson Roofing Company	\$2,794,000
BP-307 Total Rejected Contract Value	\$2,794,000
BP-309 Pool Trades Base Bid: William L. Watson Co., Inc.	\$2,122,800
BP-309 Total Rejected Contract Value	\$2,122,800
TOTAL PHASE III REJECTED CONTRACT VALUE	\$74,938,800

Public Comment / Correspondence - None

Adjournment

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn 8:30 p.m.

Yes – Rogers, Anderson, Cimo, Sreniawski, Comeau and Draves

No – n/a

Motion Unanimously Carried 6-0

Respectfully submitted,

Cheryl A. Connors
 District Clerk

Minute Attachments

1. Financials
2. MOA's
3. Special Education
4. Textbook Adoptions

Other Attachments

Official Meeting Announcement
 Agenda

**APPROVAL
 OF AUCTIONS
 INTERNATIONAL
 BID AWARDS**

**REJECTION OF
 CAPITAL PROJECT
 PHASE III
 CONTRACT
 BIDS**

ADJOURNMENT