

# ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

## Regular Meeting

January 10, 2023

Middle School Auditorium  
60 S. Lincoln Ave., Orchard Park, NY 14221

### Board of Education

Members Present: Dr. Jennifer Rogers, Vice President  
Mr. Ryan Cimo  
Mr. Ryan Anderson  
Mrs. Kim Hughes  
Mr. Tom Provost  
Mrs. Karen Sreniawski

Members Excused: Dr. Christine Gray-Tinnesz, President

Others Present: Mr. David Lilleck, Superintendent of Schools  
Dr. Lisa Krueger, Assistant Superintendent – Curriculum  
Mr. Jeffrey Petrus, Assistant Superintendent – Business  
Dr. Dean Ramirez, Assistant Superintendent – Personnel  
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 90

Dr. Rogers called the meeting to order at 6:59 pm and led all in the Pledge of Allegiance.

### Suggestions for Change

Mr. Lilleck added to action authorization for the Board President to sign a settlement agreement

### Announcements & Points of Pride

- Mr. Lilleck made the following announcements:
  - Reminded everyone that January 16 is Martin Luther King Jr. Day and there is no school in celebration and remembrance of the life and work of Dr. King.
  - Reminded everyone that Regents Week is January 24-27, 2023.
  - Shared that the Parent Information Series continues on January 26 with a virtual presentation of Anxious Children in School given by Kimberly Morrow.
  - Shared that the District, along with Erie 2 BOCES, has joined Sandy Hook Promise to deploy an anonymous reporting system as an additional layer to our school district safety plan as an additional layer of support as we work to ensure all of our students are safe and welcomed in our school community.
  - Congratulated the students from the OPHS chapter of DECA who attended the Region 12 competition in December. Sixteen of these outstanding students placed in their events and have qualified to represent OPHS DECA at the State Career Conference/Competition.
  - Congratulated the fifth grade students from Eggert Elementary who recently graduated from the D.A.R.E. program.
  - Shared that South Davis Elementary teacher, Adam Kreutinger, appeared on the Food Network's *Worst Cooks in America*.
  - Shared that we have been thinking about and praying for Damar Hamlin his family and the Bills organization over the last week. Shared that the Buffalo Bills have been supportive to our school community and we are keeping them all in our thoughts and continued prayers.

SUGGESTIONS  
FOR CHANGE

ANNOUNCEMENTS  
&  
POINTS OF  
PRIDE

January 10, 2023

### **Consensus Items**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 6-0**

### **Consensus Minutes**

- December 13, 2022

### **Consensus Financials Approval (attachment #1)**

- Treasurer's Report – November 2022
- Revenue Budget Detail – November 2022
- Appropriations Reports – December 2022
- Warrant Reports – December 2022

### **Consensus Personnel**

#### **Personnel Considerations – Teachers and Administrators**

##### **Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Harrington, Siobhan	Teaching Assistant	Childhood Ed (Gr 1-6) / Initial	Teaching Assistant	EL	Part Year Reg Sub 11/7/22 - 02/01/23) Amend end date LOA - A Maiorana	1 B pro-rated
Wehner, Samantha	Special Ed teacher	Stud w/Dis (Gr 1-6) / Initial	Spec Ed	SD	Part Year Reg Sub 01/09/23 - 05/30/23 LOA - C Tundo	1 B pro-rated

##### **Appointments– Extra Class Activity Advisor (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Calder, Erin	Costume Coordinator for Drama & Musical (Spring only) (50%)	Spring 2023	OPTA	\$630 Group IV / Step 1
Feeley, Marie	Props Coordinator for Musical Only	Spring 2023	OPTA	\$534 Group VI / Step 1

##### **Appointments – Community Education (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Addeo, Barbara	Beginner/Improver Line Dance Class	Winter/Spring 2023	Community Member	\$40/hr
Addeo, Gary	Beginner Self Defense	Winter/Spring 2023	OPSRPA	\$40/hr
Dewald, Evan	5-Hour Pre-Licensing Course	Winter/Spring 2023	OPTA	\$40/hr
Jay, Lynn	Watercolor Painting	Winter/Spring 2023	Community Member	\$25/hr
Weiss, Jeffrey	Girl's Flag Football Camp	Winter/Spring 2023	OPTA	\$35/hr
Hornung, Madison	Girl's Flag Football Camp	Winter/Spring 2023	OPTA	\$35/hr
Dewald, Evan	Driver Education	Winter/Spring 2023	OPTA	\$40/hr
Bella, Joseph	Driver Education	Winter/Spring 2023	OPTA	\$40/hr

**CONSENSUS  
ITEMS**

**MINUTES**

**FINANCIALS**

**PERSONNEL**

### Appointments – Coordinators and Instructional Leaders (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Canfield, David	K-5 AIS Coordinator - Math (RESCIND)	2022/23	OPTA	\$0
Canfield, David	IL - AIS (WE)	Jul - Dec (AMENDED)	OPTA	\$1,997.50
Kent, Kimberly	IL - K-5 AIS (EL)	2022/23	OPTA	\$3,995
Linder, Ann	Coordinator - Transition & Resource	12/14/22 - 6/30/22	OPTA	\$4,871.50
Leary, Nathan	K-12 Music Coordinator	01/01/2023 - 06/30/2023	OPTA	\$4,497
Torcello, Deborah	IL - AIS (WE)	Jan - Jun	OPTA	\$1,997.50

### Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Bialy, Sarah	Substitute Teacher	12/21/22-6/30/23	Uncertified
Bryk, Sarah	Substitute Teacher	12/21/22-6/30/23	Uncertified
Cary, Natalie	Substitute Teacher/Therapist	12/01/22-6/30/23	Certified \$40.00 per hour
Feldman, Madeline	Substitute Teacher	12/12/22-6/30/23	Uncertified
Flick, Daniel	Substitute Teacher	1/3/23-6/30/23	Uncertified
Fogle, Lauren	Substitute Teacher	12/14/22-6/30/23	Uncertified
Luchowski, Jennifer	Substitute Teacher	12/14/22-6/30/23	Uncertified
McGowan, Molly	Substitute Teacher	12/21/22-6/30/23	Uncertified
Powers, Katherine	Substitute Teacher	1/1/23-6/30/23	Uncertified
Sreniawski, Brian	Substitute Teacher	12/19/22-6/30/23	Uncertified
Lis, Elizabeth	Substitute Teacher	1/4/23-6/30/23	Uncertified
Eberhardt, Elizabeth	Substitute Teacher	1/4/23-6/30/23	Uncertified

### Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Maiorana, Abigail	Teaching Assistant (EL)	10/08/22 - 01/30/23 amend end date	Unpaid LOA \$4.4
Fenski, Katherine	ESL Teacher (EG)	01/18/23 (pm) - 05/12/23	Unpaid LOA \$4.4

### Contractual and Other (Teachers and Administrators)

- The extension of the effective tenure end date for Victoria Cavanagh from 08/31/2024 to 11/25/2024 due to unpaid LOA (01/19/22-06/03/22).

### Personnel Considerations – Support Staff

#### Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Henry, Isabella	Part-time School Monitor-Modified Swimming	Temporary	12/15/22-2/28/23	\$14.20/hr Minimum wage
Ramsey, Christina	Part-time 10 month Teacher Aide (EL)	Probationary	12/19/2022	\$15.69/hr Salary K Schedule 6.50 hours/day
Young, Trisha	Part-time 10 month Teacher Aide (SD)	Probationary	12/22/2022	\$15.69/hr Salary K Schedule 6.50 hours/day
Piniewski, Jordan	Full-time 12 month Auto Mechanic (BG)	Probationary	1/30/2022	\$22.22/hr Salary K Schedule 8.0 hours/day
Brady, Ryan	Full-time 12 month Custodian (MS)	Probationary	1/9/2023	\$24.30/hr Salary D Schedule 8.0 hours/day

**Appointments – Mentors (Support Staff)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>Howes, David</b>	Mentor to Full-time 12 month MAME - HVAC - Richard LaCorte B&GR	12/28/22-12/27/23	OPSRPA	\$200
<b>Mohn, Rebecca</b>	Mentor to Full-time 12 month Comp.Aide - Jacob Crawford -EG	12/5/22-12/4/23	OPSRPA	\$200
<b>Lovering, Katie</b>	Mentor to Full-time 12 month Comp.Aide - Jacob Crawford - EG	12/5/22-12/4/23	OPSRPA	\$200
<b>Curtin, Suzanne</b>	Mentor to Part-time 10 month Temp. Teacher Aide-Kelsey Smith - HS	12/12/22-6/30/23	OPSRPA	\$140
<b>Karaszewski, Aaron</b>	Mentor to Full-time 12 month Auto Mechanic - Jordan Piniewski-BG	1/3/23-1/2/24	OPSRPA	\$200
<b>Weber, Nancy</b>	Mentor to Part-time 10 month Teacher Aide Siobhan Harrington -EL	8/31/22-11/6/22 (amend dates)	OPSRPA	\$60 (amend stipend)
<b>Dickey, Stacy</b>	Mentor to Part-time 10 month Teacher Aide Sarah Ziemba - HS	10/1/22-1/13/23 (amend dates)	OPSRPA	\$40 (amend stipend)
<b>Stewart, Christine</b>	Mentor to Part-time 10 month Teacher Aide Jacklyn Hooper - WE	8/31/22-1/13/23 (amend dates)	OPSRPA	\$100 (amend stipend)

**Resignations and Retirements (Support Staff)**

Name	Position	Effective Dates	Comment
<b>Ziemba, Sarah</b>	Part-time 10 month Teacher Aide (HS)	12/23/2022	Resignation
<b>Hooper, Jacklyn</b>	Part-time 10 month Teacher Aide (WE)	1/13/2023	Resignation
<b>Brady, Ryan</b>	Full-time 12 month Laborer (B&GR)	1/8/2023	Resignation contingent upon appointment to 12M Full-time Custodian. See No. 3.5.B.4.5

**Consensus Special Education** (attachment #2)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **Fifty-Three (53)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Two (2)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Eight (8)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Twelve (12)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification** of **Seven (7)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Eleven (11)** Resident Children
- Recommendation by the Committee on Special Education for the **Manifestation Determination** of **Two (2)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Annual Review** of Resident **Fifteen (15)** Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Initial Educational Placement** of **Nine (9)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Amendments** of **Five (5)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Declassification** of **Two (2)** Resident Children

**SPECIAL  
EDUCATION**

**COMMENTS  
REPORTS  
PRESENTATIONS**

**Comments on Consensus, Committee Reports and Presentations**

- **STAP-Comm** – Student reported on the plans for Winter Homecoming including a Pep-Rally. The speaker also reported on support for the Family Solutions Center.
- **Presentation - Assessment Data Part 2** – Dr. Krueger, Ed.D., Assistant Superintendent of Curriculum, Instruction & Pupil Services, Mr. Johnson, Windom principal, Mrs. Szczesniak, Eggert principal, Mr. Grupka, middle school principal and Mr. Wolf, high school principal presented information on assessments and data on subgroup performance. They gave examples of how subgroups performed on assessment and how this aligns with DCIP goals. Accountability subgroups in NYS is a group of students who are assigned to a certain category based on their race/ethnicity, English language proficiency, disability status, or economic status. They shared specific examples of improved areas and specific examples of how they working to support student achievement.

**DISCUSSION**

**Discussion**

- **Assessment Data Part 2** – The Board asked questions about the data results and how the administrators and teachers utilize this information to support students. They asked questions about learning gaps and how make improvements in curricular areas. The Board requested a future meeting (work session) to look further into the data.
- **Donation from the Quaker Athletic Booster Club** – Mr. Petrus shared that the Quaker Athletic Booster Club would like donation to cover the cost (\$140) for the Softball Coach to attend a softball clinic
- **Donation from the Middle School PTO** – Mr. Petrus shared that the Middle School PTO would like to donate balance balls, weighted seats and chairs, balance cushions and motion stools for the World Language classes (\$396.84) to promote moving.
- **Surplus Technology** – Mr. Petrus stated that the Technology Department would like to declare two iPads as surplus/obsolete. Betsy DiCanio, assistant director for special education, will be purchasing the equipment at fair market value. These items are no longer used by the district.
- **April Board Meeting (Tues, April 18) & E2CCB Component Vote Date (Wed, April 19)** – The Board discussed the April meeting and requirement to meet on April 19. The Board decided to move the meeting on April 18 to April 19.
- **IRS Mileage Rate for 2023** – Mr. Petrus shared that as of January 1, 2023, the IRS has increase the reimbursement from 62.5 cents per mile to 65.5 cents per mile.

**ACTION**

**ACTION**

**ACCEPTANCE  
OF DONATION  
FROM QABC**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of from the Quaker Athletic Booster Club.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 6-0**

**ACCEPTANCE  
OF DONATION  
FROM MSPTO**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of from the Middle School PTO.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 6-0**

January 10, 2023

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the two iPads as listed as surplus/obsolete and approves the sale at fair market value Betsy DiCanio for \$200.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District hereby changes the Board of Education meeting scheduled for April 18<sup>th</sup> to April 19<sup>th</sup>, 2023 in the same location.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District hereby authorizes the Board President to sign a settlement agreement with the Thorn Avenue Residents. (attachment #3)

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 6-0**

#### **Public Comment / Correspondence**

- A member of the audience commented on a recent policy adoption on gender and stated that taxpayers want equity for all students and boys should not be sharing showers with girls. Suggested putting locks on showers and bathrooms supported removing gender-neutral policies and stated taxpayers do not support the gender neutral policies.
- A member of the audience stated that transgender policies are wrong and books that have talk about gender private parts do not belong in schools. Support of removing gender-neutral policies.
- A member of the audience stated that bullying happens in schools there needs to be safety in locker rooms and bathrooms for all students including LBGQT.
- A member of the audience stated that the district's policy echoes what the state and federal laws require of school districts.
- A member of the audience spoke on the pay scale for support staff in the district. State they work is important and compensation needs to be increases.
- A member of the audience stated that gender neutral policies are important for student safety and thanked the Board and Superintendent for supporting all students.
- A member of the audience spoke about some broken doors at the high school and requested they be repaired.
- A member of the audience shared that being transgender is not a choice and stated that having a safe space in school is important. Also stated that transgender students have the highest suicide rate and these students' needs support.
- A member of the audience stated that LBGQT students' needs responded and that it costs nothing to love a child.
- A member of the audience shared that students needs to fight back against hate and find voices that support all students, especially the LBGQT students. Stated that it is important to keep policies that project students.
- A member of the audience spoken protecting diversity in education and that students are less likely to commit suicide, especially LBGQT students, when they feel supported by the community.
- A member the audience spoke about protecting education and thanked the Board and Superintendent for putting students first.
- Mr. Lilleck address all speakers and shared that all students need to feel supported by the community he thanked the students for being respectful and listening to the adults as they spoke. He shared he was disappointed that the adults sneakered at the students as students shared their comments and emotions.

**DECLARATION  
OF TECHNOLOGY  
ITEMS AS  
SURPLUS**

**APPROVAL  
OF CHANGE  
OF BOARD  
MEETING  
FROM APRIL 18  
TO APRIL 19**

**AUTHORIZATION  
TO SIGN  
SETTLEMENT  
AGREEMENT**

**PUBLIC  
COMMENT**

**EXECUTIVE  
SESSION**

**Executive Session**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to enter Executive Session at 8:37 pm for the employment history of a particular person and discussion regarding litigation.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo seconded by Mrs. Hughes, to adjourn Executive Session at 9:07 pm.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 6-0**

Meeting called back to order at 9:07 pm by Dr. Rogers.

**ADJOURNMENT**

**Adjournment**

Motion by Mr. Cimo, seconded by Mr. Anderson, to adjourn at 7:08 p.m.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 6-0**

Respectfully submitted,

Cheryl A. Connors  
District Clerk

**Minute Attachments**

1. Financials
2. Special Ed. Detail
3. Thorn Avenue Agreement

**Other Attachments**

1. Official Meeting Announcement
2. Agenda